

CONSTITUTION OF THE INTERNATIONAL LATIN IBERO AMERICAN STUDENT ASSOCIATION - ILIASA

PREAMBLE

The International Latin Ibero American Student Association (ILIASA) is a student-run organization with the goal of promoting Latin American, Spanish and Portuguese cultures on the Indiana University Campus. Our function is to integrate Latin American, Spanish and Portuguese students into campus culture and have their voice be heard.

ARTICLE I. MEMBERSHIP

- a) Membership is opened to any person that shows an interest in promoting and experiencing the several features of Latin American, Spanish and Portuguese cultures.
- b) Membership is opened to all nationalities.
- c) All officers and the majority of the members shall be currently enrolled as undergraduate or graduate students at Indiana University.
- d) A member can be removed from the organization by the Executive Board if there is evidence of unethical or unlawful behavior. The Board shall inform such member about the issue and the member shall have the opportunity to present their arguments either verbally or in written word to the Board. After knowing the member's arguments, the Executive Board can vote to remove a member from the organization.

ARTICLE II. UNIVERSITY COMPLIANCE

This organization shall comply with all Indiana University regulations, and local, state and federal laws.

ARTICLE III. EXECUTIVE BOARD

- a) The Executive Board is formed by at least a President and a Treasurer.
- b) The Executive Board will conduct the operation of the organization.
- c) The Executive Board can approve the creation of more seats, including but not restricted to Vice-President, Secretary, Regional and Country Representatives.
- d) The President shall:
 - a. Keep the advisor current on organization activities.
 - b. Call general and Executive meetings.
 - c. Supervising officers and/or committees.
 - d. Developing meeting agendas.
- e) The Treasurer shall:
 - a. Create and maintain the organization's budget.
 - b. Present a financial report to the Board every two months.
 - c. Manage the organization's account if it were created.
- f) The Executive Board shall assign the specific duties of other Executive officers.

ARTICLE IV. ADVISOR

- a) The Advisor is responsible for providing feedback to the Executive Board proposals, as well as suggesting potential activities, resources and networking that might be relevant to the organization's goals.
- b) The Advisor will be selected by the Executive Board for the term of a year.

- c) The Executive Board might elect any staff of faculty member of Indiana University Bloomington that:
 - 1. Expresses willingness to collaborate with the organization's development.
 - 2. Has substantive experience and/or expertise in Latin American or Ibero American issues such as: international development, culture, languages, civil society, music and fine arts, among others.

ARTICLE V. ELECTIONS

- a) Elections are held once a year on the month of March. Individuals willing to be part of the executive board should nominate themselves to run for office. They are expected to notify their nomination to the board one month in advance.
- b) Officers will be elected by the members of the association.
- c) The voting process shall be secret and shall provide for absentee ballot.
- d) Membership shall be notified to weeks in advance.

ARTICLE VI. BUDGET

The association's budget is created and maintained by the Treasurer, and should be revised by the board every two months.

ARTICLE VII. ANTI-HAZING POLICY

Hazing is strictly prohibited in ILIASA. Hazing shall be defined as any conduct which subjects another person, whether physically, mentally, emotionally, or psychologically, to anything that may endanger abuse, degrade, or intimidate the person as a condition of association with a group or organization, regardless of the person's consent or lack of consent.

ARTICLE VIII. PERSONAL GAIN CLAUSE

This organization shall ethically raise and distribute profits from organizational functions to either the organization or to members who provide a service that directly benefits the organization. Individual members may not receive compensation from for-profit companies if acting as a representative of a student organization.

ARTICLE IX. STATEMENT OF NON-DISCRIMINATION

ILIASA allows any interested student to participate in, become a member of, and seek leadership positions in the organization without regard to arbitrary consideration of such characteristics as age, color, disability, ethnicity, gender, marital status, national origin, race, religion, sexual orientation, or veteran status.

ARTICLE X. MEETINGS

- a) The Executive Board shall meet every month. The President shall call the meeting with one week in advance and notify Board members by e-mail. The Board can assign this function to other Board member.
- b) Some members or the general membership can be invited to the Board meetings when the Board considers their input to be relevant for the order of business. In such cases, the non-Board members will have voice but no vote in the Board discussions.

ARTICLE XI. TRAVELS

This organization, when traveling, will be aware of and abide by the University's travel policies

ARTICLE XII. WORKING WITH CHILDREN

This organization, when working with children, will be aware of and abide by the University's Programs Involving Children (PIC) policy.

ARTICLE XIII. RISK MITIGATION

This organization will follow policies of facilities where it is attending activities, and events on its own. Moreover, the organization will assess risk and take the appropriate steps to mitigate it when applicable.

ARTICLE XIV. AMENDMENTS

- a) Any member can propose amendments to this Constitution.
- b) The Executive Board shall call an election, satisfying the conditions of Article V, for any proposed amendment that counts with the support of at list one fifth ($1/5$) of the membership.
- c) A positive vote of two thirds ($2/3$) of the total membership is needed to ratify an amendment.