



**Phi Kappa Sigma - Delta Pi**  
**Official By-Laws**  
**Last Revised: May 4<sup>th</sup>, 2016**

*Chapter Vision Statement: "Achieving lifelong excellence through the advancement of knowledge and Brotherhood."*

*Fraternity Vision Statement: "Lifelong growth and development of the fraternity and its members."*

## **Article I – Purpose**

Section 1. The purpose of these by-laws shall be to supplement and in no way supersede The Constitution and Acts of Phi Kappa Sigma Fraternity. These by-laws exist to govern and guide the Delta Pi Chapter of Phi Kappa Sigma Fraternity in its day-to-day administration. All initiated members of the Delta Pi Chapter of Phi Kappa Sigma who are still enrolled in Indiana University shall be subject to these by-laws.

## **Article II – General Provisions**

Section 1. Herein, from this point forward, any mention of the “Chapter” shall refer to the Delta Pi Chapter of Phi Kappa Sigma at Indiana University.

Section 2. Herein, from this point forward, any mention of the “Brotherhood” shall refer to the collective group of initiated members of the Chapter.

Section 3. Herein, from this point forward, any mention of a “Brother” or “Member” shall refer to a single initiated member of the Chapter.

Section 4. Herein, from this point forward, any mention of a “Pledge” or a “New Member” shall refer to an active candidate in the Chapter’s New Member education program.

Section 5. Herein, from this point forward, any mention of the “Pledge Class” shall refer to the active group of New Members not yet initiated.

Section 6. Herein, from this point forward, any mention of the “Board of Officers” shall refer to the group of all active Officers of the Chapter.

Section 7. Herein, from this point forward, any mention of the “Executive Board” shall refer to the Alpha, Beta, Pi, Sigma, and Tau.

Section 8. Herein, from this point forward, any mention of a “quorum” shall refer to 2/3 of the total number of all Brothers classified as active-in-full or active-on-probation.

## **Article III – Membership**

Section 1. A Brother of the Chapter shall be deemed active-in-full if he is in compliance with all herein listed provisions of brotherhood in addition to all regulations in The Constitution and Acts.

- A. He achieved a minimum semester G.P.A. of 2.75/4.0, or equivalent, during the last full academic semester completed.
- B. He is actively enrolled at Indiana University and is considered a full-time student by university standards.
- C. He is not delinquent, by more than two (2) weeks with any accounts owed to the Chapter of Phi Kappa Sigma International Fraternity.
- D. He has completed all other requirements set forth by either the Chapter or the Board of Officer’s through supplement or amendment to these by-laws.

Section 2. A Brother shall be deemed active-on-probation by the Alpha if he has failed to meet any or all of the requirements laid forth in Article III, Section 1 during the most recent semester. A Brother deemed active-on-probation is still entitled to all rights and privileges of the membership within the Chapter; however, if that Brother fails to correct the behavior that led him to be deemed

active-on-probation by the end of the next semester, he shall be deemed inactive. For cases involving requirement A, the Executive Board may consider special circumstances on a case-by-case basis. For cases involving requirement C, the brother shall have two full weeks, or another indefinite period of time at the discretion of the Housing Corporation on a case-by-case basis, after the original two week period to fulfill his debt or else he shall be considered an "inactive member" deemed active-on-probation will become active-in-full again once the infraction of the membership requirements is corrected provided no other infraction is now valid.

Section 3. Any Brother shall be deemed inactive by the Alpha if he has continued to fail to meet any or all the above written requirements from Article III, Section 1 after being given active-on-probation status. Brothers deemed inactive are *not* entitled to the rights and privileges of the membership within the Chapter. That is, they shall be denied access to the Social, Academic, and Fraternal benefits of membership within the Chapter. Members deemed inactive will become active-in-full again once the infraction of the membership requirements is corrected provided no other infraction is now valid.

#### **Article IV – Academic Policies**

Section 1. These policies stated below are to be enforced by the Alpha, Beta, and Pi.

Section 2. Active brothers are expected to earn a 2.75/4.0 grade point average. If a brother fails to meet this requirement, he will be placed on Academic Probation.

