

Bloomington Bible Church on Campus Constitution

Preamble:

Bloomington Bible Church on Campus affiliates with the local church Bloomington Bible Church. We desire for IU students to know God personally. Our goal is to make quality disciples of Jesus Christ who worship Christ, walk with Christ, and work for Christ. We offer an array of opportunities for IU students to grow in relationship with Jesus Christ and connect with others through this organization as well as our connection to Bloomington Bible Church.

Article I: Membership

- a) **Cost:** There is no monetary cost associated with either becoming a member or remaining a member of Bloomington Bible Church on Campus.
- b) **Communication:** Members will receive communication by e-mail, phone, and/or social media—based on the preference of each member—for all events and gatherings of Bloomington Bible Church on Campus. Announcements for events will be made at weekly gatherings as well.
- c) **Participation:** Participation in events and attendance at gatherings are not exclusive to members, nor can any members be removed from membership due to lack of attendance. We welcome any guests who would come and participate in our weekly gatherings and events.

Article II: Regulations

- a) **Anti-Hazing Policy:** Hazing is strictly prohibited. Hazing shall be defined as any conduct which subjects another person, whether physically, mentally, emotionally, or psychologically, to anything that may endanger, abuse, degrade, or intimidate the person as a condition of association with a group or organization, regardless of the person's consent or lack of consent. If any member, including those holding a position of office, is discovered to have hazed any other member or guest, he/she will be required to make amends with the hazed student(s) and swear to cease any such conduct. If the person found guilty of hazing holds a position of office, he/she will lose that position for the remainder of the academic year. A replacement will be nominated within 15 days of the day he/she is removed from office, and a replacement will be instated within a month of the day he/she is removed from office. If any member is found guilty of hazing on a second instance after disciplinary measures had been taken for the first instance, then that member will be asked to withhold participation from all Bloomington Bible Church on Campus activities.
- b) **Evil Intent:** We do not welcome anyone whose interest is to: physically harm others, slander others, cause persistent disruptions to a gathering, or undermine the purposes of Bloomington Bible Church on Campus—namely, to

offer a safe, welcoming environment for spiritual inquiry and growth. Such people may be rightfully expelled from meetings and gatherings, but we will always welcome such a person again if their attitude and/or actions should change to demonstrate agreement with the regulations of this Constitution.

- c) **Disciplinary Action:** Any person who believes disciplinary action needs to be taken due to the misbehavior of another should report what they know to the president, directly or through a small group leader. The person accused will have the chance to defend himself/herself. The president in conjunction with the advisor and small group leaders will seek a resolution that satisfies both the accuser and accused. If this cannot be accomplished, the president in conjunction with the advisor and small group leaders will take action that they believe best serves the mission of Bloomington Bible Church on Campus and the people involved in the situation at hand. The president should seek out the counsel of Bloomington Bible Church should he/she not be able to come to a decision with the advisor and small group leaders. The president will enforce any necessary disciplinary action against members.

Article III: University Compliance: Bloomington Bible Church on Campus shall comply with all Indiana University regulations, and local, state, and federal laws.

Article IV: Officers

Bloomington Bible Church on Campus has four offices. Officers must be enrolled students at Indiana University Bloomington. Recognizing that Bloomington Bible Church on Campus is an extension and representation of Bloomington Bible Church on Indiana University's campus, the leadership of Bloomington Bible Church on Campus submits itself to the leadership of Bloomington Bible Church, namely its pastor and elders. Any officer of Bloomington Bible Church on Campus must be a member or associate member of Bloomington Bible Church.

- a) **President:** The president serves as the representative between Bloomington Bible Church on Campus and Indiana University. The president has the responsibility of completing any paperwork required by Indiana University as well as writing any amendments to this constitution (see article IX: Amendments). The president serves as a small group leader, as well as a representative between the leadership of Bloomington Bible Church and the leaders of Bloomington Bible Church on Campus. The president must be living a respectable Christian life and display a good understand of the Bible's teachings. When any conflicts or problems arise that require resolution, the problem should first be explained to a small group leader. Should the small group leader need additional help to wisely resolve the problem, he/she should explain the situation to the president. If the president should need additional help to wisely resolve the problem, he/she

should explain the situation to the advisor. Lastly, if the advisor should still seek additional help to wisely resolve the problem, the situation should be explained to the leadership of Bloomington Bible Church, and a decision should be made. The president is responsible for enforcing any necessary disciplinary action against any members.

- b) **Treasurer:** The treasurer accounts for all funds related to Bloomington Bible Church on Campus and acts with those funds as directed by the president in conjunction with the advisor.
- c) **Small Group Leaders:** Bloomington Bible Church on Campus' weekly meetings function in the format of small groups and may take place in several locations. Each of these groups, in each respective location, is led by a pair of small group leaders, one male and one female. These leaders facilitate the discussion that takes place at each weekly meeting, coming prepared with questions and having thought critically about the content discussed. These leaders must be living respectable Christian lives and display a good understand of the Bible's teachings. Under the president and advisor, small group leaders act as leaders of the organization, helping make decisions for the weekly meetings and helping plan events.

Article V: Selection and Election of Officers

Each office term lasts one academic year, beginning and ending on August 15. Officers will be selected by the 15th of April for the upcoming academic year. New and old officers may work together over the summer to prepare for the upcoming school year—though weekly meetings may continue over the summer depending on the number of available members and demand. Any person may hold the same officer's position for multiple years should he/she continue to meet the requirements and be re-selected.

