IU Kokomo Diversity Committee  
Meeting Minutes  
Thursday, April 2, 2009  
9:00 a.m.  
Bogle Room

**Present:** Catherine Barnes, Mary Bourke, Donna McLean, Kathy Ross, JR Pico, Kareem Shabana, Gerry Stroman

**Absent:** Robert Dibie, Leslie Blackamore, Masato Ogawa

The meeting was called to order at 9:08 a.m.

**Summer Diversity Program**  
General Counsel office contacted the Affirmative Action Office and stated we could not move the program forward based on the criteria proposed. We can’t use race as a sole factor for selection or admission to the program. We must use other diverse selection criteria. It was also noted that males of any ethnicity were underrepresented in the nursing program. The program will need to be open to all underrepresented groups. Examples given were 21 Century Scholars, international students, students from single parent homes etc.

The program will be called Summer Diversity Program. Christian Chauret has already contacted several area schools for the middle school portion of the program. He is working with the school counselors. A new press release will be done to include all underrepresented groups. It still needs to be decided who will choose the students that will be participating. The committee that Christian is working with needs a more diverse pool.

**Workshop on Faculty Diversity**  
Kathy Ross has not has much luck contacting Natasha Flowers. It was decided to wait until Fall 2009 to hold the workshop when faculty will be back on campus. The Deans will be asked to encourage their faculty to attend the diversity workshop.

**Update on Diversity Award**  
The Diversity Award Committee is reviewing the dossiers submitted by the nominees. A meeting has been set for April 23 to discuss how the award winner will be chosen.

**Proposal on IU KAN**  
Administrative Council endorsed the IU KAN proposal. It is now time to get people involved. A small budget for signage will also need to be put together.

Meeting adjourned at 10:20  
Prepared by Nancy Land