

**INDIANA UNIVERSITY EAST
2009-10 FACULTY SENATE
April 6, 2010
Whitewater Hall Room 132
11:00 AM**

Presiding: Laverne Nishihara, Faculty Senate President

Present: Baldwin, L; Batraw, J; Barbre, J; Baumann, P; Bingaman, R; Blakefield, M.; Braxton-Brown, G; Bullock, D; Cheung, O; Clapp-Itnyre, A; Clark, K; Cooksey, A; Curry, M; Dulemba, L; Fell, M; Felton, K; Fitzgerald, E; Folkerth, M; Frantz, D; Gabston, M; Greer, K; Harper, J; Heffron Williamson, M; Henderson, T; Jance, M; Jayasuriya, K ; Kriese, P; Kunshek, R; Lafuze, J; Ludlum Foos, C; Lundy, D; Ma, H; Mahaffey, J; McFadden, S; McKinley, E; Mohamed, W; Morgan, A; Morse, M; Nishihara, L; Olson, D; Passet, J; Paydar, N; Peacock, F; Pomper, M; Ramsey, R; Rankin, S; Richards, L; Rivard, T; Roswell, R; Rybas, N; Sabine, N; Samborsky, E; Scales, T; Scott, W; Seddighin, M; Shapiro, S; Slattery, E; Stager, J; Stanforth, D; Stolle, C; Thomas Evans, M; Thornburg, E; Tolley, R; Watkins, M; Weber, G; Whitt, P; Wilson, E; Yates, F.

Absent: Armstead, S; Baker, D; Beach, D; Bow, C; Branstrator, P; Breymier, T; Buckner, B; Dempsey, K; DeSantis, K; Doerger, D; Helton, E (*on leave*); Huffman, E; Humphries, P; Kathuria, H; Knuths, J; Maurer, J; B, McFadden,; Scane, M; Simon, J; Wilde, J

Guests: Applegate, L, *Visiting Faculty*; Hicks, D, *Registrar*; Itnyre, R, *Visiting Faculty*; Libert, J, *Visiting Faculty*; Kim, A, *Visiting Faculty*; Williams, D, *Visiting Faculty*; Knight, M, *Student Government Representative*

Recorder: Karen Wright

Call to order

Quorum was reached and the meeting was called to order at 11:00 am by Laverne Nishihara, Faculty Senate President.

- I. **Approval of Minutes** -- The minutes for the March 2, 2010 meeting were approved as presented.
- II. **President's Report -- Laverne Nishihara**

There was a welcome to Kristie Marcum-Filler who will replace Amber Lehman as Faculty Senate Secretary, and to Miranda Knight, Student Government Representative.

There was an announcement that Diana Stanforth is the newly elected member of the Faculty Colloquium on Excellence in Teaching (FACET).

The President's Report was released via the listserv. Please read it as items will be discussed at a future meeting.

- III. **Voting Item: Additional Faculty Senate meeting in April**

A motion was made and seconded to hold an additional Faculty Senate meeting on Tuesday April 27, 2010 at 11:00-12:15 pm in Whitewater 132. The motion carried unanimously by voice vote.

- IV. **Chancellor's Report -- Chancellor Paydar**

Attention was given to higher education in the state of Indiana, especially regional campuses. This has been a subject for discussion by the Indiana Commission for Higher Education and noted by the Governor. Because of the attention, IU has decided to restructure the way regional campuses are dealt with. The purpose is to bring attention to the regional campuses within Indiana University and beyond—to focus attention and give voice to regional campuses. With the appointment of a new Vice President of Regional Affairs the hope is that there will be a collective vision for regional campuses. Also, this will ensure that the regional campuses are moving toward goals defined for them, in particular, improved graduation rates which are of great interest to the state. The new structure may provide the opportunity for efficiency and cost savings and a committee has been formed to look at that. Chancellor Paydar will head that task force over the summer.

Although the state revenue was up for the month of March, Indiana's revenues are still down. There was a suggestion that 2% raises for next year should be in the budget, but Indiana University most likely will wait for future revenue reports before a decision is made.

V. Standing Committees

A. Nominating Committee -- LaDonna Hatley Dulemba

Voting Items:

Elections for the 2010-2011 Admissions and Academic Affairs Committee, Athletics Committee, Curriculum Committee, Faculty Affairs Committee.

