

**Indiana University South Bend Academic Senate meeting
November 18th, 2016, Wiekamp 1011, 10:30 am.**

Attending:

Adaikkalavan, T. Allison, S. Anderson, Barrau, Bennett, Bloom, Blouin, Brittenham, Bushnell, Chaney, L. Chen, Clift, L. Collins, Cress, Curtis, Dielman, Dunn, Economakis, Fong-Morgan, Froyland, Gallagher, Ganoë, Gerencser, Hernando, Hinnefeld, Holland, Hopkins, Hottois, Jang, Joseph, Karakatsanis, G. Kern, B. Kern, Kmitta, Kwong, Lambert, Y. Lee, Levine, Lidinsky, Loop-Miller, Lucal, Massat, McGuire, McMillen, Mettetal, Mociulski, Moore, Moss,-Murphy, Nilsen, Pant, Park, Pathak, Randall, Roth, Saksena, Shockey, Schrader, K. Smith, J. Smith, Sofhauser, Souther, Stankrauff, Takanashi, Tetzlaff, Thomas, Thompson, Tourtillote, VanderVeen, Vollrath, Watson, Weiss, Wells, B. White, T. White, Wolfram, Wooden.

1. The meeting was called to order at 10:00 a.m. by President Ken Smith.
2. Minutes of October 21st, 2016 meeting were moved for approval, seconded, and passed.
3. President's remarks and discussion
 1. DUO login replaces old IU login practices on January 3, 2017. Please set up your login credentials appropriately with the help of UITs personnel.
 2. Domestic partner benefits update: Letter sent to Phil Eskew, IUSB's voice in the Board of Trustees of IU, stressing the need for partner benefits to be continued for at least one more year while a permanent solution is negotiated for the 30 people affected by the withdrawal of benefits to domestic partners. Ken also shared parts of the letter with the other trustees. Ken was contacted by Trustee Shoulders who also indicated that he had received the notes that had been sent to Trustee Eskew and another trustee. Ken also shared the letter with the Regional Faculty council (which is comprised of the presidents of the faculty senates of all regional campuses) and one of the presidents modified the trustee letter suitably to send to John Whelan, Associate VP of HR at IU, who spent many years at IUSB. He replied that he would have a phone call later today with the academic senate presidents.
 1. Lidinsky: Thank you Ken for following up on this issue.
 2. Bennion: IU was concerned about the costs, so bringing it to their notice was desirable.
 3. LEAP and general education
 1. LEAP is the genesis of all Gen Ed programs. Last HLC report was very flattering about our Gen Ed programs. So in the interests of saving valuable faculty time, the executive committee is going to recommend not change the existing excellent Gen Ed program.
 2. Gail: We are less concerned about faculty time but are more concerned about why the Gen Ed task force is needed.
 3. Chen: Is the executive committee not wanting any change to the Gen Ed?
 4. Ken: Of course not but is a task force necessary?
 5. G. Kern: Incremental change is more appropriate than dramatic change.
 4. Faculty 'presence' update: UFC executive committee discussed this issue and will be on their agenda on the Tuesday after thanksgiving break. RFC is also brainstorming about this. Neovi and Ken will attend this meeting.

5. Politics and the university: Our chancellor wrote to every member of this community about the difficulty of this election season. Sometime later, President McRobbie did the same. But at the UFC executive committee, he spoke about the need for us to be scrupulously neutral.
 1. Given the political environment in the country today, we faculty and staff have been asked to be “scrupulously” neutral but “students” was never spoken.
 2. Wednesday after the national elections, the Black Students Union reached out to 5 or 6 other student groups and about 90 persons including a few staff, faculty and Deans met in the SAC. They talked about things that had hurt them by the rhetoric of these elections.
 3. How would a university address the needs of vulnerable students?
 4. How should we talk to center-right students and colleagues given that the average faculty is center-left?
 5. Chaney: Teaching students that sexism is bad is not a partisan issue.
 6. Lidinsky: Students have been very clear in expressing themselves and their rally yesterday on IUSB campus was very impressive.
 7. Stankrauff: Many campuses are becoming sanctuary campuses. Sanctuary campus protects students against hate crimes and discrimination targeted at undocumented and other vulnerable students.
 8. Moore: We need to continue to do so.
 9. Wells: IUB and IUPUI had organized their rallies yesterday as well.
 10. Michelin: Look at the difference political and ethical positions. There should be no problem in discussing ethical issues in a neutral manner without taking a political position.
 11. K Smith: Some politicians may not follow you down that line.
 12. Wells: In my research, I have seen that
 13. Ian: Students are reading stuff on social media and we must give voice to
 14. Borshuk: There is a difference between institutions being scrupulously neutral versus individual faculty and students. Which of these is McRobbie referring to?
 15. K smith: He is very concerned about maintaining neutrality.
 16. Curtis: Students need to hear the word hope and need to think of campus as a place they can go to freely talk to anyone.
 17. Wooden: We need to teach students how to think not what to think. If we express an opinion, we should be sure to say it is our individual one.
 18. Dunn: Will executive committee reach out to other campuses to find out what it is and what interests us about sanctuary campus?
 19. Ken: We will find out more about what we can do.
 20. Speaker: It should be possible to define a sanctuary campus without giving it a political definition.
 21. Speaker: We cannot introduce a synthetic status like a sanctuary campus on our own.
 22. Ken: I invite anyone wishing to work on this some more to get in touch with the executive committee.

