

Delight Ministries at Indiana University: Chapter Constitution and By-Laws

Date Created: January 20, 2019

I. Organization

Delight Ministries was founded at Belmont University in Nashville, Tennessee in 2012. Currently, Delight headquarters has established chapters at over 80 universities across the country with additional chapters launching every semester.

II. Mission Statement and Purpose

Delight seeks to establish a college women's community that grows together, serves together, learns together, and does life together while chasing the heart of God. Delight is intentional about learning from one another through stories and experiences while potentially discovering or continuing to grow in relationships with Christ.

Delight exists to be a place that any Indiana University collegiate woman can come and grow in relationships with others, ask difficult questions, and find a strong community of Christians and non-Christians alike. Delight provides an opportunity for the women of Indiana University to explore their faith in a nonjudgmental and open environment. In addition, Delight will provide a variety of service opportunities each semester in order to help and engage the Indiana University campus and the local community. Delight hopes to equip the women of Indiana University to give back through these service and fundraising activities.

III: Membership

Although Delight Ministries is a predominately female organization, membership will be open to any student at Indiana University, regardless of gender. While this is a women's focused ministry, a collective decision has been made to encourage the entire campus to participate. Weekly meetings will provide an environment for all to engage in fellowship and to freely ask questions in a safe space.

Membership will not be determined by attendance, but rather by an actively expressed interest in the group. If someone wants to be a member but is unable to attend weekly meetings, they will be expected to communicate with leaders and attend Delight events when they are able. No attendance will be taken after the initial call-out meeting in order to create an informal and comfortable environment.

Members are not expected to pay any amount of dues to participate in Delight Ministries. The Delight stories book is available for \$15.00 and will help members be more involved, but is not required.

Membership removal will be determined on a case-by-case basis if a member is:

- a) Causing harm to other members whether this be emotionally, verbally, or physically.
- b) Disrupting meetings in a way that other members are not able to participate fully in worship or study.

Decision of membership removal will be determined after the executive board has heard from both sides of the situation and has voted on whether the member should stay in Delight at Indiana University or be removed. For a member to be removed, the vote must be over 50% (a ratio of 3:2.)

IV: List of Current Members:

An updated list of current members is attached at the end of this document.

V: Advisor

The advisor must be a faculty or staff member of Indiana University and will keep in regular contact with the executive board. The advisor is encouraged to be as involved in the chapter as they would like but is expected to remain as a resource to the President and other executive members.

To remove the current advisor, the executive board should decide via voting. For the advisor to be removed the vote must be over 50% (a ratio of 3:2.)

If a new advisor is needed, we will contact both the Religious Studies and Theology departments on campus in search of a Christian advisor. There is no preference in gender as long as the advisor is able to offer spiritual advise towards the President and other executive members.

VI: Officers

- **Co-Leaders:** Delight does not have one primary leader, but a group of 5-10 leaders. The number of leaders will depend on the number of members that join. If the group grows, then new leaders will be added. For every ten members, Delight will add one leader. Initially, the leaders will split the various responsibilities that arrive with leading Delight (as listed below). After new leaders are added. Positions and responsibilities will be decided upon and shared at the regular Delight leadership meeting.
- **President:** The president will be responsible for maintaining communication with Delight Ministries headquarters and the University. The President will lead biweekly team meetings and ensure that all officers are upholding their commitments. The President will also relay updates from headquarters and the University to the Vice President.
- **Vice President:** The Vice President will assist the President with her duties and organize Delight Dates. The Vice President will also relay information from headquarters and the University to general members as she sees fit.

- **Treasurer:** The Treasurer will keep track of the chapter's finances and budget as well as the book keeping. They will keep a spreadsheet of who purchased a book, who paid for it, etc.
- **Secretary:** The Secretary will take and keep notes of executive team meetings and send them to the other officers. The Secretary will also be in charge of preparing a space for where Delight meetings will be held each week.
- **Social Media and Promotions:** The Social Media and Promotions Officer will update all social media platforms to help facilitate information to members via Instagram. They will also be in charge of promoting our organization throughout the Indiana University community and communicating to students about our purpose. Photos used for social media and/or promotions can be sent to other Delight chapters and headquarter to update other chapters about Delight at Indiana University.
- **Event Planning:** The Event Planning Officer will work to plan our kickoff party for each semester, plan at least two community events each semester so our members and connect and interact with one another outside of bible study, and organize at least two service events where our members can work to serve the Indiana University and Monroe County communities.
- **Worship:** The Worship Officer will work to plan at least one worship night each semester so our members and grow together spiritually through worship. They are encouraged to organize worship for weekly meetings and find someone to lead worship each week.
- **Promotions Chair:** Promotions chair will be in charge of promoting this organization throughout the Indiana University community and communicating to Indiana University students about Delight's purpose at Indiana University.

The initial semester (Spring 2019) will have five leaders who have already assumed the above responsibilities. However, when new leaders are added, the above responsibilities will be shared among all leaders.

