

## ***Constitution for Preemptive Love Coalition, Love Anyway at Indiana University***

***Preamble*** /// Preemptive Love Coalition, Love Anyway at IU (Love Anyway x IU, Love Anyway at IU, Love Anyway, LAIU) is a subsidiary body of the larger international organization, Preemptive Love Coalition. The mission of this student organization is to become the largest, most diverse, hand-in-hand community of peacemakers on the planet. The group aims to create comfortable spaces and ample opportunity for students to engage in peacemaking efforts by learning about and engaging with their community and all of its members.

### ***Article I: Membership*** ///

Love Anyway x IU allows any interested student to participate in, become a member of, and seek leadership positions within the organization without regard to arbitrary consideration of such characteristics as age, color, disability, ethnicity, gender, marital status, national origin, race, religion, sexual orientation, or veteran status.

All students enrolled at Indiana University Bloomington may join this organization through completion attendance of one formal meeting or event and through commitment to receive group emails.

Bloomington locals are permitted- and encouraged- to attend certain fundraising and educational events promoted by Love Anyway x IU. However, meetings will be open exclusively to enrolled students of Indiana University unless explicitly advertised as public events.

Membership is not contingent on frequency of participation, and no dues are enforced. However, Love Anyway x IU President and Peer Leaders reserve the right to revoke the membership of persons exhibiting disrespectful actions or behaviors. Revocation of membership bars the person in question from attending group events, on a probationary basis to be reviewed upon the request of said individual at the termination of each academic semester.

### ***Article II: University Compliance*** ///

This organization shall comply with all Indiana University regulations, and local, state and federal laws.

### ***Article III: Executive Officers*** ///

President – this individual acts as the principal figure within the organization, brainstorming new initiatives, all correspondence and coordination efforts with other organizations, and leading all meetings and events. They serve as liaison to Preemptive Love Coalition and are responsible for executing instructions from them, as well as for ensuring synchronization between the mission and values of the two bodies. They supervise other officers and have final say over important group decisions. They will call General and Executive meetings and will develop agendas for said meetings. They will re-register the group annually.

Vice President – this individual aids in the coordination of all events, primarily concerning

marketing and recruitment efforts. They work closely with the President to formulate innovative ways to serve the needs of the IU and Bloomington communities. They are responsible for coordinating volunteer opportunities and maintaining positive relationships with local nonprofits. This individual will keep Faculty Advisor current on organization affairs. If applicable, this individual is in charge of supervising committee leaders. They will preside in the absence of the President.

Treasurer – this individual manages all financial components of the group, including but not limited to presenting funding proposals to the IU Funding Board and tracking/reporting fundraising. They will develop and maintain an organization budget and keep records of organization spending. They are additionally responsible for archiving all organization information including meeting minutes, member contact information, important organizational changes, required university paperwork, marketing strategies and materials, etc. They will initiate review of members on probation and annual review of Constitution and By-Laws.

Peer Education Leaders (2) – The position of Peer Leader will be assigned by the remaining Executive Officers, and may, in fact, be adopted by an existing member of the Executive Board if deemed appropriate. Peer Education Leaders are in charge of preparing for and leading group meetings where the Preemptive Love Coalition curriculum is employed. They lead discussions on cross-cultural understanding, respect, and tolerance, and for this reason, should vary significantly in background and perspective to offer diversity of thought in these group conversations. Peer Education Leaders will apply for the position at the beginning of each academic year and will be agreed upon unanimously by the Executive Board.

All Executive Board members serve year-long terms unless otherwise discussed and approved by the entire board. Elections will be held at the end of each academic year for the following term and will be determined on the criteria of exhibited competence, past commitment to the group, and passion for the mission and values of diversity, respect, and community.