6. New Handbook: Handbook has not been updated for some time. EVCAA has offered some course release time to do this task.

4.Strategic directions collaborative

1. The executive committee is seeking volunteers to go through the Blueprint and other strategic documents to find things that can be of benefit or not to our campus. E.g., 5C of Blueprint document says regional campuses should have problem solving multidisciplinary laboratories to help their regions.
 2. Julio, Lee Kahan, Dan, Susan Moore, Susan Thomas, Tamy Fong Morgan, Raman Addaikkalavan, Bennion volunteered.
 3. Chen: An all-faculty email should go out to call for volunteers.
5. Nominating committee: Slate of candidates (Elaine Roth, Jamie Smith, Sharon Imes) presented and approved by acclamation.
6. Chancellor Allison's report:
 1. It is appropriate for me to ask a person to vote but not how to vote.
 2. Sustainability showcase will be built west of the library to show best practices about sustainability. Pathway ramp will be created to Purdue tech who is very interested in this but will also gain us access to the veteran's field.
 3. Dick Pfeil endowed a fund of \$105,000 for a women's softball field at Veteran's memorial park. The city has agreed to name it Pfeil field and will be used for the public as well.
 4. Women's volleyball is playing for the first time in NAIA national tournament. Their first game is in Butte, Montana.
 5. Chair of Palliative Care is the second chair to be endowed at the health science school for \$1.68 million by the Vera Z Dwyer trust.
 6. Ilene Sheffer is retiring after 13 years raising our endowment from 1 m in 2003 to over 11 m under her.
 7. Her replacement is Steven Sturman, who was last at Valparaiso university and previously at Antioch College and Culver Academies.
 8. The annual holiday party will be from 5 to 8 pm on December 8th. Please RSVP to Colleen.
 9. Anurag: What is the cost of creating and running and the expected benefits from the sustainability showcase and the softball field?
 10. Chancellor: The softball field capital amount will be raised privately. For the sustainability showcase, we have set aside money for the planning and the path. All other outlay money will be raised after the concept is nailed down. The sustainability showcase could be a launch pad for sustainability industry in our region vis-à-vis our students starting businesses in this area.
 11. Kyoko: Can we expand the sustainability initiatives to the full campus to lower the maintenance costs?
 12. Chancellor: We can certainly look at that.
 7. Budget process and template for Spring 2017: Vice Chancellor Iapalucci presented the budget situation and some projections. He stated that he does not expect any cuts in the

coming academic year. Some more IT expenses are expected. He also informed the senate that last academic year ended in a budget surplus of \$ 1.456 million.

1. His budget presentation file is attached.
 2. Budget template for requesting funds for new programs, expenses, and initiatives is attached and can be used by faculty to submit fund-requests via their schools to the VCAA office.
 3. Moore: Will banded tuition help or hurt our budgets in future?
 4. Phil: Yes it will help in improving graduation rates and in terms of getting funding from the state.
 5. Saksena: How will we use the sheet for resource allocation?
 6. Phil: We will keep the strategic plan in mind. We should also look at wasteful expenses.
 7. Anurag: Will the IT internal audit report requesting more expenses be made public? Chancellor agreed after the report gets refined. The auditors are still working on the report currently. \$600,000 per year is being set aside to update technology but we need \$1m.
 8. Anurag: We had significant reserves in the IT accounts. Can we please look into using those first prior to allocating new monies?
 9. Chancellor agreed to look into this.
 10. Gerencser: Can we make the flu-shot free for students?
 11. Phil: We can look at it in the future.
8. Announcements
1. Please do not forget to activate your DUO login. It improves security. Opportunity for DUO help to beat the January 3 termination of the old IU login system today after the meeting.
 2. Kahan: I am the facet liaison on campus. Facet is running a new series of teaching awards, community engagement awards, etc. that will be open to all faculty. Self-nominations are the norm and the deadline is January 15th 2017. Please go to facet.iu.edu for more information.
 3. Curtis: Caesar Picasso performing at Northside hall in two days. Eric Souther was awarded the top jury prize at Art Prize Institute in Grand Rapids which is a huge achievement for our school and campus. It is the season for concerts. Please attend the many concerts. December 23rd: The Toradze symphony will be performing with student Joseph Bush on piano and Jessica McCormack singing the symphony.
9. Adjournment