Removal of executive members will occur on a case-by-case basis if they are:

- a) Causing harm to general members or executive members whether this be emotionally, verbally, or physically.
- b) Disrupting meetings in a way that members are not able to participate fully in worship or study.
- c) Not fulfilling their duties as an executive member.

Removal of an executive member will be voted on by the other executive members and for the member to be removed the vote must be over 50% (or a ratio of 3:4.)

VII. Elections

Delight will start with the leaders who formed Delight at Indiana University, however Delight will add one new leader for every ten members who join. When a

new leader is necessary, applications will be accepted by the current leaders and reviewed before voting is presented to all Delight members. The selection process will be based upon the following factors:

- I. Does the member actively participate in Delight?
- II. Does the member display a passion for helping others grow in their relationship with Christ?
- III. Does the member have the time and schedule to help lead Delight?
- IV. Does the member show commitment to their education at Indiana University and maintain a GPA of at least 2.0?

To vote on a new executive board member, the majority of members must be in attendance, this is 50% plus one member. A candidate is then decided on based on who has the majority of the votes.

VIII: Leadership Guidelines

Members who become leaders of Delight will be expected to adhere to the following guidelines:

- I. Leaders will remain in good academic standing with Indiana University
- II. Leaders will represent the values of Delight and recognize that they are serving as ambassadors to Christ.
- III. Leaders will be willing to communicate with their fellow members and meet outside of regular meeting times if necessary.
- IV. Leaders will fulfill their duties and will not neglect any responsibility affiliated with their position in Delight.

IX: Meetings

Delight will hold weekly meetings consisting of icebreakers, worship, reading, discussion, reflection, and prayer. Weekly meetings should last approximately one hour. The purpose of these meetings will be to reflect in God's Word, answer questions, provide encouragement, and to foster relationships. Our goal is to create an environment where all can worship, serve, and grow together and our weekly meetings will provide a place where the students of Indiana University will be able to do that. Delight will additionally hold several events each semester in order to serve Indiana University as well as the local community. The officers will create these events and members will provide input and suggestions about service and worship opportunities. Special meetings or emergency meetings will be called only by officers, however, members will be encouraged to contact one another to study and to serve independently of the group. Meetings will be informal and take place in an environment that will encourage participation and conversation.

X: Dues and Budget

Delight does not charge a fee for members to participate. There is a book created by Delight headquarters that everyone is encouraged to purchase and follow for each Bible study—however, it is not required for anyone to purchase this book in order

to be members of Delight. Any costs associated with events, materials, etc. that arise will be discussed thoroughly by the Delight leaders and are likely to be extremely small. These costs will be decided as they arrive. For example, if an opportunity to go to Indianapolis for a worship night arrives, then members may need money for dinner or if there is a fee to enter a concert, they will purchase the ticket. ***Members will be able to actively participate in Delight at zero cost.***

When needed, a budget will be created and handled by the Treasurer, although it must be approved by all members of the executive board. When creating a budget, the Treasurer should take into account what events will be happening that month and the number of members. Expenditures will be approved through the entire executive board.

Finances will also be handled by the Treasurer and viewed on a monthly basis.

XI: Club Stance

Delight will always regard the Word of God as a guiding resource to any questions or issues that arise within the Delight community. Delight leaders will first meet and discuss any issues or controversies, then they will consult the faculty advisor, and then Delight headquarters (Nashville, TN) will be notified and will guide Indiana University Delight in any decisions.

XII: Amendments

Amendments to this constitution may be proposed at any Delight leadership or member meeting, and will be further presented to the Delight's faculty advisor before current members vote on proposed changes. The Secretary will notify the leaders, faculty advisor, and members about proposed changes. The amendment will be adopted if there is a unanimous vote by the leadership team and at least two-thirds majority of the current members of Delight. Any new changes will be in effect immediately. A revised constitution will be written by the Secretary and given to the Office of Student Life at Indiana University

XIII: University Policies

Statement of University Compliance: This organization shall comply with all Indiana University regulations, and local, state and federal laws.

Anti-Hazing Policy: Hazing is strictly prohibited. Hazing shall be defined as any conduct which subjects another person, whether physically, mentally, emotionally, or psychologically, to anything that may endanger, abuse, degrade, or intimidate the person as a condition of association with a group or organization, regardless of the person's consent or lack of consent.

Personal Gain Clause: This organization, if raising funds, shall ethically raise and distribute profits from organizational functions to either the organization or to members who provide a service that directly benefits the organization. Individual members may not receive compensation from for-profit companies if acting as a representative of a student organization.

Programs Involving Children: This organization, when working with children, will be aware of and abide by the University's Programs Involving Children (PIC) Policy.

International Travel: This organization, when traveling internationally, will coordinate their travel through the Office of Overseas Study.

Current Members of Indiana University Delight:

- Mikayla Smith
- Taylor Sneed
- Allison Hildebrand
- Cami Ferguson
- Ericka Coomer