

Constitution of IAC Mishelanu at Indiana

Preamble

IAC Mishelanu is a pro-Israel campus program that fosters leaders and provides a home for Israeli-American students in order to explore and strengthen their Israeli-American & Jewish identity through culture, language, heritage, and a strong connection to Israel. IAC Mishelanu is a national program run by the Israeli American Council on campuses across the United States. IAC Mishelanu is a program for Israeli American students that focuses on reinforcing a cultural connection to Israel, speaking Hebrew, building young leaders and being your home away from home. IAC Mishelanu is active on more than 30 campuses and growing fast.

Article I: Membership

- a) Mishelanu at Indiana allows any interested student to participate in, become a member of, and seek leadership positions in the organization without regard to arbitrary consideration of such characteristics as age, color, disability, ethnicity, gender, marital status, national origin, race, religion, sexual orientation, or veteran status.
- b) The members of Mishelanu must be currently enrolled at Indiana University.
- c) Anyone is eligible for membership. One may become a member by reaching out to the executive board, joining the main form of announcements, and by joining club meetings. Club meeting will be held in Hebrew, however Hebrew of all levels is fine as we will help with translations.
- d) Members of Mishelanu will be expected to follow the rules and guidelines outlined in this constitution and adhere to any expectations set by the executive board of Mishelanu. The executive board will be able to decide at its own discretion if a member is disrupting the organization due to spreading hate, discrimination, or discomfort to the other members of Mishelanu, and the executive board will maintain the authority to revoke membership of the offending member.
- e) Membership outside of Mishelanu is not limited and will include any persons who would like to be involved. Membership will be revoked if a member does not abide by the laws of Mishelanu as outlined in this article. Revocation of membership is to be determined by the other members, with final decisions to be made by the executive board.

Article II: University Compliance

This organization shall comply with all Indiana University regulations, and local, state, and federal laws.

Article III: Executive Officers

a) The titles of the officers include: President, vice president, and treasurer. Their duties and responsibilities include attending all meetings and individual tasks listed below.

i. President shall plan events, host meetings, encourage student involvement in the club. President oversees social media outreach. President oversees event outreach, meaning President will work to plan events and to cooperate with other clubs or campus-wide events to spread awareness of our club. President is responsible for member outreach, meaning he/she works to recruit students for our club.

ii. Vice President shall assist in these duties, more specifically in details of each meeting (helping find location, helping with finding resources for events, and promoting social media outreach.) Vice President shall assist in member outreach and shall be responsible for current events, so at the start or end of every meeting, Vice President will open discussion about Israel's current events.

iii. Treasurer assists in determining the funds we have per event and how to best use our budget to the fullest. Treasurer will assist in logistics for events, specifically: location, food, other resources, etc.

b) Other requirements for officers include planning for programming and events for the upcoming semester/year. The executive positions are limited to members who are truly dedicated to the organization.

c) Officers serve for a year and they take office at the start of a school year (in the Fall). Past officers are encouraged to participate in following years.

d) Vacancies are filled after a member is approached and recommended by the faculty/staff/advisor; active members will be informed of the change in Executive Office. Officers/Members can resign by informing the remaining members of the group. After an officer resigns, an election will take place to fill the vacant spot in the board.

e) Executive Officer meetings will be held when planning or decisions need to be made. The President will call the meetings. The advisor is not considered an Executive Officer and is not required to attend meetings.

f) The President and the members select the officers to serve on the board. The members should aim to select their officers by the end of the school year for the following year. If this does not happen, then the officers need to be selected at the start of the year.

g) The procedure for removing a person from office should be with an advisor and should involve a majority of active members agreeing that the individual should no longer be a part of the club. If a majority of Mishelanu members would like to have an officer removed from their position, then they must present their argument for

removal of the officer, along with proof of a majority vote among the members of Mishelanu to the faculty/staff/advisor. The advisor will then mediate the process and work with members to elect a new officer for that position.

Article IV: Advisor

The duties of the advisor include being in contact with the President and advocating for Mishelanu in the community and on campus. The advisor will assist in any conflicts that arise with the executive board or membership. The advisor should also assist in executive board meetings if they are available to.

Article V: Meetings

- a) Any member of Mishelanu can call a meeting but the President will conduct the majority of the meetings. They will be advertised through e-mails to the active members. Regular meetings will be held bi-weekly. This is to be determined by the members.
- b) The agenda for the meeting is to be set by the President. Any member of Mishelanu can add to the agenda by sending an email to the President ahead of time.
- c) The President has the right to call emergency meetings. Communication for these meetings will be through emails and/or phone calls.
- d) Attendance is recorded at meetings to keep an accurate and up to date list of the active members.

VI: Elections

- a) Elections will be voted on by the members of Mishelanu.
- c) 75% of members must be present during this time.
- d) Members should assume this new selection will occur every summer before the start of the school year.
- e) An elected officer will only take office if they attain a majority vote.
- f) If a tie in votes takes place, a revote may be called by the previous executive board or advisor, or the winner of the tie may be simply selected by the previous executive board or advisor if a revote does not solve the tie.

Article VII: Non-Hazing

Hazing is strictly prohibited. Hazing shall be defined as any conduct which subjects another person, whether physically, mentally, emotionally, or psychologically, to anything that may endanger, abuse, degrade, or intimidate the person as a condition

of association with a group or organization, regardless of the person's consent or lack of consent.

Article VIII: Dues & Budgets

- a) There will be no dues charged by Mishelanu for membership.
- b) If the group receives funding for a budget, then the Treasurer will maintain that budget. The Treasurer must report financial updates to the rest of the executive board and the advisor, as well as have a majority of the executive board agree each time before any of the budget is spent.

Article IX: Finances

- a) The Treasurer of Mishelanu will be in charge of Financial Affairs. The group as a whole will determine this person following the election process which was highlighted in Article VI.
- b) The organization will apply for a Student Organization Account in 2018 and it needs to be maintained every year that follows.
- c) Mishelanu will be in State accordance in regards to the Student Organization Accounts office policies and procedures.
- d) If the group dissolves, the money will be given back to IUSA.

Article X: Personal Gain Clause

This organization, if raising funds, shall ethically raise and distribute profits from organizational functions to either the organization or to members who provide a service that directly benefits the organization. Individual members may not receive compensation from for-profit companies if acting as a representative of a student organization.

Article XI: Working with Children Clause

It is possible that Mishelanu may work with Children for education programming. This organization, when working with children, will be aware of and abide by the University's Programs Involving Children (PIC) Policy.

Article XII: Amendments

- a) Eligible voting members will receive notification of amendments to this constitution through email.
- b) In order to ratify an amendment, 2/3 of total or present members need to vote in favor.