Pamela Whitt (EDUC) was nominated from the floor to the Admissions and Academic Affairs Committee. She accepted the nomination and her name was added to the ballot. It was noted the words "short term" should be removed from Kathleen Felton's school and year. The nominations were closed and members were instructed to vote for four. Continuing members are Huafan Ma (BUSE '11), Walter Scott (NSM '11) and Cheryl Stolle (EDUC '11).

There were no nominations from the floor for the Athletics Committee. Members voted unanimously by voice vote to elect Diana Stanforth (NURS '12) and Neil Sabine (NSM '12) to the Athletics Committee. Continuing faculty members are Marsha Jance (BUSE '11) and Duane Lundy (HSS '11).

Curriculum Committee nominations from the floor: Teresa Henderson (HSS), Kim Greer (NSM), and Elliot McKinley (HSS). All were accepted nominations. Members were asked to add the names to the ballot and instructed to vote for three. Continuing members are Brenda Buckner (EDUC '11), Maureen Scane (EDUC '11), Paul Kriese (HSS '11), and Mort Seddighin (NSM '11).

There were no nominations from the floor for the Faculty Affairs Committee. Members voted unanimously by voice vote to elect James Barbre (EDUC '11 short term), Greg Weber, (BUSE '12), and Frances Yates (Library '12) to the Faculty Affairs Committee. Continuing members are Denise Bullock (HSS '11), Kelly Dempsey (NURS '11), Markus Pomper (NSM '11), and Hitesh Kathuria (NSM, *ex officio* '11).

Voting Items:

Elections for the 2010-2011 Nominating Committee, the 2010-2011 Lecturer Long-Term Contract Review Committee, and the 2010-2011 Promotion and Tenure Committee.

Nominees for these committees are from the slate selection conducted during the March 2, 2010 Faculty Senate meeting. Paper ballots were distributed and collected by members of the Nominating Committee. Results of the elections will be announced at the April 27, 2010 Faculty Senate meeting and also placed on the Faculty Senate listserv.

Voting instructions for 2010-2011 Promotion and Tenure Committee were to choose three with one holding the rank of full professor and one (1) from a non-business/non-HSS school. The term begins July 1, 2010.

Voting instructions for 2010-2011 Lecturer Long-Term Contract Review Committee were to vote for three with one holding the rank of Senior Lecturer.

The voting instruction for the 2010-2011 Nominating Committee was to vote for two.

B. Curriculum Committee – Bob Ramsey

Voting Items:

New Program Proposal: MS in Management
Revisions to Institutional Program Requirements for Degree Programs

The MS in Management had been passed by BUSE and brought forward to Faculty Senate moved and seconded by the Curriculum Committee.

Discussion: This program is expected to be implemented Fall 2011 and works best with a combination of adjunct and full-time faculty. Currently, there is no expectation to add additional faculty for two to three years. The initial offering will probably use more full-time faculty than adjunct faculty. The capstone component will most likely be a comprehensive case the student is working on for his/her organization or if the student is not employed, an alternative case will need to be developed. At the present time, the instruction for this program will be in-class with online components later on.

A motion to approve the MS in Management was made and seconded. It was approved unanimously by voice vote.

Second, the Curriculum Committee was charged to review the Institutional Program Requirements for Degree Programs. Currently there is a minimum grade of C requirement for the General Education core of 39 credit hours. This is problematic for some students who may have a weakness in one area of study who would pass a course, but not with a C. Two schools of thought are: 1) Grade of "C" is needed to exhibit competency; 2) C is passing (but IU says any grade that is not an F is a passing grade). Passing the course should be enough.

The last sentence in the first paragraph states, "In addition students must meet requirements established by each degree program." These are minimum requirements. If a degree program wants a student to exceed the requirements, it can do that.

Item 1 pertains to the First Year Seminar requiring a passing grade only and Item 2 changes the requirement of C in composition courses to C-. One reason is that in 2011 IU Bloomington is changing to a C- grade requirement in Gen Ed composition classes. Ball State's current requirement is C- while other schools have Pass/Fail only. This document is middle ground. Item 4 Cumulative GPA of 2.0 is accepted as the standard around the country as requirement for graduation. Item 5, stating no course with a grade below 2.0 will be accepted in the field of concentration in the General Education Core, is eliminated. The next paragraph strikes out the associate degree references. Item 8 is removed because Gen Ed core requirements were implemented to ensure students receive education in various areas and are well-rounded in their education. So it does not make sense not to count Gen Ed courses as distribution courses. The last paragraph incorporates new wording approved by Faculty Senate previously.

