

Timmy Global Health at Indiana University Constitution

Preamble

As the Indiana University branch of the Timmy Global Health, we strive to accomplish the following:

1. To provide students with a meaningful way of performing service locally and abroad.
2. To provide primary medical care to those who lack access.
3. To provide a life changing experience for future students (premedical and other)
4. To lay the groundwork for a vibrant, self-sustaining, and expanding club at Indiana University (with trips abroad every spring break and a base of volunteers working locally throughout the year).
5. In the long-term, to contribute to the network of doctors and professionals worldwide who share a common interest in global medicine, international issues, as well as building a global community.

Article I: Membership

Participation in the proposed organization must be without regard to arbitrary consideration of such characteristics as age, color, disability, ethnicity, gender, marital status, national origin, race, religion, sexual orientation, or veteran status. (See section I.D.3(c) on page 6 of the Code.)

Any and all students willing to help with our cause will be considered members of Timmy Global Health at IU.

Article II: University Compliance

This organization shall comply with all Indiana University regulations, and local, state and federal laws.

Article III: Executive Officers

The Timmy Global Health IU executive board is composed of eleven members who have shown dedication and leadership within our club. In addition, a minimum of three of the executive board members must have been on the board a previous year. The members of the board have individual responsibilities as well as the responsibility of meeting once a week with the other executives, give their committees fun, meaningful, and beneficial ways of doing service locally and/or abroad, as well as advocating for Timmy's cause on a higher level. Their individual responsibilities of the board members are as follows:

President: Oversee office work, conduct meetings, organize/respond to emails and requests from individuals/other organizations, keep in close contact with faculty advisor and the main branch of Timmy Global Health. The President will serve as our chapter liaison to the Timmy Chapter Council (TCC). An individual must have already been a board member to be eligible to serve as President.

Treasurer: Keeping track of the funds as well as reimbursements, maintaining contact with the Director of Operations at the national Timmy Global Health organization, informing the board about current fundraising results as compared to goals as well as the head of the finance committee. The treasurer will also be responsible for researching and writing grants and funding proposals. It is highly recommended that the treasurer has already been a member of the executive board previously.

Fundraising Director: Holding events with the ultimate goal of raising monetary funds for our partnering organizations abroad.

Marketing Director: The main objective of the marketing director is increase participation at events

through population research, targeting (a) specific demographic(s) and advertising/communicating the respective event to this (these) demographic(s).

Recruitment Director: Recruiting medical professionals to volunteer during our international brigades. The Director of recruitment will be responsible for maintaining and coordinating a committee. This committee will have a focus on student recruitment and student engagement to expand our chapter to encompass a diverse group of students, as well as to keep members involved and passionate about Timmy. This includes planning social events for the chapter, reaching out to other student organizations, and class talks.

Community Director: Advocating the Timmy mission and promoting global health across campus, creating a sense of community for the members of Timmy, and creating new volunteer opportunities. This director will also focus on the local service partnerships and work to maintain and increase our partnerships with the Bloomington community. This director will also be responsible for organizing Dine and Donates.

Guatemala Brigade Directors (2): Work with the main branch of Timmy Global Health to set up trips, collect payments, distribute important information and documents, etc. They also plan and hold meetings, packing days, and social events for all of the trip goers. The Guatemala Brigade Directors go on the brigade to Guatemala and organize the clinic days and cultural activities while there. Each Brigade Director must have participated on an international medical brigade with our chapter to be eligible for the position.

Ecuador Brigade Directors (2): Work with the main branch of Timmy Global Health to set up trips, collect payments, distribute important information and documents, etc. They also plan and hold meetings, packing days, and social events for all of the trip goers. The Ecuador Brigade Directors go on the brigade to Ecuador and organize the clinic days and cultural activities while there. Each Brigade Director must have participated on an international medical brigade with our chapter to be eligible for the position.