Section 3. Academic probation will consist of being paired with a brother who is pursuing the same major and is in good standing with the Chapter. It will also include a choice of attending either six office hours with a teacher, twelve study tables, six times cleaning dishes, or sober driving five times per month. These numbers may be adjusted at the discretion of the Alpha or Pi. Finally the list of those on Academic Probation will be posted throughout the Chapter to aid accountability.

Section 4. If a brother fails to do fulfill the requirement of Academic Probation, they will be put up for Brotherhood Review unless the Alpha or Pi says otherwise. Being put up for Brotherhood Review twice will result in an automatic stripping of his membership within the Fraternity.

Section 5. There will be incentives to reward brothers for good academic performance. The Executive Board will be in charge of determining these incentives by semester.

#### **Article V – Standards Board**

Section 1. A Standards Board Chair will lead the Standards Board who will be elected by a vote of the Chapter at the same Chapter as elections for Tau. In order to serve as the Chair, he must have been a member of the Standards Board for at least one year and he must not be a current Executive Board member. A Chair may run for reelection as many times as he would like. The Chair does not have a vote unless one of the other members cannot make the hearing, or if one of the other members is involved in the hearing.

Section 2. The Standards Board itself will be made up of the Alpha, Beta, and three general members. The three general members may not be Executive Board members, but they can be officers. The general members (up to 3 if all spots need to be filled) will be selected at the first chapter of the new school year by a brotherhood vote.

Section 2.1. The three general members should be from three different pledge classes, unless there are no other people willing or no other qualified candidates. The three general members will serve on the Standards Board until graduation, resignation, or removal by officer review.

Section 3. In order to bring a case to the Standards Board it must be emailed to the Standards Board Chair directly; a case submitted in any other form will not be accepted.

Section 3.1. The email to the Standards Board Chair must include all details that are pertinent to the case. The Board will judge whether or not the case is worth being heard. Upon being accepted, the Standards Board Chair will notify both plaintiff and defendant via email about the date and time of the hearing.

Section 4. The Board will convene will once a week if there are cases to be heard. Upon being summoned, the plaintiff may be present for the hearing if they so choose, but the defendant must be present.

Section 4.1. The hearing will consist the two-stages. The first stage will consist of a presentation of the email by the Board, an argument by the defendant, a counterargument by the plaintiff (if present), and questions from the Board. The two parties involved will then leave the room for the Board to discuss; a 60% (3/5) vote of the Board is required to hold the defendant guilty. If the defendant is found not guilty after voting, the two parties will be called back into the room and notified of the results. However, if the defendant is found guilty, the two parties will remain outside and the hearing will move to the second stage: sanctioning.

Section 5. Sanctions will be determined and enforced by the Board. Precedent will determine sanctions as more cases accumulate. The brother will have a designated time in which to complete the sanctions; if a brother does not complete his sanctions in the time specified, he will immediately be placed on the Blacklist and will be summoned for a second Standards Board hearing to discuss his ignorance.

## **Article VI – Officer Duties**

The duties of the officers of the Chapter shall be, in addition to those responsibilities listed in The Constitution and Acts, the following:

### **Executive Board**

#### Section 1. Duties of the Alpha

- A. Act as the final authority in interpreting The Constitution and Acts of Phi Kappa Sigma and these By-laws
- B. Preside over the regular meetings of the Chapter
- C. Lead the Chapter to define goals for the term
- D. Be the ranking officer for the entire Board of Officers and the Executive Board
- E. Represent the Chapter at meetings of the Inter-Fraternity Council
- F. Act for the Chapter in an official capacity during extreme or urgent circumstances
- G. Represent the Chapter in any form of interaction with Indiana University

#### Section 2. Duties of the Beta

- A. Organize and lead meetings of the Board of Officers
- B. Serve as Vice President of Internal Affairs
- C. Conduct an officer transition program between the time of Chapter elections and the induction of new officers
- D. Instruct Officers to define goals for their term in office
- E. Coordinate officer goals to correspond to Chapter goals
- F. Identify and address any internal issues.

