IU Kokomo Diversity Committee  
Meeting Minutes  
Thursday, February 5, 2009  
9:00 a.m.  
Bogle Room

Present: Catherine Barnes, Mary Bourke, Donna McLean, Masato Ogawa, Kathy Ross, JR Pico, Gerry Stroman

Absent: Robert Dibie, Leslie Blackamore, Kareem Shabana

The meeting was called to order at 9:12 a.m.

Chancellor’s Diversity Award
A discussion took place regarding which members of the committee would be eligible to participate in choosing the recipient of the Chancellor’s Diversity Award. It was decided that due to possible loss of integrity only those on the committee that have not been nominated and have not nominated a recipient will be able to review the nominations.

The award process is a work in progress. Possibly having clearer guidelines to determine which applicant is more deserving during a particular year would be helpful. The subcommittee (which excludes nominators and nominees) will receive dossiers of all applicants shortly after the March 1 deadline for materials to be in the Chancellor’s office. A meeting will be set the last week of March to discuss guidelines. Another meeting will be set mid-April to determine the recipient of the Chancellor’s Diversity Award.

Proposal Funded
The group proposal for the Summer Exploratory Science Camp has been funded for $76,000. A meeting has been set for later today to discuss the preparations that will need to be made for the Camp. Gerry Stroman has been appointed by IC Stuart Green to handle the budget for this proposal. The first order of business will be to appoint a director. Before students can be selected for the Camp, faculty will need to be hired, marketing efforts for publicity and promotion of the class will need to be in place, and transportation issues need to be handled.

Priorities for Fall 2009
Top priorities include continuing plans for the survey that will be administered in the Fall and discussing ways in which the Search and Screen process can include more minority applicants. Development of a more diverse climate has been outlined in Criterion One: Mission and Integrity, the charge during the accreditation process.
The percentage of minority employees has decreased. Possibly networking by the committee would help. Catherine Barnes suggested inviting local minority doctors and lawyers to a tea/lunch with the committee and brainstorm ways they can help IU Kokomo with diversity.

**Oncourse**
Nancy Land will work with Kathy Ross to create an Oncourse site to post all relevant committee information. The Diversity Committee will be able to view latest versions of the Diversity Plan, Report, Proposals, along with meeting minutes.

Meeting adjourned at 10:15
Prepared by Nancy Land