

**Indiana University  
Bloomington Faculty Council  
Summary of Actions Taken  
2015-2016**

**Changes to the Bylaws of the Bloomington Faculty Council Relating to the Representation of the University Graduate School**

The Bloomington Faculty Council adopted in the Bylaws the transfer of the representation of the University Graduate School from the Dean of the University Graduate School to the Vice Provost for Graduate Education and Health Science.

*-Adopted September 15, 2015*

**Changes to the Bylaws of the Bloomington Faculty Council Relating to the Creation, Reorganization, Elimination, and Merger Committee**

The Bloomington Faculty Council adopted in the Bylaws the listing of the Creation, Reorganization, Elimination, and Merger Committee among the standing committees of the Council and accorded the Chair of the Committee an ex officio seat on the Executive Committee.

*-Adopted September 15, 2015*

**Revision of the Bylaws of the Bloomington Faculty Council**

The Bloomington Faculty Council adopted revisions of its Bylaws which included changes in nomenclature, revision of the election calendar of the Nomination Committee, the organization of its standing committees and the electoral subunits of the College of Arts and Sciences.

*-Approved November 17, 2015*

**Indiana University Bloomington Affirmation of Values**

The Bloomington Faculty Council affirmed the values of inclusiveness and diversity and condemned racist threats and comments against students and members of the Indiana University community.

*-Approved November 17, 2015*

**Creation of the International Affairs Committee**

The Long Range Planning Committee proposed and the Bloomington Faculty Council approved the creation of the International Affairs Committee.

*-Approved January 19, 2016*

### **Merger of the Student Affairs Committee with the Student Academic Appointee Affairs Committee**

The Bloomington Faculty Council approved a revision of its Bylaws merging the Student Academic Appointee Affairs Committee with the Student Affairs Committee.

*-Approved March 1, 2016*

### **Amendment of the Bloomington Faculty Council Bylaws Related to the Duties of the President-elect and the Composition of the Nominations Committee**

The Bloomington Faculty Council approved giving the President-elect primary responsibility for recruiting qualified committee chairs for the ensuing year by making the President-elect liaison to the standing committees and chair of the Nominations Committee. The Past-president was charged with serving as the chair of the Long Range Planning Committee. The term of office for the Nominations Committee itself was changed from July 1<sup>st</sup> to June 30<sup>th</sup> to January 1<sup>st</sup> to December 31<sup>st</sup>. The requirement that committee chairs be Council members was dropped, but co-Chairs who are official members of the Executive Committee must be members of the Council. Committee chairs were also encouraged to serve for two years.

*-Approved March 1, 2016*

### **Bylaw Change Regarding Minutes and Reporting**

The Bloomington Faculty Council in its Bylaws redefined what constituted its official minutes and added the preparation and distribution of these minutes to the duties of the Council Secretary. The Faculty Council Office was similarly enjoined to retain permanently the audio recordings of the Council meetings.

### **Revisions to the Policy on the Status and Privileges of Retired Faculty Members and Librarians**

The Bloomington Faculty Council approved changes to the Academic Guide regarding the status and privileges of retired faculty members and librarians. It provided some nomenclature changes, and updated the language pertaining to the special benefits extended to retired faculty and librarians.

*-Approved March 1, 2016*

### **Bloomington Faculty Council Resolution on Diversity**

The Bloomington Faculty Council adopted a resolution calling on the Educational Policies Committee for 2016-2017 to explore the addition of an enhanced diversity requirement to the General Education requirements. The Diversity and Affirmative Action Committee was similarly tasked with drafting a policy in 2016-2017 to increase both the retention and recruitment of underrepresented faculty of color and to work with the Provost, Vice Provost for Faculty and Academic Affairs and the Associate Vice Provost for Faculty Development and Diversity to locate additional resources and consider more creative uses of existing resources for this effort.

The Council also recommended that the Provost and other administrative officers work actively to increase the diversity of the staff, particularly in Residential Program Services and Counseling and Psychological Services. In addition, it also recommended that the Office of Admissions and the Office of Enrollment Management work to enroll Pell Grant recipients at the same rate as peer institutions (i.e. 30%) without raising net tuition costs for those students.

*-Adopted April 5, 2016*

### **Resolution Concerning the Preservation and Access of Indiana University Doctoral Dissertations and Master's Theses**

The Bloomington Faculty Council adopted a resolution requesting that the University Graduate Faculty Council consider policies that would establish IU ScholarWorks as the archive of record for electronically submitted dissertations and theses, and further require graduate students to deposit their dissertations and theses in IU ScholarWorks, subject to limited embargoes to protect students' patentable intellectual property and their future ability to publish their work in scholarly articles and monographs.

*-Adopted April 19, 2016*

### **Revision to Academic Guide Policy A-3, Bloomington Campus Policies for Non-Tenure-Track Instructional Appointments**

The Bloomington Faculty Council approved changes to the structure and content of reports from the Office of the Vice Provost for Faculty and Academic Affairs regarding tenure and non-tenure-track faculty to include student academic appointees, the number and percentages of credit hours, class sections and subsections broken down by class level and size.

*-Approved March 19, 2016*

### **Policy on Faculty Scholarly Activity Systems**

The Bloomington Faculty Council approved a set of definitions and principles regarding faculty scholarly activity systems, as well as outlined their implementation in terms of selection and use. In cases of a potential breach of these principles the Research Affairs Committee of the Council was charged with examining the system, determining the degree to which the principles were violated, and negotiating with those implementing the system to determine if changes could be made to bring the system into alignment with the principles. Should such a negotiation fail, the issue should be brought to the attention of the Executive Committee for additional evaluation and, if necessary, a full Council vote on whether to discontinue that faculty activity system.