- G. Compile and submit Mitchell Chapter Standards
- H. Assume the duties of the Alpha in his absence

### Section 3. Duties of the Pi

- A. Maintain records of G.P.A. and housing points for all Brothers
- B. Serve as Vice President of Membership
- C. Collect and submit all scholarship applications at the national level
- D. Maintain a record of all classes Brothers are currently or have been enrolled in
- E. Maintain a library of past books, notes, and assignments/tests for use in the future
- F. Notify the Sigma when a Brother falls below a 2.3 G.P.A.

### Section 4. Duties of the Tau

- A. Be the ranking officer over the budget
- B. Serve as Vice President of Operations
- C. Maintain the Chapter budget and keep all records current
- D. Serve as a liaison with the Chapter accountant
- E. Maintain individual Officer budgets and current balances
- F. Dispense funds to individual officers when necessary
- G. Notify the Sigma when a Brother becomes delinquent in his accounts with the Chapter for greater than two weeks
- H. Submit semi-annual financial reports to the Executive Board for review at the close of each semester
- I. Submit monthly financial statements to the International Headquarters

### Section 5. Duties of Sigma

- A. Serve as official record-keeper for the Chapter
- B. Serve as Vice President of External Affairs
- C. Maintain current and complete notes off all Chapter and Board of Officers meetings
- D. Distribute Chapter notes to a Brother when requested by an individual Brother
- E. Compile and maintain a list of all initiated Brothers and their status in the Chapter
- F. Act as the Chapter historian and maintain records
- G. Maintain List-Serv records and email lists
- H. Create and distribute semester newsletter to alumni, university officials, nationals, and active brothers
- I. Communicate with alumni and work with Internal Psi to organize events
- J. Maintain Chapter calendar
- K. Communicate with Chapter web designer about keeping current
- L. Serve as Public Relations coordinator within Chapter

## **Officers**

### Section 6. Duties of External Psi

- A. Act as the External Social Chairman for the Chapter
- B. Organize all events with other fraternities/sororities
- C. Select, with the advisement of the Brotherhood, all social pairs

### Section 7. Duties of the Internal Psi

- A. Act as the Internal Social Chairman for the Chapter
- B. Schedule events to unify the Brotherhood

- C. Schedule other internally focused events such as, but not limited to, Mom's Weekend, Dad's Weekend, and Formal
- D. Organize all intramural teams

#### Section 8. Duties of the Iota

- A. Serve as official New Member educator
- B. Act to uphold the Rules and Regulations of the New Member Education program
- C. Define the activities of the New Member Education program in compliance with the New Member Oversight Committee
- D. Serve as the official ritualist for the class of New Members to which he is elected

#### Section 9. Duties of the Thetas (2)

- A. Serve as the Sergeant at Arms for the Fraternity
- B. Assist the Alpha in maintaining order during meetings of the Chapter
- C. Oversee and direct the Risk Management Policy for the Chapter
- D. Serve as guardians of the door for all Formal meetings of the Chapter
- E. Educate all New Members about the Risk Management policies of the Chapter
- F. Ensure that all Brothers obey the Risk Management Policy while at the Chapter house or other house related functions

#### Section 10. Duties of the Deltas (2)

- A. Lead a committee of Brothers in the process of Recruitment of potential New Members
- B. Oversee the distribution of bids to join the New Member Program
- C. Organize and lead all Recruitment events at the house or an alternate location

#### Section 11. Duties of the Phi

- A. First and foremost, serve as the philanthropy chairmen of the Chapter
- B. Organize Chapter philanthropy events
- C. Publish regular notifications to the Brotherhood informing them of upcoming external philanthropies
- D. Secondly, serve as the fundraising chairmen for the Chapter
- E. Organize events to raise money for the Chapter
- F. Notify the Brotherhood of upcoming external fundraising events

#### Section 12. Duties of Standards Board Chairman

- A. Serve as the Standards Board chairmen for the Chapter
- B. Inform brothers of new policies and standards set
- C. Facilitate and lead the Standards Board Committee

#### Section 13. Advising Iota

- A. Inherit the position through service as the Iota from the preceding term
- B. Maintain a standard of consistency between terms by providing insight and advice to the current Iota
- C. Lead all Skull Sessions for New Member education
- D. Assist the current Iota with The Pillars and other routine activities strictly in an advising capacity
- E. Recognize the power of the Alpha to serve as arbitrator in the event of a disagreement between the Advising Iota and the current Iota

## **Article VII – Chapter Committees**

Section 1. Any other current officer may have a standing committee to assist him in doing his job. He may also, with the discretion of the Pi, provide those members with housing points as compensation for their services.

