

The Constitution of the Southern Baptist organization at Indiana University hereafter referred to as the Foot of the Cross Campus Ministry or fxcampus.

Preamble:

The Foot of the Cross Campus Ministry (fxcampus) is a student-led, church-related student group that puts Christ as the center of its focus. We have been at Indiana University since the early 1960s, formally as the Baptist Collegiate Ministry. We provide students at Indiana University and Ivy Tech Bloomington with social, leadership, service, and worship opportunities in which these students can be accepted for who they are and challenged to develop their personal walk with God. fxcampus offers weekly small group Bible studies and fellowship for students on and off campus, retreats and conferences, and local, national, and global mission trips and internships.

Purpose, Missions, and Values Statement: The Foot of the Cross Campus Ministry exists to love God and love people, by going to help students become fully devoted followers of Christ through knowing Christ and others, growing in Christ with others, and showing Christ and others.

Article I: Membership

Participation is open to any Indiana University student who has a desire to explore and/or live out the organization's Purpose, Mission, and Values statement. Membership is free and no person will be excluded from participation in programs or activities on the basis of arbitrary considerations of such characteristics as age, color, disability, ethnicity, sex, gender, gender identity, marital status, national origin, race, religion, sexual orientation, or veteran status.

Article II: University Compliance

This organization shall comply with all Indiana University regulations and local, state and federal laws.

Article III: Leadership Team (Officers)

There shall be a Leadership Team of fxcampus consisting of the President, Vice-President, Secretary/Treasurer, Faculty/Staff Advisor, and fxcampus Director(s). Leaders shall be appointed by the current Leadership Team. The Leadership Team may, at will, create new, discontinue, or combine offices as needed. Only Indiana University students

are qualified to vote and hold positions on the Leadership Team with the exception of the Faculty/Staff advisor and fxcampus Director(s). Any vacancies shall be filled and voted upon by the Leadership Team.

The duties of leaders shall be assigned through job descriptions as provided by fxcampus. Each leader is expected to attend Leadership Team meetings and aid in the planning of the overall fxcampus organization. If unable to attend these meetings, the leader should inform the director or another leader. Leaders may be removed by the unanimous vote of the Leadership Team with exception of the leader in question. The following steps shall be taken prior to the removal of any leader.

- 1) Verbal communication concerning the issue shall take place between the fxcampus Director and the leader in question.
- 2) The Leadership Team will meet with the leader in question in an attempt to resolve the issue and reconcile with the individual.
- 3) A letter shall be sent to the leader in question discussing the reason for removal.
- 4) A vote shall be taken at a Leadership Team meeting with all the leaders in attendance.

Article IV: Advisor

The Faculty/Staff Advisor will serve as a voting member of the Leadership Team.

Article V: Meetings

The Foot of the Cross Campus Ministry shall meet as often as is necessary to fulfill its objectives as stated in the Purpose, Vision, and Values Statement.

Article VI: Appointment

Students seeking leadership positions shall be interviewed by the present Leadership Team and fxcampus Directors. Upon approval, they shall be appointed for a term of at least one year. They shall be appointed according to moral, theological, and personal criteria.

Article VII: Anti- Hazing and Other University Required Statements

Hazing is strictly prohibited. Hazing shall be defined as any conduct that subjects another person, whether physically, mentally, emotionally, or psychologically, to anything that may endanger, abuse, degrade, or intimidate the person as a condition of association with a group or organization, regardless of the person's consent or lack of consent. This organization, when

working with children, will be aware of and abide by the University's Programs Involving Children (PIC) Policy. This organization, when traveling internationally, will coordinate their travel through the Office of Overseas Study

Article VIII: Dues /Budget

No dues are required. The fxcampus Director(s) create and maintain the budget and may assign, through job descriptions, budget oversight and maintenance of specific budget categories. The budget shall be revised by the fxcampus Directors yearly and may be revised by the fxcampus Directors as deemed necessary to accomplish the Purpose, Mission, and Values Statement.

Article IX: Finances

The necessary funds for fxcampus may be allocated by the Southern Baptist Convention, the State Convention of Baptists in Indiana, the churches of the association, local Southern Baptist Churches, or by contributions from the students, alumni, or partners of the organization. The fxcampus Directors give oversight to financial affairs.

Article X: Personal Gain Clause

Personal Gain Clause: This organization, if raising funds, shall ethically raise and distribute profits from organizational functions to either the organization or to members who provide a service that directly benefits the organization. Individual members may not receive compensation directly from for profit companies if acting as a representative of a student organization.

Article XI: Amendments

The constitution may be changed at any meeting of the fxcampus, provided the Leadership Team approves the changes, one week's notice is given, and $\frac{3}{4}$ of a determined quorum vote for such changes. All amendments to the constitution and bylaws will give notice to The Office for Student Organizations and Leadership Development.

Article XII: Ratification

This constitution is hereby ratified by the signature of the fxcampus President, fxcampus Director(s), and Faculty/Staff advisor.

April 13, 2019

Date of Adoption/Revision

Luke Bilotta_____

President

Joanna Snyder_____

Faculty Advisor

Mathew Shockney_____

fxcampus Director