

**INDIANA UNIVERSITY EAST
2008-09 FACULTY SENATE**

**November 4, 2008
Whitewater Hall Room 132
11:00 AM**

Presiding: Markus Pomper, Faculty Senate President

Present: Baldwin, L.; Barbre, J.; Baumann, P.; Bergen, M.; Bingaman, R.; Blakefield, M.; Branstrator, P.; Buckner, B.; Bullock, D.; Clark, K.; Cooksey, A.; Curry, M.; Desantis, K.; Dulemba, L.; Fell, M.; Frantz, D.; Gabston, G.; Harper, J.; Hefron Williamson, M.; Helton, E.; Jance, M.; Jayasuriya, K.; Kathuria, H.; Kunshek, R.; Ludlum Foos, C.; Lundy, D.; Ma, H.; McKinley, E.; Nishihara, L.; Paydar, N.; Peacock, F.; Pomper, M.; Ramsey, R.; Rankin, S.; Richards, L.; Rivard, T.; Roswell, R.; Sabine, N.; Seddighin, M.; Simon, J.; Slattey, E.; Stolle, C.; Thomas-Evans, M.; Tolley, R.; Watkins, M.; Whitt, P.; Wilde, J.; Wilson, E.; Winburn, E.

Absent: Armstead, S; Baker, D; Batraw, J; Beach, D; Beck, V.; Bow, C.; Braxton-Brown, G.; Breymier, T.; Chang, W.; Clapp-Itnyre, A; Dempsey, K.; Doerger, D.; Felton, K.; Fitzgerald, E.; Folkerth, M.; Greer, K.; Henderson, T.; Huffman, E.; Humphries, P.; Kirk, B.; Knuths, J.; Kriese, P.; Lafuze, J.; Mahaffey, J.; Maurer, J.; McFadden, B.; McFadden, S.; Morse, M.; Passet, J.; Scales, T.; Scane, M.; Scott, W.; Shapiro, S.; Stanforth, D.; Thomas, T.; Wazir, M.; Weber, G;

Guests: Dennis Hicks, Registrar

Call to order

Quorum was reached and the meeting was called to order at 11:05am by Markus Pomper, Faculty Senate President.

I. Approval of Minutes

The minutes for the October 7, 2008 meeting were approved by unanimous consent.

II. President's Report

There was a fatal flaw in the process of holding the elections for the Faculty Board of Review election. The by-laws were changed last spring semester, but the the ballots were drafted according to the old by-laws. The new by-laws made several candidates ineligible to serve. The agenda committee decided to hold the election anew. The new cycle of elections is being done electronically.

The UFC did not meet in October due to the President's State of the University Address. In his address regional campuses were only mentioned a few times. IU Northwest's construction project was explicitly mentioned; due to water damage after a flood, an entire building must be replaced. IU East's enrollment growth was positively noted. This included our enrollment growth for minority students (20% - increase). The President also mentioned that \$1,000,000 is available to fund worthwhile diversity projects. IU East is requesting \$103,000 to fund diversity aspects of the First Year Seminar. One major aspect of the President's speech was the possible impact of the financial crisis on the university. Luckily Indiana University is less affected than other universities because it was able to liquefy funds and convert variable-rate loans to fixed-rate loans before the financial crisis. Aspects that might affect the University in the future are a decrease in revenue from student tuition; decrease in philanthropic gifts; increase in interest rates and therefore higher debt service and delays in capital projects. Our students' ability to take out loans might also be affected. The President announced that the New Frontiers Program in the Humanities will be extended for another 5 years, providing \$1 Million in annual funding . This program is provided for research in the Humanities.

On Thursday a team of three IU administrators from Information Technology will be visiting IU East to discuss with all interested parties a draft of a ten-year strategic plan for Information Technology at IU. The meeting with faculty is at 1:30 in the DAR.

Next Senate meeting is on December 2nd. We are expecting from Elliott McKinley 52 new courses proposals. The Course information will be available on the Faculty Senate website for review. Markus will send out the link.

Please note a typing error on the Agenda for today. *BA in Biotechnology* should be *BA in Biochemistry*.