Section 2. Other standing and active committees may be formed by amendment or supplement to these By-Laws.

## **Article VIII – Chapter Elections**

Section 1. Chapter elections shall be held during a regular meeting of the Chapter during the first full week of November of every calendar year except as otherwise defined in this section.

Section 2. The election for the position of Iota for the fall pledge class shall be held the second meeting of the Chapter for that fall semester. The election for the position of Iota for the spring pledge class shall be held the second meeting of the Chapter for that spring semester.

Section 3. The election for the position of Tau, Internal Psi, Standards Board Chairman, Apparel Chair, Philanthropy Chair, Academic Chair, and Public Relations Chair for the entire year shall be held during a regular meeting of the Chapter during the second full week of April of every calendar year.

Section 4. In order for chapter elections to be held, a quorum must be present. If a quorum is not present, the elections shall be tabled until the next Chapter meeting, which automatically becomes a mandatory event for all brothers who are active-in-full or active-on-probation.

Section 5. Only those Brothers who are declared active-in-full have the ability to vote in any election of the Chapter.

Section 5. Before a Brother shall be eligible to be elected to office, he must first be nominated for that office. All nominations for office shall be submitted during the week before elections are to be held. Nominations for office require a second to become valid and active. Nominations shall be taken for office in the following order: Alpha, Beta, Pi, Sigma, External Psi, Thetas, Deltas, and Phi. Additionally, nominations can be made the day of elections immediately prior to election of that particular officer.

Section 4. The following rules shall govern the election and eligibility of officers for the Chapter:

- A. Elections shall be held in the following order: Alpha, Beta, Pi, Sigma, External Psi, Thetas, Deltas, and Phi.
- B. In the event that only one brother is nominated for an office, he shall receive the office subject to the approval of the simple majority of the Brothers present. If more than one Brother has been nominated for the position, each brother shall give a speech of time length denoted below, and field two questions from the Chapter. While each candidate speaks, the other candidates must not be present.
  - i. Alpha – 5 minutes
  - ii. Beta, Pi, Sigma, Tau, Iota – 3 minutes
  - iii. All other positions – 2 minute
- C. All Brothers seeking election to office must be in good standing with the house i.e. active-in-full.
- D. No Brother may hold more than one office during the same term unless, after being elected to the first office, he faces no competition in the second office. Additionally, if a Brother holds an office on the Executive Board of the Chapter, he shall not hold any other office during that term.

- E. All newly elected officers shall undergo a two-week transition period in which they have no official responsibilities of office but merely shadow the current officer. During the regular Chapter meeting two weeks after the week of elections, the new officers shall be formally inducted and installed and shall thus take over all rights and responsibilities of office.
- F. All brothers seeking the office of Alpha, Beta, Pi, Sigma, Tau, Theta, Delta, or External Psi must agree to live-in the Chapter house during their term in office. If any of the above listed officers fail to comply with this provision they will immediately become ineligible for that office and the office will be filled as explained below in Article IX, Section 4. Exceptions will only be made by the approval of  $\frac{3}{4}$  of the Brothers present at a meeting of the Chapter where a quorum is present.

## **Article IX – Removal/Resignation of Officers**

Section 1. The process for officer review shall be as follows:

### **I. Brother Presiding**

Section 1. The Alpha will preside over officer review hearings. In the event that the Alpha is the defendant in a case, finds himself incapable of impartiality in a case, or is otherwise unable to hear the case, the Beta will preside. If the Beta is unable, the Pi, Sigma, or Tau will preside, in that order. If no executive board member is able, the chapter will elect a member to preside over the hearing. This brother will hereafter be referred to as a “presiding brother.”