- a) **President:** The president will be selected from among the small group leaders. Any small group leader may seek the position. Anyone wishing to aspire to the office of president should make his/her desire known to the current president prior to the beginning of April. In the first two weeks of April, small group leaders and the advisor will vote for the next president. If a candidate wins more than 50% of the votes, then he/she receives the office. If no candidate wins more than 50% of the votes, then the candidate who received the fewest votes will be removed from the ballot, and another vote will be held at that time. Let this process be continued until a candidate wins more than 50% of the votes. The president should be chosen based on his/her ability to meet the responsibilities and fit the description of this office.
- b) **Treasurer:** Any person desiring the office of treasurer should make his/her desires known to the president prior to the beginning of April. The treasurer will be selected by the president, advisor, and small group leaders.

- c) Small Group Leaders:** The need for small group leaders will arise as Bloomington Bible Church on Campus grows in membership and as more small groups form. The number of small group leaders should be enough to keep weekly small group meetings' attendance between 7-16 people. Current small group leaders should seek and identify potential small group leaders and train them how to lead others. Members of Bloomington Bible Church on Campus may express desire to the president that he/she would like to be a small group leader. The small group leaders may then choose to train or not to train a person for the office based on need or character quality of the person seeking this office. Members seeking to become small group leaders must be living a respectable Christian life and display a good understanding of the Bible's teachings. Ultimately, a small group leader will be raised to office when a person desires the position, a need arises in the organization, and the president in conjunction with the advisor and current small group leaders approve this person.
- e) Stepping Down from an Office:** If a person wishes to step down from a role, he/she should make his/her desire known to the president or advisor, who will then hold a meeting with said person in the following days to determine a final decision. If the person then changes his/her mind and wishes to stay in office, then he/she may reassume his/her office. If it is decided that the person should leave his/her office, then the president and advisor in conjunction with the small group leaders will search for someone to replace that office. A replacement will be nominated within 15 days of the termination date of the previous officer, and a replacement will be instated within a month from the termination date of the previous officer.
- f) Less than Full Terms:** If a student desires an office knowing he/she can only serve for one semester and makes this known to the leadership of Bloomington Bible Church on Campus, he/she may still receive the position in the same way described above. Students may be added to the office of Small Group Leader at any point during the academic year intending to serve in said office for the remainder of that academic year.
- g) Removing an Officer:** Should a small group leader persistently fail to meet the requirements necessary to lead a small group during a term, the president, possibly with the assistance of the advisor and/or leadership of Bloomington Bible Church, will go through the disciplinary process with the small group leader, hoping to win him/her back to their position of office with renewed vigor and commitment, but potentially removing him/her from office by a majority decision of small group leaders. Should he/she be removed, the president, advisor, and small group leaders should seek to replace this position with another qualified person until the end of the term.

Article VI: Meetings and Gatherings

- a) **Weekly Meeting:** Bloomington Bible Church on Campus' weekly meeting occurs on Friday evenings. Members and non-members who come will meet in small groups at potentially several locations. Members and participants will be made aware of these locations by communication as outlined in Article I.c. Each locale will be led by a pair of small group leaders, one male and one female. The content and scope of each meeting may vary, depending on membership and the goals for the semester. Typically it will include a time where small groups will host a discussion based on an assigned reading or in response to a video—as part of a video series. The content of readings, videos and/or discussions will always relate to the gospel of Jesus Christ, the impact on a person's life of knowing God, how to know God, and how to know God is working in your life for good. The meeting may also involve assisting another group on campus or another local church in town to support the spread of the gospel in Bloomington. Details of the meeting's location and scope will be communicated by either an officer, president, or a small group leader to all members.
- b) **Separate Gatherings:** As of now, Bloomington Bible Church on Campus has no planned gatherings other than the weekly meeting. However, as membership and man-power increase and as newer members assume roles of leadership, whether by office or not, we hope to have separate events/gatherings in order to: serve the community, show love to those inside and outside our organization, and converse with others about all things related to God, truth, and spiritual life. Communication and advertisement for such gatherings—should they appear in the future—will be the same as that for the weekly meeting.

Article VII: Finances

The treasurer will account for all funds related to Bloomington Bible Church on Campus. Members do not pay any fees to join the organization. Should Bloomington Bible Church on Campus need funds for an event, we will look to opportunities through Indiana University's division of student affairs office, opportunities for student-led fundraisers, and/or financial support from Bloomington Bible Church.

Article VIII: Personal Gain Clause

Bloomington Bible Church on Campus, if raising funds, shall ethically raise and distribute profits from organizational functions to either the organization or to members who provide a service that directly benefits the organization. Individual members may not receive compensation directly from for-profit companies if acting as a representative of a student organization.

Article IX: Amendments

Should any Amendments wish to be made to this constitution, it must be agreed upon by the president in conjunction with the advisor and leadership of Bloomington Bible Church. The president is responsible for making any

amendments to this constitution.

Amendment I

As of August 9, 2018, the President, officers, and leadership team of Harvest on Campus have decided to update the name of the student organization to “Bloomington Bible Church on Campus” in order to better reflect the organization’s mission and affiliation with Bloomington Bible Church.