Revisions to Institutional Program Requirements for Degree Programs at IU East come moved and seconded from the Curriculum Committee.

Discussion: Regarding #1 of Circular E38-10, there was discussion of making First Year Seminar Pass/Fail. It was decided that receiving a grade rewarded effort.

Item 2—Writing faculty voted to retain the grade "C" "or above in all English composition courses required for a degree. The reason is that composition courses are taught as application of writing skills. It is not difficult to get a "C" if a student attends class and does the work. Standards of admitting students have increased and students are entering with a better level of skills. Some complain that students do not know how to write even after taking composition courses and lowering standards will not improve writing skills.

A motion was made, seconded and approved by unanimous voice vote to change in Item 5 *from* "Requests to deviate from any of the above requirements must be recommended, in writing, by the Dean of the School which the student is obtaining the degree" *to* **"Requests to deviate from any of the above requirements must be recommended, in writing, by the Dean of the School from which the student is obtaining the degree."**

A motion was made and seconded to amend Item 5 from "When multiple schools are involved all Deans from said Schools must consent to the deviation" to "When a course from a different school is involved, the dean from said School must also consent to the deviation."

Discussion of motion: To legislate between deans is inappropriate. The Executive Vice Chancellor for Academic Affairs is a fail/safe in resolving such issues. The original wording in Item 5 is taken verbatim from

the Deviation from Degree Requirement passed by Faculty Senate a few months ago. Is agreeing to this amendment in non-compliance to the Deviation from Degree Requirement passed previously by Faculty Senate?

A motion to call the question on the secondary motion was seconded and approved unanimously by voice vote.

A motion was made to amend Item 5 in Circular E38-10 Revisions to Institutional Program Requirements for Degree Programs from “When multiple schools are involved all Deans from said Schools must consent to the deviation” to “When a course from a different school is involved, deans from the said Schools must also consent to the deviation.” By voice vote the motion did not carry.

A motion was made and seconded to amend Item 2 of Circular E38-10 Revisions to Institutional Program Requirements for Degree to read “A grade of C (2.0) or above is necessary in all English composition courses required for a degree... Students must also complete a second writing course with a C (2.0) or above...”

Discussion of secondary motion: Members speaking in support of the amendment commented that writing is a foundation for all courses and a higher standard should be maintained. Students earning C- are not ready to move on and should repeat the course. Section 5 of the proposal provides opportunity for deviation. Members speaking in support of the document as presented by the Curriculum Committee stated they were not in favor of establishing specific grades that have to be made in specific courses because the variability in grading from one semester to another is huge and well-documented. Bloomington plans to adopt C- as passing grade in composition courses and a transferring student could receive credit at Bloomington but not at IU East. They would like to maintain uniformity as much as possible to avoid problems with transfer credits. A student who does not do the work or attend class should not get a C-. To distinguish between a grade of 72 or 73 is a fine line. Each school has the ability to say C- is not acceptable within a degree program, leaving the school with power to say a C- is not good enough. Others spoke anecdotally about poor composition skills improving as they progressed academically.

There was a voice vote taken with a call for a hand vote. The hand vote was counted by Parliamentarian Paul Kriese, with 30 votes in favor and 28 opposed, thus approving the proposed amendment with a majority (51.7%) of those voting. Item 2 was amended to read “**A grade of C (2.0) or above is necessary in all English composition courses required for a degree... Students must also complete a second writing course with a C (2.0) or above.....**”

A motion to extend the meeting by five minutes was moved, seconded, and approved by voice vote.

This was followed by a motion to adjourn and continue discussion at the next meeting which was seconded and voted down with a voice vote.

A motion to call the question on Revisions to Institutional Program Requirements for Degree Programs was seconded and approved by voice vote. It was moved and seconded by a hand vote with 35 in favor of calling the question, and 11 against. The question called by a majority of voting members, ending discussion.

The Revisions to Institutional Program Requirements for Degree Programs as amended during this meeting was approved by voice vote. The revisions are adopted as amended and take effect immediately.

The meeting adjourned at 12:25 p.m.