Greetings!

Thank you for your interest in the Kelley Office of Diversity Initiatives. This has been a fall semester for the Kelley Office of Diversity Initiatives. A few of the highlights over the last three months include:

- A welcome to our inaugural class of Fry Scholars, a talented group of sixteen students hailing from all over the country. The Fry Scholar program promises to distinguish the Kelley School, not only as committed to the ideals of diversity and inclusion, but to community service as well. Much like Mr. William Fry himself, Fry Scholars are encouraged to make a difference.

- Our long-anticipated mentoring program (Triad Mentoring Program or TMP) commenced in September. In just a short time, this program has enrolled approximately one-third of all students of color – undergraduate as well as graduate students - at the Kelley School.

- The student organizations housed within KODI have had a busy semester as well. NABA (the Kelley chapter of the National Association of Black Accountants), UBMBAA (Undergraduate Black MBA Association), and KSDC (Kelley Student Diversity Council) offer several opportunities for our students to become involved and develop leadership skills. I am particularly happy to announce the launch of our fourth organization: the first Latino-identity student organization at the School, the Kelley chapter of the Association of Latino Professionals in Finance and Accounting (ALPFA).

These new initiatives are steps that demonstrate KODI is making progress toward the goal that we envision for the Kelley School – transformation into an institution wherein people from all backgrounds may feel embraced, affirmed, and valued so that all might realize their goals and inspired to do their best work. These important strides could not be done without our on-campus partnerships: Groups Scholars program, Hudson-Holland Scholars Program, La Casa, the Neal-Marshall Center, OMSLD, 21st Century Scholars, Asian Cultural Center, Office of Diversity Education, and the Office of Diversity, Equity, and Multicultural Affairs. Our office is committed to the ideals of diversity and inclusion, so that all students, staff, and faculty at the Kelley School feel valued. From this foundation we create our best work.

Looking forward, the spring semester promises to be just as eventful. The Diversity Case Competition, student organization elections, and the launch of the KODI student ambassador program are all on the horizon. There is a Peruvian proverb that states, “Little by little one walks far.” Person by person, the KODI family grows. We all have a role to play, and whether big or small, we invite you to visit us, stay informed, and join us in this important work.

Malik D. McCluskey
Meet our Student Organizations

The Association of Latino Professionals in Finance & Accounting Presents New Opportunities at IU

November 2, 2009, was a day of firsts. It was the first time a Latino success oriented student accounting organization held an official event in the Kelley School of Business. It was the first time the IU chapter of Association of Latino Professionals in Finance & Accounting held a call-out meeting; but most importantly it was the first time an accounting organization in the Kelley School reached out with the primary mission of raising and maintaining Latino admission and retention rates. While the business school’s newest accounting organization aims to promote diversity and academic success, campuses are no stranger to the organization.

The Association of Latino Professionals in Finance & Accounting, or ALPFA for short, was first established as a not-for-profit professional organization in 1972 with the primary goal of enhancing opportunities for Latinos in the accounting, finance and related professions. Since then ALPFA has grown to include over 55 student chapters and over 35 professional chapters in major cities around the United States.

The IU chapter’s founder and president, Wesley Becu, began preparation and planning last semester to bring a chapter of the nation’s leading Latino Accounting organization to Indiana University.

“I was looking for an environment that would promote academic success and discipline,” he commented, “but our current organizations, while phenomenal, lacked a focus on helping business students with Hispanic backgrounds. Latinos make up a very small portion of the business school and I truly believe that this organization can change that by helping possible business students become admitted to the Kelley School of Business.”

ALPFA views admission as an important beginning to helping underrepresented groups succeed, but knows that the task does not end there.

“ALPFA emphasizes and builds three core attributes within its members — Academic Success, Professional Discipline, and Personal Growth.” he added, “My goal is to have every member that comes through our organization, Latino or otherwise, be more than prepared for success in today’s business world.”

More information about the IU chapter of ALPFA and membership opportunities can be found by email at ALPFAIU@hotmail.com and through the Kelley Office of Diversity Initiatives.

Kelley Student Diversity Council

was founded in January 2008 with the mission to foster a more cohesively diverse and inclusive Kelley culture. We aim to accomplish our mission via our three main initiatives: Diversity Challenge, Diversity Speaker Series and Diversity Case Competition.

Each of these initiatives is geared toward educating our student body about the moral and business necessity of diversity.

Beyond that, we aim to work hand-in-hand with the administrators to increase the recruitment, retention and matriculation of our underrepresented minority population.

We are sponsored and advised by the Office of Diversity Initiatives headed by Dr. Malik McCluskey. For more information, please visit: http://kelley.iu.edu/ksdc/
The National Association of Black Accountants (NABA) is a national organization dedicated to the development and support of African Americans in the Accounting and Finance fields. On the IU campus the IU Chapter is dedicated to not only to African Americans in Accounting and Finance but all minorities in business. In our efforts to assist students we do a number of things spanning from networking events, to tutoring sessions in the business school. This year our new initiative is the Accountability Partner’s program. The idea is for each member to be paired up with another to ensure support and friendship from a friend, mentor, and partner in the business school. Personally NABA has helped me secure an internship with the company I want to work for, and as president I am personally ensuring that the NABA IU Chapter will stop at nothing to help you achieve your academic and career goals as well. If you are interested send me an email, I’ll take care of you personally: Kadeem Goddard, kodgodda@indiana.edu.