Domestic Brigade Director: Plan the domestic trip, collect payments, distribute important information and documents, etc. They also plan and hold meetings, packing days, and social events for all of the trip goers. The Domestic Brigade Director goes on the brigade and organizes the clinic days and other activities there.

Article IV: Advisor

Dr. Cate Reck is our faculty advisor. Her duty lies mostly in helping to facilitate interactions with university representatives. The President meets with the advisor twice a month.

Article V: Meetings

The executive board is to meet once weekly or at the president's discretion. General meetings are held biweekly on Mondays. These meetings are advertised through various social media accounts as well as emailing lists through various IU departments. In addition, students may advertise our organization through chalking, flyering, and other mechanisms.

Article VI: Board Selection

Board selections are to be held at the end of each academic year for the selection of the subsequent executive board. The executive board in office will go over applicants and together, form the next year's board. Selected applicants will then be eligible for an interview for each position. During each interview, there should be 3-5 interviewers. The current director in a position must attend any interview for his/her position. Individuals who are currently on the board and are applying again do not need to go through the

interview process. We choose these members by working through a thought-out process together. The new board will be notified by May, allowing for an adequate transition period. Each position is decided by a majority vote of those board members who are not applying for that position and those who do not possess any other conflicts of interest. A final vote must be held to approve the entirety of the new executive board and must pass by a two-thirds majority vote. Individuals may apply to up to three positions each year for the executive board, however, individuals can only hold one position in office.

Article VII: Non-Hazing

Hazing is strictly prohibited. Hazing shall be defined as any conduct which subjects another person, whether physically, mentally, emotionally, or psychologically, to anything that may endanger, abuse, degrade, or intimidate the person as a condition of association with a group or organization, regardless of the person's consent or lack of consent.

Article VIII: Dues & Budgets

There are no dues collected for Timmy Global Health. All of our budgets are created by the independent committee executive. Our yearly goals are constructed by the entire executive board after learning what Timmy Global Health is attempting to fund for our international partner organizations.

Article IX: Finances

Timmy Global Health at IU will utilize the financial structure of the national Timmy Global Health organization for our banking and finances. It is the responsibility of the treasurer to ensure that all finances are in order. Our treasurer is the individual who deals with a majority of our finances and works with all facets of our organization to ensure that we maintain accurate financial records. The Finance Committee shall consist of three returning executive board members, excluding the Fundraising Director. This committee must approve any transactions over \$300.00 and any one member can veto the transaction.

Article X: Personal Gain Clause

Personal Gain Clause: This organization, if raising funds, shall ethically raise and distribute profits from organizational functions to either the organization or to members who provide a service that directly benefits the organization. Individual members may not receive compensation directly from for-profit companies if acting as a representative of a student organization.

Article XI: Amendments

Members will be notified about possible changes through discussion at executive and chapter meetings.

Article XII: Ratification

A board two-thirds majority is necessary to ratify any clause of this constitution. All other unauthorized ratifications will be prohibited.

Article XIII: Programs Involving Children

This organization, when working with children will be aware of and abide by the University's Programs Involving Children (PIC) Policy.

Article XIV: International Travel

This organization, when traveling internationally, will coordinate their travel through the Office of Overseas Study.

Article XV: Medical Brigade Selection

The trip directors lead the selection of the 40 total students who attend our annual medical brigade to Guatemala and Ecuador. Any IU student is eligible to apply. Selected applicants are then given an interview. Each trip director and 1-2 other board members attend each interview. After the interview process, the trip directors lead a discussion among the board to select trip goers as well as alternate trip participants. Each member on the board is eligible to go on the trip without applying. Trip Directors are strongly encouraged to take no more than 6 returning trip goers (including the trip directors).

Article XVI: Domestic Trip Selection

The current domestic trip will take a total of 15 students to attend our domestic service trip. The number of students participating on the trip may increase in the near future. Any IU student is eligible to apply. The domestic trip will follow similar guidelines to the amendment above concerning medical brigade selection.