Kelley's Office of Diversity Initiatives, part of the Undergraduate Program, provides support to students from historically underrepresented groups from the college decision-making process through graduation from the Kelley School. Working alongside the dedicated Diversity Initiatives staff members are esteemed faculty members who serve as mentors and advisors to students. In addition, the staff of the Undergraduate Program more broadly help students from all backgrounds get connected to the resources they need to succeed and excel.

Over the past year, the Diversity Initiatives staff have worked with some of Kelley's most outstanding student leaders to revive nearly defunct organizations and start important new ones. Three groups listed below, in particular, have done a tremendous job bringing together students for social, academic, leadership, and professional development opportunities. Their members, as a result, have been able to improve their skills and learn about top companies.

- Kelley Student Diversity Council (KSDC)
- National Association for Black Accountants (NABA)
- Undergraduate Black MBA Association (UBMBAA)

These groups, through their outreach efforts, have attained a great level of visibility both within Kelley and beyond, even attracting corporate support for case competitions and programming. More importantly, these student-run organizations have set in motion a broader commitment by the entire school to foster and sustain a warm atmosphere for all students from underrepresented backgrounds.

Beyond serving as advisors and mentors to current students, the Diversity Initiatives staff have been working closely with students, teachers, and counselors at selected high schools in order to introduce students to all that Kelley has to offer. For many students, this puts Indiana University and the Kelley School into the realm of possibilities for their future college plans.

Another aspect of these outreach efforts is the pre-college summer program Junior Executive Institute. The week-long camp identifies rising juniors and seniors who self-identify as African-American, Latino, Asian American, and Native American. With the generous support of corporate donors, the program is able to cover all housing and meal costs; students only have to pay for transportation expenses to and from the Indiana University-Bloomington campus.
Kelley School Diversity Council
Transforming school culture

Kelley School Diversity Council aims to create a diverse and inclusive culture at Kelley School of Business. Our members are committed to engaging every student in order to creatively devise ways to recruit and retain more underrepresented/minority students.

Our aim is to raise awareness to a conscious level where all are capable of identifying, respecting and including everyone’s unique cultures, perspectives, and personalities, to our day-to-day interaction with others.

We are proud to have 30 dedicated members passionately engaged in implementing three of our main initiatives this year:

- Diversity Challenge
- Diversity Speaker Series
- Diversity Case Competition

All of these initiatives are geared towards fostering a more inclusive and collaborative environment between and among students, student groups, faculty and administrators.

We are also proud to have the support of Kelley School administrators who are very committed to our goals.

To learn more about the organization, contact Michael Sampson-Akpuru, current KSDC president, at misampso@indiana.edu.

National Association of Black Accountants
Preparing future business professionals

The IU Chapter of the National Association of Black Accountants was chartered at Indiana University to represent the interests of current and prospective minority accounting professionals.

We host several events throughout the semester that invite professionals to IU’s campus to present topics chosen by students. Although the organization is focused on accounting, some events are targeted toward professional development (i.e. career fair etiquette, dinner etiquette, networking skills). To ensure that members have opportunities to fulfill their civic responsibility, NABA hosts an Introduction to Accounting (A100) tutoring session each semester to give back to the freshmen struggling with this course.

One of the goals of the organization is to encourage and assist minority students in entering the accounting profession, but the organization is open to any student pursuing a business major. NABA is a diverse group of individuals coming together to increase the interest in an accounting career. There are opportunities for leadership positions and committee chair representatives. Becoming a member of NABA promotes growth professionally, increases networks, and interaction with corporate sponsors.

For more information, please email naba.iuchapter@gmail.com.

Undergraduate Black MBA Association
Committed to education and business

The National Black MBA Association, Inc. is a non-profit organization of minority MBAs, business professionals, entrepreneurs and MBA students. With thousands of members worldwide working in both private and public sectors, we share a commitment to education and business—the two principal keys to the economic development of the Black community.

The Indiana University Chapter of Undergraduate Black MBA Association was founded in 2006 in order to:

- Improve personal and professional development through exposure to educational and corporate resources
- Increase leadership roles pursued by minorities and enhance experience in professional environments
- Create a network of undergraduate minority students that are able to foster relationships to other incoming minority students

One of our goals in early 2009 is to establish a website for the organization in order to better connect students with important resources and to have a more visible presence within the Kelley School. On the professional development front, we will be holding professional etiquette training and a corporate networking night. We will also be participating in Destination MBA, as well as providing GMAT preparation sessions and MBA application assistance. To help get members more connected to corporations and to attract more sponsorship opportunities, we will be creating a member resume CD. Finally, we will hold an UBMBAA/Black MBA Association social and a black tie banquet featuring a Kelley alumnus.

For more information, contact Jamila Coleman, current UBMBAA president, at coleman5@indiana.edu.