### **II. Prosecutor**

Section 1. The accusing brother will serve as the prosecutor for the hearing. If the accusing brother is unable, he will appoint another brother to serve as prosecutor.

### **III. Summoning the Defendant**

Section 1. The accused brother must be notified in writing of his summons to officer review no less than one day before the hearing. It will be the responsibility of the defendant and the presiding brother to set a mutually agreeable time and place for the hearings.

### **IV. Jury Selecting**

Section 1. At the Chapter before an officer review hearing, a random selection of six impartial brothers will be chosen to serve on the jury. The presiding brother will have the final say in determining the impartiality of a potential jury member. The presiding brother will also serve as the seventh jury member.

### **V. Hearing the Case**

Section 1. The presiding brother will call in anyone who he thinks has relevant evidence to be brought before the jury. In addition, the defendant may bring in witnesses in his support. The jury will have the opportunity to ask questions of the defendant, and the defendant will have the opportunity to tell his side. Once all evidence and testimony has been heard, the presiding brother will call for a decision, and the defendant will leave the room.

### **VI. Decisions**

Section 1. The seven-brother jury will reach a verdict of either guilty or not guilty. No fewer than four votes for guilty will be required to render that verdict. Upon a guilty verdict, punishments will be offered up from the members of the jury. At least four members of the jury must agree on the final

punishment. The defendant will be brought back into the room and read the verdict and, if guilty, his punishment. He may either accept the verdict and his punishment or appeal to the Chapter.

## **VII. Appeals**

Section 1. Should the defendant appeal his verdict or punishment, the appeals process will take place at the next regularly scheduled chapter meeting, which achieves quorum. The presiding brother will state the charges brought, the verdict, and the punishment. He will have four minutes to state the reasons why the jury found the defendant guilty and why this punishment was chosen. The defendant will then have four minutes to state his appeal to the chapter. The chapter will then vote on whether to hold the decision (both verdict and punishment) or to overturn it. The punishment may not be modified or altered. It either stands or it is overturned. It will take  $\frac{3}{4}$  of the brothers present to overturn the decision.

Section 2. Any officer is subject to removal from office at any time.

Section 3. Any Brother may motion for the removal of an officer from his office at any time during a meeting of the Chapter. He will briefly state the reason he feels the Brother has failed to do his job. If six additional Brothers, not including the motion maker, then support that motion the officer shall be up for review by the next meeting of the Chapter.

Section 4. If an officer is removed/resigns from office for any reason prematurely, nominations for his replacement shall be taken on the first meeting of the Chapter at his removal/resignation. Elections to fill the vacancy will be taken the week following the official procedures laid out in Article VI of these by-laws.

## **Article X – Meetings of Chapter Members**

Section 1. Any meeting of the entire Chapter, known simply as Chapter, shall be led by the Alpha, and it shall be run in accordance with the abridged form of Robert's Rules of Order found in Skull Sessions, Chapter 10. However, the Alpha shall preside over the meeting and can, when he sees fit, suspend the above-mentioned Rules of Order to facilitate a more efficient and effective meeting.

Section 2. Any meeting of the Board of Officers, known simply as an Officer's Meeting, shall be led by the Beta, and it shall be run in accordance with the abridged form of Robert's Rules of Order found in Skull Sessions, Chapter 10. However, the Beta shall preside over the meeting and can, when he sees fit, suspend the above-mentioned Rules of Order to facilitate a more efficient and effective meeting.

Section 3: Whereas, any meeting of the entire Chapter will be conducted weekly during the academic school year. Chapter will be held on every Sunday at 8pm. In the event of travel, vacation or other extraneous factors prevent chapter from being held on the designated time, the mandatory re-scheduling time will be the following Monday at 9pm.

## **Article XI – Recruitment Procedure**

Section 1. The job of determining if a potential New Member is suitable to join the ranks of Phi Kappa Sigma during the New Member Education period shall belong to the Chapter elected Delta(s). They shall seek men that, in accordance with the values and ideals of the Chapter, display the qualities of Trust, Honor, Respect, Knowledge, Wisdom, Responsibility, and Integrity.

