

THE NAVIGATORS AT INDIANA UNIVERSITY CONSTITUTION

Article I: Name

The name of this organization shall be The Navigators at Indiana University.

Article II: Purpose

The purpose of The Navigators at Indiana University is to help interested students learn how to navigate through life with a Christian worldview by:

- 2.1 providing students with opportunities to meet other Indiana University students of similar faith and values, and grow in Biblical understanding, character, sense of worth and purpose, interpersonal skills, ministry and leadership.
- 2.2 providing students with diverse learning environments wherein they can discover life-relevant principles about the Christian faith as presented in the Old and New Testaments of the Bible.
- 2.3 providing students who demonstrate leadership potential with more focused opportunities for mentoring, based both on the individual needs of the student as well as the long-term goals of the organization.
- 2.4 providing students with a deeper understanding of the message of The Navigators.

Article III: Message

The Calling and Core Values of The Navigators, along with the Statement of Faith, form the message of this organization. These items that make up the message can be found at:

<http://www.navigators.org/About-Us/Statement of Faith>.

Article IV: Membership

As stated in the Core Values of The Navigators, we believe that every person has dignity and value. Therefore, The Navigators at Indiana University allows any interested student to participate in, and become a member of, the organization.

- 4.1 Any full/part-time matriculating undergraduate or graduate student enrolled at Indiana University may take part in the activities of The Navigators at Indiana University. To be an active member, the student must have:
 - attended at least 50% of the meetings of the chapter for at least two (2) months.
 - been a member of a Navigators small group for six (6) months (unless the student has been in a study abroad program, an internship, or was involved in a Navigators chapter on a different campus).
- 4.2 Any member shall be eligible for removal by vote of the Executive Board under any of the following circumstances:
 - If the individual is causing disruption to the group, is engaged in disorderly conduct, or is making threats.
 - If the individual poses a danger to other students.

- If the individual's conduct rises to the level of harassment of another member of the group.
- 4.3 Employees (staff) of The Navigators assigned by The Navigators to the chapter may partner with the chapter.

Article V: Officers

The Navigators at Indiana University will have four officers: President, Vice-President, Secretary, and Treasurer.

Because they are the most visible representatives of The Navigators on the campus, prior to being considered for service as an officer, candidates must commit to lead The Navigators in a way that is consistent with the purpose, and faithful to the message, of The Navigators.

Eligibility to hold these offices shall include a demonstrated commitment to The Navigators' Calling, Core Values, and Statement of Faith (i.e. – the message of The Navigators), and to living out these values in their daily lives. Elected officers are considered pastoral representatives of the organization who not only perform leadership duties but also help fellow students in the understanding of Christian beliefs. Additionally, officers explain and interpret The Navigators Calling, Core Values and Statement of Faith to others, and accept responsibility for the spiritual health of the organization and its members.

- 5.1 To be an officer, a person must be an active member, achieving and maintaining a 2.5 or above cumulative grade point average, and be in good standing with his/her college. They must have been involved with The Navigators for a minimum length of one (1) year. To be a candidate, the member must agree to be interviewed upon nominating her/himself or upon nomination by any other active member.
- 5.2 During the selection process, applicants shall be asked about their faith, beliefs, and views. Potential officers shall be asked to express their views on matters that are necessary for advancing the purpose and message of The Navigators (see Articles II and III), as well as their willingness to model the Navigators' purpose and message through their behavior so that the purpose and message are communicated with integrity.
- 5.3 The Executive Board (or a selection committee assigned by the Executive Board), shall choose individuals to serve in each officer position for the following year. The Executive Board (or the selection committee) shall review The Navigators' purpose (Article II) and the national Navigators Statement of Faith, Calling and Core Values (Article III) prior to making their selections. The Executive Board will, among other things, base their decisions on their assessment of the applicant's willingness and ability to promote The Navigators' purpose and message, to best represent their views, and to lead with integrity. Selection shall require a simple majority of the Board.
- 5.4 All officers serve for a term of one (1) academic year or until their successors shall be duly elected and qualified.
- 5.5 The President shall be the Executive Officer of The Navigators at Indiana University, and, along with the Executive Board shall organize all meetings of the organization and preside over Executive Board meetings. The President shall be the ex-officio member of all standing committees.
- 5.6 The Vice-President, in the absence of the President, along with the Executive Board

- shall organize all meetings of the organization and preside over Executive Board meetings. The Vice-President shall also perform such duties as are assigned to him/her by the President of the Executive Board.
- 5.7 The Secretary shall be responsible for all organization correspondence and shall keep copies thereof on file. The Secretary is responsible for membership records for the organization.
 - 5.8 The Treasurer shall be responsible for all fiscal matters (including reporting and other fiscal arrangements with the university) concerning The Navigators at Indiana University.
 - 5.9 Elections will be held during the month of April. Elected officers will take office immediately following their election.
 - 5.10 A member of the Executive Board may initiate a motion for an officer to be considered for removal. The removal process may be initiated if the board suspects an officer no longer models the purpose and/or message of The Navigators through his or her behavior or beliefs, thus compromising the integrity of the purpose and/or message. Disagreement with the Statement of Faith, Calling or Core Values may also be grounds for removal. In the event that a motion is made, the Executive Board will meet within fourteen (14) days. The reason(s) for impeachment must then be stated, and the officer charged shall be allowed to respond. No officer may be removed without first receiving a full and fair hearing from the Executive Board. An officer complained against may only be removed by a simple majority of the remaining members of the Executive Board.
 - 5.11 Active members may petition for the impeachment of an elected officer as well. The process for removal of any officer shall be commenced by a written request for removal signed by at least two active members and delivered to the Executive Board. If a petition is made, the Executive Board will meet within (14) days, and the officer charged shall be allowed to respond. A removal vote will be held among the Executive Board. Removal from office shall require a simple majority of the remaining members of the Executive Board.

Article VI: Executive Board

- 6.1 The Executive Board of The Navigators at Indiana University shall consist of the organizations' officers and shall be advised by The Navigators staff leader.
- 6.2 The Executive Board shall regulate the policies, activities and budget management of The Navigators at Indiana University in accordance with national Navigators' policies.
- 6.3 The Executive Board is to meet at least two (2) times per semester and at the President's call.

Article VII: Amendments

- 7.1 Amendments to this Constitution may be proposed to the Executive Board by any active member.
- 7.2 The Executive Board has a reasonable amount of time, not to exceed (1) month, to inform active members of the proposed amendment and call it to a vote.
- 7.3 Amendments to this Constitution shall require the affirmative vote of two-thirds (2/3) of all active members and approval by the Executive Board by a majority vote.

Article VIII: Revenue

- 8.1 Funds generated through fundraising must be used to further the student group's purpose and mission, programmatic efforts, or its support of philanthropic efforts.
- 8.2 The Treasurer shall be responsible for the accountability of the Navigators at Indiana University monies, and shall report to the Executive Board.

Article IX: Personal Gain Clause

This organization, if raising funds, shall ethically raise and distribute profits from organizational functions to either the organization or to members who provide a service that directly benefits the organization. Individual members may not receive compensation from for-profit companies if acting as a representative of a student organization.

Article X: Statement of University Compliance

This organization shall comply with all Indiana University regulations, and local, state, and federal laws.

Article XI: Anti-Hazing Policy

Hazing is strictly prohibited. Hazing shall be defined as any conduct which subjects another person, whether physically, mentally, emotionally, or psychologically, to anything that may endanger, abuse, degrade, or intimidate the person as a condition of association with a group or organization, regardless of the person's consent or lack of consent.