

## **CONSTITUTION**

### ***PREAMBLE***

Bloomington Intercultural Dialog Group is a nonpolitical, social support organization. Association's primary objectives are:

To promote fellowship among students, scholars, their families and any interested person living in Bloomington, regardless of race, political affiliation, citizenship, faith, age, color, disability, ethnicity, gender, marital status, national origin, religion, sexual orientation, or veteran status.

To invite and encourage sharing of various perspectives, which will inspire and illuminate us in our endeavor to fulfill this mission.

### ***ARTICLE I: Name***

The name of this organization is Bloomington Intercultural Dialog Group (BIDG).

### ***ARTICLE II: Membership***

This association is open to all persons who have an interest in dialog; to those persons who wish to share in promoting friendship among the members and the rest of Indiana University--Bloomington community.

There is no limitation to the size of our membership numbers. This is as long as the majority of active members are connected with Indiana University in some way --- student, faculty, or staff.

There are two kinds of members - voting members and nonvoting members. Only the members who pay their dues before the election call are called Voting Members and can vote in all elections and meetings and be candidate for Executive Committee in the elections. Other members are called Nonvoting Members.

Dues will be determined and assessed at the beginning of each academic year by the Executive Committee.

### ***ARTICLE III: Executive Committee***

The Executive Committee consists of the following officers: President, Vice-president, Secretary and Treasurer. The Executive Committee may include additional members to be present in the committee as the need dictates.

The selection process is as follows:

1. All officers are selected by a majority vote, that is one vote more than the half of the total number of members present at election meeting. The election meeting will be called by the

Executive Committee the Friday following the Spring Break. The candidates should be nominated no later than Wednesday preceding the election day.

2. All officers serve one academic year starting on the first day of the first Summer Session. The officers may be reelected for two successive years.

3. Office vacancy may be filled by a designated member of the Bloomington Intercultural Dialog Group, nominated by the Executive Committee. The designated appointee would serve in the vacant office during the rest of the academic year. Exception to this, the office of president should be filled by the vice-president

4. Amendments may be submitted and voted via e-mail.

#### ***ARTICLE IV: Duties of officers***

President: will assume the position of a chairperson.

Vice-president: will assist the president in her/his duties.

Secretary: will keep a directory of the Bloomington Intercultural Dialog Group and will be responsible for all publicity of the association.

Treasurer: will be responsible for all financial transactions and the collection of dues. The treasurer shall give a report at the annual regular meeting.

#### ***ARTICLE V: Meetings***

Three regular mass meetings will be called by the Executive Committee. These meetings will be scheduled as follows:

1. First meeting: First Friday of Fall Semester
2. Second meeting: Two weeks after the first meeting
3. Election meeting (see Article III)

Beside these regular meetings, additional meetings may be called at anytime by Executive Committee.

The agenda of these meetings will be announced in advance by the respective Executive Committee.

#### ***ARTICLE VI: Amendments***

This Constitution may be amended by a two-third affirmative vote of those members present at meeting. This amendment shall be proposed by at least one forth of members and shall be

submitted to the Executive Committee two weeks prior to next regular meeting. The proposal of amendment shall be announced to all members as a part of the agenda.

***ARTICLE VII: Faculty Advisor***

The Faculty Advisor will be determined by the Executive Committee and will be on duty for one academic year. The Faculty Advisor is encouraged to participate in all meetings of the Bloomington Intercultural Dialog Group.

***ARTICLE VIII: Statement of University Compliance***

This organization shall comply with all Indiana University regulations, and local, state, and federal laws.

***ARTICLE IX: Anti-Hazing Policy***

Hazing is strictly prohibited. Hazing shall be defined as any conduct which subjects another person, whether physically, mentally, emotionally, or psychologically, to anything that may endanger, abuse, degrade, or intimidate the person as a condition of association with a group or organization, regardless of the person's consent or lack of consent.

***ARTICLE X: Personal Gain Clause***

This organization, if raising funds, shall ethically raise and distribute profits from organizational functions to either the organization or to members who provide a service that directly benefits the organization. Individual members may not receive compensation directly from for-profit companies if acting as a representative of a student organization.

***ARTICLE XI: Statement of Non-Discrimination***

Bloomington Intercultural Dialogue Group allows any interested student to participate in, become a member of, and seek leadership positions in the organization without regard to arbitrary consideration of such characteristics as age, color, disability, ethnicity, gender, marital status, national origin, race, religion, sexual orientation, or veteran status.

***ARTICLE XII: Ratification***

If more than a majority of those present is desired to ratify this constitution, then this article must be included.