Executive Meetings will be held bi-monthly or as needed. The President will preside over these meetings and has final say on group decisions. Faculty Sponsor will be present at all Executive Board meetings, though not necessarily all larger group events. Officers may resign at any point, with their duties absorbed by the remaining Officers until an appropriate replacement is found and approved. If necessary, a person may be removed from office for failing to complete his/her/their duties or to positively represent the group on campus, at the discretion of the President and Faculty Sponsor.

#### ***Article IV: Advisor ///***

The Faculty Advisor is responsible for attending all Executive Board meeting to provide guidance and advice navigating on campus. They shall provide programmatic, professional development, and curricular support to Executive Board members when necessary. They will be selected by the Executive Board and are additionally responsible for supervising important group actions and decisions to ensure they are in keeping with both organizational and university standards. They must serve a term on one year, alongside elected Executive Board members, but

are invited to serve as long as they would like. More than one advisor may be adopted if unanimously approved by Executive Board elect members for the following term.

If the Executive Board is greatly dissatisfied with their Faculty Advisor, they may seek a replacement but must secure an appropriate replacement before asking the current Advisor to step down. This decision should not be taken lightly or made in haste. Only significant failure by Faculty Advisor or disagreement over large scale organizational vision should warrant replacement of an Advisor.

#### ***Article V: Meetings ///***

Regular meetings will be held monthly to review the Preemptive Love Coalition curriculum, discuss current events affecting our community, and announce additional opportunities. They will be advertised for 2 weeks in advance through email, posters, and other announcements. The President presides over meetings and Peer Education Leaders lead a discussion of the curriculum. They are granted secondary authority. The President is responsible for calling meetings, setting the agenda, and preparing all necessary materials/information.

Extra meeting opportunities will be offered on an ad hoc basis. These may include volunteer opportunities, cooking events, film screenings, speaker series, extra discussions concerning current events, etc. These opportunities may be proposed by any member, but must be adopted by a 2/3 majority of the Executive Board to become official events. Attendance is recorded by the Treasurer, or by another Executive Board member in their absence.

Meetings are open to all enrolled IU students, IU faculty, or staff members, and to their guests. Extra meeting opportunities will be open to the public is explicitly advertised as such.

#### ***Article VI: Elections ///***

Elections will be held at the end of each academic year, with no restriction barring reelection. Candidates must be nominated by their peers or may self-nominate, but any candidate who receives the popular vote must willingly elect to adopt the position. Voting will be done through a secret ballot and at least 1/3 of active members must vote in order for an election to be valid. Members will be made aware of an upcoming election and prompted to submit nominations with 3 weeks of advance notice.

***Article VII: Non-Hazing ///*** Hazing is strictly prohibited. Hazing shall be defined as any conduct which subjects another person, whether physically, mentally, emotionally, or psychologically, to anything that may endanger, abuse, degrade, or intimidate the person as a condition of association with a group or organization, regardless of the person's consent or lack of consent.

#### ***Article VIII: Dues & Budgets ///***

No dues will be charged for members. They may purchase group spirit wear individually ad directly through Preemptive Love Coalition. A budget will be determined by the Treasurer, subject to approval by the Advisor, and funding will be acquired through proposals to the IU Funding Board.

***Article IX: Finances ///***

The Treasurer is in charge of all financial affairs. All donations will be given directly to Preemptive Love Coalition or to other partnering local nonprofits. The group will not maintain an individual bank account.

***Article X: Personal Gain Clause ///***

This organization, if raising funds, shall ethically raise and distribute profits from organizational functions to either the organization or to members who provide a service that directly benefits the organization. Individual members may not receive compensation from for-profit companies if acting as a representative of a student organization.

***Article XI: Amendments and Ratifications ///***

Eligible voting members will be notified of proposed amendments first through email and second at group meetings. They will be addressed in person at meetings, and only present members in good standing are eligible to vote on proposed amendments. A 2/3 majority is required to ratify any proposed amendment, and the President and Faculty Sponsor reserve the right to veto any amendment that violates the mission or values of the group, or that interferes with cohesion between other Frontline University groups.