## **Article XII – Ratification**

Section 1. These by-laws shall become live and active upon the approval of the Brotherhood. Approval must be at a meeting of the Chapter at which a quorum is present, and such approval must be by  $\frac{3}{4}$  of the Brothers present at the meeting. If  $\frac{3}{4}$  of the Brothers do not vote affirmatively for the adoption of these by-laws, they can be changed and brought for a vote at a subsequent meeting of the Chapter. Upon ratification, the first semester for observation of grades and other such matters is the semester during which these by-laws are ratified.

### **Article XIII – Rules for Picking Rooms**

Section 1. In order to be eligible to live in the Fraternity house, the brother must be in good standing with the Chapter and with the Housing Corporation.

Section 2. The first room pick will go to the current President.

Section 3. If a brother has lived in the Fraternity house for a full four semesters and intends on living in for a fifth and/or sixth semester, a “Senior Right” will be invoked. These brothers will pick their rooms immediately following the current President and will pick in order of housing points.

Section 4. The following events are illegal when picking rooms: selling or trading one’s pick, kicking someone out of their room, coin flips to decide room picks, and selling/gifting/trading housing points to another brother.

Section 5. Additional Rules

- If multiple live-in have no housing points (new members) then they will receive last pick and will be given the right to decide their the living situations. If they cannot decide in a given amount of time, the Alpha will have the right to assign rooms to them.
- If a brother picks a multiple person room they can allow any live-in to be their roommate. The only housing points that matter are the points of the brother picking the room.
- Any changes of these rules must be approved by the Alpha and the Pi, as well as confirmed by a Brotherhood vote.

Section 6. For the purposes of these by-laws we shall define a member of Phi Kappa Sigma – Delta Pi as a senior if he meets the following requirements:

1. Has completed 3 full years of university education
2. Has been an active, initiated member within the fraternity for at least 1 full semester.
3. Has paid full activity fee for at least 1 full semester

### **Article XIV – Activity Fund & Other Dues**

Section 1. Each member of the Phi Kappa Sigma Fraternity, Delta Pi chapter, of either sophomore or junior standing shall pay a fee of \$1200/year or \$600/semester to the activity fund, which shall serve to fund all social events and other activities in the house. Members of senior standing shall pay a fee of \$800/year or \$400/semester to the activity fund. Individual payments will not be accepted into the activity fund until said individual is in good standing with the IU Skulls Housing Board Corporation. The activity fund is to be used for purposes that include but are not limited to: rush events, philanthropic events, brotherhood events, Inter-Fraternity council dues, social events, and other miscellaneous costs. It is to be budgeted at the discretion of the Alpha, Beta, and Tau as per request of the Officers who require monetary assistance to be successful. Failure of individual members to comply will result in subsequent disciplinary action at the discretion of the Executive

Board; in most cases the subject will be placed on the "Blacklist" which entails being forbidden from ANY and ALL house activities entitled to a Brother in good standing.

Section 2. Each member of the Phi Kappa Sigma Fraternity, Delta Pi chapter, who lives in the fraternity house and keeps a car in the parking lot must pay \$100/year or \$50/semester in order to reserve the right to have their car in the lot. Punishment for financial irresponsibility will be left to the discretion of the Executive Board, but most often the subject will be placed on the "Blacklist" which entails being forbidden from ANY and ALL house activities entitled to a Brother in good standing.

Section 3. Senior rights- (See Section 6 of Article XIII)

#### **Article XV - Amendment & Supplements**

Section 1. These by-laws, upon ratification shall supersede and overrule any existing rules of the Chapter. Only those rules, policies, and procedures passed after these by-laws as supplements or amendments shall exist with respect to governing and guiding the Chapter.

Section 2. These by-laws may be supplemented with additional rules, regulations, guidelines, etc. by passing such a supplement through the Board Officers. Such an approval shall be made at a formally called meeting of the Board of Officers at which at least  $\frac{3}{4}$  of all active officers are present. The supplement will then be officially included, from that time forward, with these by-laws to be maintained by the Sigma.

