

**Political Science Criteria for Deciding on
Recommendations for the College of Arts & Sciences' "Retain in Place" Program**

December 2010

“When evaluating RIP applications, the needs of the department should predominate. The RIP program is designed to retain individuals whose continued presence on the faculty significantly enhances the research, teaching, and service missions of the department. Inasmuch as there are many ways to satisfy this requirement, the Personnel Committee’s recommendation to the Chair will take into account the full range of an applicant’s work at IU and in the discipline, including but not limited to the following considerations:

1. Does the faculty member have an active, high-impact research program, defined in terms of current and anticipated success in applying for and receiving external funding, publishing articles and books in highly-ranked venues, and collaborating with and advising graduate students?
2. Does the faculty member teach courses that are central to the department’s undergraduate or graduate offerings, and for which there are few substitute instructors? Has the faculty member recently received teaching awards or other recognition (including enrollments, student evaluations, and other forms of assessment) of his or her status as an excellent teacher? Does the faculty member help to mentor new faculty in their efforts to become better teachers?
3. Does the faculty member provide important service to the department, university or discipline – service such as editing a top journal or a leadership position in a professional association that provides valuable collective benefits and increases the visibility of the department or the university?”

Upon receipt of the Personnel Committee’s recommendation, the Chair will advise the Dean of the College of Arts & Sciences.