

# Upgrade

## Article I Title

The name of the organization shall be Upgrade.

## Article II Preamble

Upgrade aims to prepare students for life after IU. The curriculum at IU prepares its students incredibly well to build networks, land jobs, and have an understanding of what the “real world” is like—but more can be done. Upgrade strives to add another layer of understanding to what life would be like after graduation, and how we can have the best opportunities to succeed once we leave Bloomington.

These opportunities, in a way, are career-hacks—how can students in college begin preparing for a full-time job? We want to see Upgrade’s members have a leg-up on the competition when they graduate. Whether these advantages are in credit card and airline reward programs, or how to beat jet-lag on 14-hour international flights—these are valuable subjects not covered in our curriculums. These topics will help our members prepare and anticipate just a few of the challenges they will face after their brief time at IU.

## Article III Membership

### Section A: Non-Discriminatory Clause

Upgrade allows any interested student to participate in, become a member of, and seek leadership positions in the organization without regard to arbitrary consideration of such characteristics as age, color, disability, ethnicity, gender, marital status, national origin, race, religion, sexual orientation, or veteran status.

### Section B: Limitation of Membership

The members must be enrolled in or be faculty/staff at Indiana University. There is no minimum or maximum number of members in the organization.

### Section C: Classes of Membership

There are three classes of membership

- Members
- Segment Heads
- Executive Board

### Section C.1: Application and Acceptance for General Members

All members are chosen through an application process. Recruitment is done in the fall and in the spring. Not every applicant will be accepted, as the process is meant to be competitive in order to produce high caliber members.

### Section C.2: Segment Head positions

The members can apply to be Segment heads after they have been members for at least one semester. This condition may be waived in circumstances of not having such members with memberships of more than one semester.

### Section C.3: Executive Board positions

The Executive Board consists of seven positions: President, Vice Presidents (2), Director of Deliberations (2), Marketing Director, and Executive Secretary.

All the positions on the Executive Board must be held by students who have already served as Segment Heads in the past. Executive positions are held for one year. Executive members may resign or be voted off at any point. Applications for executive positions open in November and immediately upon resignation or removal of an executive position.

The Panel of Appointments will elect the executive board members. The Panel will consist of the President and the Vice President. In addition, the Panel may choose to have additional members at the discretion of the President.

The active Panel of Appointments will evaluate the applications and might conduct interviews as per discretion. Final candidates must receive 3/4 or more of votes. If no one receives 3/4 or more of votes, top two move on to final round of voting. The Final vote will be taken by the active Executive board; in case of a tie, the President will make the final decision.

## **Article IV Responsibilities**

### The President

President is responsible for overseeing the entire club and leading all club meetings. The Presidents also holds the tie-breaker for split decisions and has the right to make executive decisions. The President is directly in charge of the Vice Presidents and Secretary. The President is in charge of all University related paperwork. The President will be the ex-officio Chairman of the Panel of Appointments.

### The Vice-President

Vice Presidents are responsible for carrying out the duties of the President in the case he or she is not present. VPs will be directly in charge of the directors and report to the President. Vice President will oversee maintaining a list of active members. The Vice-President will be an ex-officio member of the Panel of Appointments.

### Director of Deliberations

The Director of Deliberations will be responsible for the Segment Heads. The Director will work with the Segment heads for a successful presentation every week.

### The Marketing Director

Marketing Director will oversee the growth of the club. This includes marketing efforts to grow the club and to notify members of upcoming meetings.

### Secretary

Secretary will document all club meetings, including executive meetings. This role includes efforts to keep meetings on track and covering all items on the agenda.

## **Article V: Rights**

### Rights

Every member reserves the right to leave the organization at any time.

### Liability of Membership

Members have no financial liability to Upgrade.

### Revocation of Membership

General membership can be revoked at any time. The Head of Segments must cast a 2/3 vote on revoking a membership. The members can petition for their membership directly to the President(s) of the club.

Executive membership may be revoked by 5/6 (member being voted off does not get a vote) vote by the Executive Board.

## **Article VI: Meetings**

General meetings will be held bi-weekly. The meetings maybe postponed or cancelled in the situation of the vacancy of the position of Director of Deliberations. The Executive Board will meet twice a month outside of the general meeting.

## **Article VII: University Compliance**

This organization shall comply with all Indiana University regulations, and local, state and federal laws.

## **Article VIII: Non-Hazing**

Hazing is strictly prohibited. Hazing shall be defined as any conduct which subjects another person, whether physically, mentally, emotionally, or psychologically, to anything that may endanger, abuse, degrade, or intimidate the person as a condition of association with a group or organization, regardless of the person's consent or lack of consent.

**Article IX: Personal Gain Clause**

This organization shall ethically raise and distribute profits from organizational functions to either the organization or to members who provide a service that directly benefits the organization. Individual members may not receive compensation directly from for--profit companies if acting as a representative of a student organization.

**Article VIII: Amendments**

The Executive Board has the power to amend the constitution. 4/7 vote from the Executive Board is required in order to ratify an amendment. At least half the Executive board members must be present for the vote.