III. Standing Committee

Curriculum Committee – Bob Ramsey

Voting Item - A motion to approve new degree track for the B.A. in Natural Science and Mathematics in Biochemistry as presented in Circular E14-09 was moved and seconded by the committee. This degree will be implemented in Spring 2009. The proposed curriculum includes the General Education, Distribution and Language requirements common to all concentrations under this degree. The Biochemistry Concentration includes 16 credits of relevant Biology courses and 13 hours of relevant Chemistry courses plus a 1 credit Capstone for a total of 30 credits.

Discussion: None

The motion to approve the new degree track for the BA in Natural Science and Mathematics in Biochemistry as presented in circular E14-09 passed without opposition.

Athletics Committee – Neil Sabine

Information Item – The Athletics Department has added Men's and Women's Cross Country this year.

Discussion: None

Information Item – Athletics Summary for 2007 as presented in Cir. E16-09.

Discussion: There was one student on the men's basketball team who had a 0.00 GPA. This student was an incoming freshman who decided to withdrawal from all courses.

AAA Committee – Michele Curry

First Reading - Policy for Student Attendance and Administrative Withdrawal as presented in Cir. E15-09. The purpose of this policy is to improve student retention and limit the detrimental consequences of recurring absences. The Dean of Students will determine the final disposition of the intervention. This may include Administrative Withdrawal. The student, the instructor of record, and the Office of Financial Aid will be notified of the withdrawal.

Discussion: The administrative withdrawal will be done course by course. If a student is not communicating with the instructor and is not showing up to class they are failing the class. With the new policy the instructor will report their roster to the Registrar and then the Registrar will report failing student's names to the Director of Retention. The Director of Retention will then contact the student. If the student fails to meet with the Director of Retention they will then be referred to the Dean of Students who will then determine the final disposition of the intervention.

In Cir. E15-09, page 15 section IV. *Intervention and Academic Withdrawal* the word Academic needs to be changed to *Administrative*.

Nominating Committee – Denise Bullock

Denise Bullock reported on the outcomes of the by-elections that were held in October Athletics Committee has one new member: Duane Lundy (HSS);

Nominating Committee has one new member: LaDonna Dulemba (NURS);

Promotion and Tenure Committee had one new member: Jerry Wilde (EDUC).

Faculty Board of Review ballot will be: P. Kriese (HSS), J. Lafuze (NSM), S. McFadden (LIB) and M. Pomper (NSM). This election will be done electronically

IV. Chancellor's Report

The Chancellor is delighted to have the honor to be part of the IUE team for years to come, for us to tackle challenges that lie ahead and take advantage of the opportunity that we have. The position is set to take effect January 1, 2009.

The President in his State of the University Address talked about financial uncertainties that face this country and universities. There is a bit of an issue with universities. The credit market is frozen. Although there is some improvement, some universities have lost billions of dollars. IU made a few great decisions to lock in some fixed rates in certain areas and also diversify and have their money in many different areas. That is not the case in our own state, many universities are wondering if they are going to have enough money to pay their staff in December because the money is frozen. We don't have those issues within IU and that is really great. However one doesn't know where this thing is headed. It is not your typical recession; we may end up like that. As a result all universities are looking at ways to make sure that if things continue going in the direction that they have enough in their reserve to overcome these issues. So as a result IU has asked all campuses to put together a contingency plan to see what kinds of funds we have available to us. All campuses are required to have 3% of their budget in a reserve, today we somewhere around near 9% of our budget in cash that we could tap into if we want to. Nearly 6% of it is already in a reserve that is very safe. The other 3% is being held in schools as we look at enrollment growth. We are in a much better shape than any other campus percentage wise. We are moving ahead and watching enrollment and planning for next year. Schools have identified 11 searches for new faculty. We will continue watching the bottom line and we will continue being conservative, but we are in great shape as we move forward.

Recruitment has been on the top of our agenda for a year and a half. Retention now is moving in that direction. We started initiatives last spring that are going to continue for another year. Our retention rates are up by 2% while a few campuses went down. We are now ahead of Kokomo in student retention as well as IPFW and IU South bend. We still have IUPUI, IU Southeast and IU Northwest to catch up with. Everything we do and every way we contact students is retention related.

V. Academic Affairs Report – Executive Vice Chancellor Larry Richards

No Report

VI. Old Business

None.

VII. New Business

None.

