



INDIANA UNIVERSITY
SCHOOL OF NURSING

STRATEGIC PLAN
2009-2012

October 1, 2009

Indiana University School of Nursing

STRATEGIC PLAN

Vision, Mission, Core Values

Strategic Goals and Objectives

2009-2012

Vision: Indiana University School of Nursing is leading with excellence in research and education, powered by innovation and partnerships.

Mission: The IUSON exists to lead the “knowledge work” of nurses of today and tomorrow to positively influence the health of communities served by: inspiring learning through excellence in teaching; creating and advancing knowledge through science and research; shaping care through evidence-based practices, innovations and partnerships; and appreciating, developing, and recognizing faculty, staff, and students.

Core Values: *Respect, Responsibility, Trust, and Dialogue.* These core values are fundamental to the success of the nursing profession and the Indiana University School of Nursing community. These values are the foundation for our work, how we interact with one another, and help guide the strategies we employ to fulfill our vision, mission, and strategic goals. We are supportive of one another’s efforts, loyal to one another, and care for one another both professionally and personally. We embrace, own, and are energized by these core values.

Strategic Goals for 2009-12:

1. Advance IUSON’s reputation as a national leader in educational research, evidence-based educational practices, and progressive educational programs. (Teaching Excellence)
2. Position IUSON as a nationally renowned leader in research and knowledge development. (Research Excellence)
3. Develop new and sustain existing partnerships to support innovations in education and research that address current and future challenges in global health care and health professions education. (Innovations and Partnerships)
4. Integrate the school’s core values into the culture of the organization. (Recognition)
5. Acquire, allocate, and effectively manage resources to support the work of faculty, staff, and students. (Resources)

Strategic Goals and Objectives

Teaching Excellence

Strategic Goal 1: Advance IUSON's reputation as a national leader in educational research, evidence-based educational practices, and progressive educational programs.

Objectives 1-11

1. Assess all curricula for competencies pertaining to cultural assessment and cultural diversity.
2. Initiate curricula revisions in response to changes in the larger health care context.
3. Evaluate all learning environments (i.e., distributive) for student satisfaction, faculty satisfaction, student/faculty ratios, student outcomes, pedagogies, and resource management.
4. Investigate use of creative pedagogies in both the undergraduate and graduate curricula (e.g., Practice-Education-Partnerships).
5. Continue to build on existing partnerships to advance innovative programming and best educational practices (e.g., Fairbanks Simulation Scholars Program).
6. Achieve re-designation of the school as a NLN Center for Nursing Excellence 2009-2012.
7. Increase the number of externally funded projects to support innovative educational programs (e.g., DNP program).
8. Create mechanisms (e.g., a dissemination team) to maximize faculty production of manuscripts.
9. Continue to support professional development of faculty in pursuit of teaching excellence.
10. Continue to expand integration of technological advances in teaching across programs.
11. Increase the number of ethnic and minority faculty at IUSON.

Research Excellence

Strategic Goal 2: Position IUSON as a nationally renowned leader in research and knowledge development.

Objectives 1-7

1. Continue to build research expertise and portfolios in behavioral oncology, quality of life in chronic illness and nursing education foci.
2. Expand the focus on health disparities research.
3. Diversify the research portfolio by increasing community-based participatory action research and health systems research conducted by faculty.
4. Continue to support professional development of faculty in pursuit of research excellence.
5. Increase the current number of externally funded research projects.
6. Increase internal and external awareness of IUSON's research programs by messages disseminated through university, local, state, national, and international media.
7. Continue to expand research experiences in the undergraduate curriculum.

Innovations and Partnerships

Strategic Goal 3: Develop new and sustain existing partnerships to support innovations in education and research that address current and future challenges in global health care and health professions education.

Objectives 1-4

1. Secure funding opportunities for the international exchange of faculty and students.
2. Nurture and sustain clinical agency partnerships to support the teaching and research missions.
3. Re-evaluate service as an area of excellence consistent with the standards of excellence in teaching and research.
4. Explore future strategic partnerships across disciplines and settings with respect to teaching, research, and service.

Recognition

Strategic Goal 4: Integrate the school's core values into the culture of the organization.

Objectives 1-2

1. Recognize accomplishments and contributions of faculty, staff, and students.
2. Develop a plan to systematically raise awareness and secure awards at local, state, regional, national, and international levels for faculty, staff, and students.

Resources

Strategic Goal 5: Acquire, allocate, and effectively manage resources to support the work of faculty, staff, and students.

Objectives 1-4

1. Secure resources to update the physical environment of the school in order to enhance efficiency, work flow, and more aesthetic surroundings.
2. Continue to integrate input from faculty and staff in the acquisition, allocation, and management of resources through new and existing governance structures.
3. Seek additional financial resources to support the educational excellence of students (e.g., scholarships, awards).
4. Continue efforts to create and sustain a safe environment for faculty, staff, and students.

(Endorsed by IUSON's Administrative Leadership Group, Corridor Council of Nursing Faculty and Staff Council)

IUSON Website: <http://nursing.iupui.edu>