The Undergraduate Black MBA Association (UBMBAA) is an organization that strives to promote educational opportunities for undergraduate students by offering information on various educational, social, and philanthropic issues through programs and special events. UBMBAA creates networking opportunities for undergraduate students with business professionals and graduate students. UBMBAA wants to enhance the leadership roles undergraduate minority students pursue to help improve personal and professional development. For more information, please email ubmbaa@indiana.edu.

Fall 2009 Events:
- UBMBAA-BMBAA Bowling Social
- Professional Etiquette Dinner
- Destination MBA
- Corporate Networking Night

KODI’s Triad Mentoring Program (TMP) is a semester long mentoring program matching one Pre-Kelley Underclassman, one Kelley-Admitted Upperclassman, and one Kelley MBA student. The goal of the program is to foster continuous development of underrepresented students within the Kelley School of Business. Thanks to PriceWaterhouseCoopers for sponsoring the inaugural semester in fall 2009.
Student Spotlight

Andres Chaparro

Year: Sophomore  
Hometown: Evansville, IN  
Favorite Activity: Lacrosse

I chose IU because, my older brother graduated from Kelley in 2006 and through his experiences and my visits to this beautiful campus, I felt that this was the perfect place for me.

My favorite thing about Kelley has to be its endless amount of opportunities. If there is something a student wants to do or achieve, there are ultimately no barriers stopping them from reaching their dreams.

In the future, I plan on traveling abroad to Spain and if I am lucky enough attending graduate school for accounting, which hopefully will one day lead to becoming a successful business person in the community.

Rosalinda Sendejas

Year: Senior  
Hometown: Griffith, IN  
Favorite Food: Enchiladas

I chose IU because of Kelley. I knew I wanted to become an Accountant, and Kelley is a great business school to make that happen.

My experience at Kelley has been good one. There have been some obstacles and challenges, but overall my experience has made me more disciplined and focused.

I will start my full-time job in Chicago with Deloitte in fall of 2010 as an external auditor. I hope to stay with the company, and one day make Partner.

Junior Executive Institute

The Junior Executive Institute (JEI) started in 2004 with 20 students and has more than doubled since its existence. It has been highly successful, as each year JEI alumni apply to IU, gain admission, and enroll in IU and the Kelley School of Business. This year has been no different, as so far, we have seen many of our students apply and be accepted to IU. We can’t wait to see them at Kelley in 2010!
New opportunities are constantly evolving at Kelley. In 2008, a Kelley alumnus named William R. Fry (B.S. ’58) decided to change the future for several incoming freshmen each year. His scholarship program, designated for academically-talented, underrepresented students from low-income background, helps the Kelley School pursue a major initiative toward increased inclusiveness. Fry said that he hoped his gift would help students who “have the drive and the intelligence, but have not had the opportunity.”

Fry Scholars say...

“I feel like I have been handed a Golden Ticket to my first choice college; given an opportunity that my family would not have been able to afford without Mr. Fry’s aid.”

“Because of Mr. Fry’s legacy I am now inspired to give back and eventually make a legacy of my own.”

“The Fry Scholars program has allowed me to interact with other minority students in a business setting and has given me access to the many opportunities Kelley has to offer.”

The inaugural class of Fry Scholars pictured with William Fry’s daughter, Susan Sandlin, and her family.

Other Helpful IU Contact Information

General Questions for Kelley Advisors – busadv@indiana.edu or 855-2614

Kelley Admission Information – bschool@indiana.edu or 855-0611

Office of the Registrar – registrar@indiana.edu or 855-0121

Office of the Bursar – bursar@indiana.edu or 855-2636

Kelley Study Abroad – ksabroad@indiana.edu or 855-9304

Office of Overseas Study – overseas@indiana.edu or 855-9304

Kelley Undergraduate Career Services – usco@indiana.edu or 855-0611

Student Advocates Office – advocate@indiana.edu or 855-0761
Enrollment & Registration

Are you a Kelley student having enrollment problems?

1. I have the prerequisite course for this BUS class, but the system says I don’t!
   Contact ksbenrol@indiana.edu
   with student id #, course #, and class #.

2. I want to add a BUS course after the enrollment period has passed.
   Contact the professor/department for permission to enroll in the course, and have them contact ksbenrol@indiana.edu
   with student id #, course and class #. Please be aware that student attendance during the first week may be required.

3. I want to be enrolled in a BUS course that is already full.
   Follow the instructions for number two. Remember that professors may not wish to or be able to add extra students to their classes. Also remember that you should be willing to be enrolled in any class of this course that fits into your course schedule.

4. I am having difficulty adding or dropping a non-BUS course.
   Contact the department for the course to find out how you might do this. This applies to all Economics courses.

For issues with OneStart and Online Registration, please contact the Registration Help Line at (812) 855-8200.
For other issues regarding enrollment, contact: ksbenrol@indiana.edu.

Need Advising Help?
KODI Academic Advising Hours

Mondays
Appointments with Jeremy from 9:00–11:30am

Tuesdays
Walk-Ins with Emily or Jeremy from 1:30–4:00pm

Wednesdays
Appointments with Emily from 1:30–4:00pm

Thursdays
Appointments with Jeremy from 1:30–4:00pm

Fridays
Appointments with Emily from 9:00–11:30am

* To make an appointment call (812) 855-8066

Meet the KODI Team

Jeremy Gilmore  
Assistant Director

Malik McCluskey  
Director

Emily Dutton  
Assistant Director

Office of Diversity Initiatives
Kelley School of Business
1309 East Tenth Street
Bloomington, IN 47405-1701
Phone: (812) 855-0611
Email: kodi@indiana.edu
www.kelley.iu.edu/ugrad

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INDIANA UNIVERSITY