Section 3. These by-laws may be amended *only* by the approval of  $\frac{3}{4}$  of the Brothers present at a meeting of the Chapter. Any Brother can make such a proposal during the Open Session section of any meeting of the Chapter. In order for the proposal to become an official part of by-laws, a quorum, as defined in Article II, Section 7, must be present at that Chapter meeting.

#### **Article XVI: Live-in Requirement**

Section 1. All active members are required to live in the main fraternity housing unit. Members that complete the new member program as freshman must live in at least four semesters, and members that complete the new member program as sophomores must live in two semesters. Juniors that complete new member education may choose not to live in the main housing unit.

Section 2. A secondary housing unit that accommodates members with financial restrictions may be created.

Section 3. Exceptions may be made at the discretion of the Pi.

Section 4. Violation of the live-in requirement without approval from the Pi in conjunction with Standards Board shall result in being sent to Standards Board, as well as the assessment of an \$800 fine, due in full on the first calendar day of the school year.

#### **Article XVII- Chapter Attendance**

Abstract- All Brothers have a fraternal obligation to attend chapter. Therefore the following standards will be upheld by the house to maintain brotherhood attendance at weekly chapters.

Section 1. Each Brother is allotted a maximum of two unexcused chapters per semester. Any more than two will lead to immediate social probation, whereas all brotherhood events will be off limits to the brother. This probationary period will be enforced by the Thetas. Social probation will not be up until the following weeks chapter is attended and Section 3. fines are paid in full.

Section 2. Excused absences will be issued by the Sigma based on an understandable and valid reason for missing chapter. The grounds for an excusable absence will be up to the discretion of the Sigma. A missed chapter must be messaged to the Sigma before the start of chapter, only in the case of an emergency will this not be the case.

Section 3. Once a third chapter is missed and the Brother is moved onto social probation they are required to pay a fine of \$25 to be moved back into non-probationary status. For every missed chapter after the second unexcused a \$25 dollar fine will be incurred to the brother. Social probation is over when the entirety of all fines is paid in full. Fines will be enforced by the Tau and Sigma. All fines will be paid into a house fund to be distributed where needed.

### **Article XVIII-Ritual Attendance**

Abstract- All Brothers have a fraternal obligation to attend ritual events. Therefore the following standards will be upheld by the house to maintain brotherhood attendance at ritual events.

Section 1. Each Brother is allotted no unexcused absences for rituals. Any more than one will lead to immediate social probation, whereas all brotherhood events will be off limits to the brother. This probationary period will be enforced by the Thetas. Social probation will not be up until the offender completes an activity with the new member class and Section 3. fines are paid in full.

Section 2. Excused absences will be issued by the Sigma based on an understandable and valid reason for missing the ritual. The grounds for an excusable absence will be up to the discretion of the Sigma. A missed ritual must be messaged to the Sigma twenty-four hours prior to the start of the ritual, only in the case of an emergency will this not be the case.

Section 3. Once a ritual event is missed and the Brother is moved onto social probation they are required to pay a fine of \$25 to be moved back into non-probationary status. For every missed ritual after a \$25 dollar fine will be incurred to the brother. Social probation is over when the entirety of all fines is paid in full. Fines will be enforced by the Tau and Sigma. All fines will be paid into a house fund to be distributed where needed.

Section 4. For this bylaw to be enforceable there must be at least seven day notice to the chapter of a ritual event taking place from either the sigma or the iota; failure to do so null and voids the attendance requirement of this bylaw for said event.

### **Article XIX- Indiana University Provisions**

Section 1. Statement of University Compliance: This organization shall comply with all Indiana University regulations, and local, state and federal laws.

Section 2. Anti-Hazing Policy: Hazing is strictly prohibited. Hazing shall be defined as any conduct which subjects another person, whether physically, mentally, emotionally, or psychologically, to anything that may endanger, abuse, degrade, or intimidate the person as a condition of association with a group or organization, regardless of the person's consent or lack of consent.

Section 3. Personal Gain Clause: This organization, if raising funds, shall ethically raise and distribute profits from organizational functions to either the organization or to members who provide a service that directly benefits the organization. Individual members may not receive compensation from for profit companies if acting as a representative of a student organization.