

Indiana University South Bend  
Meeting of the Academic Senate  
16 November 2001

**Members Present:** Bailey, Max; Basolo-Kunzer, Mary; Blodgett, James; Bushnell, Peter; Clark Thomas; Colborn, J. Randall; Cordell, Rosanne; Demmon, Terri; Dobrzykowski, Teresa; Fenner, E.J.; Fong-Morgan, Bridget; Fox, Mark; Fred, J. David; Fritschner, Linda; Furlong, Patrick; Garber, Lawrence; Gerencser, Steven; Hadley, Gail; Hakimzadeh, Hossein; Harrington, Charles; Henry, Patricia; Herr, John; Hinnefeld, Jerry; Huitink, Geraldine; Hurst, James; Karakatsanis, Neovi; Keen, Mike; Knowles, Brenda; Kochanowski, Paul; Ladd, Kevin; Languard, Harold; Larsen, Valerie; Lewis, John; Makielski, Marta; Marr, Deborah; McCollester, Anita; McIntosh, John, McMillen, Douglas; McNeal, Patricia; Metelli, Joan; Mettetal, Gwendolyn; Meyer, Jon; Mooney, Elizabeth; Mortimer, John; Muralidharan, Raman; Naffziger, Frederick; Nazaroff, George; Pickle, J. Michael; Pierce, Patricia; Quinn, Charles; Russo, John; Sabbaghi, Asghar; Saksena, Pankaj; Scanlan, Margaret; Schwartz, Ruth; Sernau, Scott; Shafii-Mousavi, Morteza; Shillingsburg, Miriam; Shore, Steven; Smant, Kevin; Sofhauser, Cynthia; Trench, Genevieve; Vollrath, David; Williams, Lynn; Wolfer, James; Yokom, Nanci.

I. Administrative Reports

A. Chancellor Perrin:

Good morning. It's good to be with all of you again today. I'm sorry that I missed last month's meeting, however the flu bug hit me rather badly. ... Before I begin my brief remarks, I would ask once again for a moment of silence in remembrance of Dorothy Allen ... and Pat Rose, whom I mentioned last month. ... Life is both fragile and fleeting; I hope you are all spending it wisely and well. ...

It gives me a great deal of pleasure once again to present this year's IUSB's Distinguished Teaching Award. Candidly, what I know about this extraordinary individual makes his selection pretty obvious. He joined our faculty in 1995 and, since that time, he's received the Excellence in Teaching Award for two consecutive years from his School and additionally he was selected by our students as the Professor of the Year. Please join me in recognizing the 2001 IUSB Distinguished Teaching Award winner, Professor Pankaj Saksena. ...

Speaking of awards, in about two hours Shirley and I will be driving down to Bloomington to see Dar Wiekamp receive the Hermann B. Wells Visionary Award from the IU Foundation. ... He's been quite ill and so it's really ... special that he's going to be able to receive it personally, ... he certainly is deserving for all he and Dot ... have done for us here at IUSB as well as for the community in general.

A couple of updates: You may remember ... that at the September Senate meeting, a year ago, I mentioned that we had in fact contracted with Press Ganey Associates, a local firm, to do a needs assessment for us in terms of degrees that possibly we should develop or implement in the coming years both here and in St. Joe as well as in Elkhart county. Those are for future reference. I personally believe the study was critical in terms of our planning initiative. I should tell you that IUN had done a similar study in terms of needs assessment and they brought in a hired gun from outside the state to do the review and it was quite flawed. So it made good sense to me to deal with a local firm that has good credibility. ... Rod assured us that the first draft of that report would be in our hands on January 1<sup>st</sup> of this year. Well, that date has, in fact, come and gone several times over, but I'm pleased to tell you that I personally picked up a copy of that report on November 6 and it's finally circulating among some of our colleagues for review and comment. And, literally, just before I came over here, I ... saw an email from Alfred indicating that at least some of the people who had reviewed it so far are not very pleased. But, it was very clear when I spoke to Rod that this is a work in progress and that he wanted our comments and counsel and he'd go back to the drawing board if it was necessary to try to get us the kind of product that, in fact, would be of value to us. Obviously, after waiting so long, I truly hope that the wait was worth it and that you and your new Chancellor will find it of value in planning for our future.

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I trust by now that all of you have taken a peek ... at our new Student Activity Center. It is a truly magnificent addition to our campus and, while it's still not finished, we still don't have the Wellness Clinic set up ... we're getting closer to it being fully operational. And an opening celebration ... has been tentatively scheduled for mid-January, although we may change that date just because it conflicts with the legislative session that I'm going to speak about in a few minutes. Whenever we open it, there's going to be an informal opening and, then, obviously the formal dedication will probably be later in the spring. ... Speaking of the Center, you might recall ... that we were encouraged to have a water treatment designed and built as part of this project. We'll I'm pleased to share with you what is now a model of the water treatment that Tuck Langland has designed to be associated with this building. It's relatively small, but I encourage you to come down after the meeting and take a look at this wonderful model. It does include two seven-foot bronze sculpture pieces; it includes ... churning water. ... Tuck would you like to comment on this?

Tuck Langland:

It's a water feature. ... What I need to say is that the funds for the fountain are part of the building and that they were incorporated from the beginning for this and that if the funds are not used for a fountain—in other words, if anyone is thinking, “gee, we could use that money somewhere else,”—if they're not used for the fountain, they go back to the great black hole downstate. So, I think it's to our advantage, of course, to keep as many of those funds as we can here. ... I wanted to create a fountain, which put together three different elements. And, you'll see them in the model, but of course you'll see them more importantly when we create the living thing. First of all, where is it? When you come out of the new student activities building—if you come straight out the door and turn to your left—about half way between the building and Greenlawn ... there's a circle in the paving there. ... In that circle, we're creating a twenty-five foot diameter pool, which will be about two-feet deep with water. And that surface of the pool will be raised slightly above the surrounding area with a curb. And in that pool will be a series of water jets that sit just below the surface so that when they are given a relatively low pressure of water, the water will boil and rise. When, they're given a little greater pressure of water, it will burst free and then eventually with high pressure, it will actually fire up into the air. ... So, it will create a pool of what looks like dangerous water, you might say, and rather interesting water. The second element we're borrowing from the Great Metalithic cultures of the Neolithic era, particularly something like Cardic in southwest Brittany, where about 5,000 years ago, some unnamed and unknown cultures to us now erected gigantic avenues of stones. ... We're going to place rugged limestone blocs somewhere across our Mall in a long line as though an ancient culture has left its mark on our campus. And that line of stones--they will grow consecutively larger and closer together--will happen to intersect the pool, with the two larger stones in the pool. And the third element is two bronze figures, seven feet tall, a male and a female, reaching to each other with a long bronze ribbon, connecting, helping each other. I think people can see a lot of meaning in the fountain and I'll leave it up to the individual to see what meaning they see, but it has obvious feelings of figures helping each other across a dangerous passage as well as a kind of link with our distant past, on the belief that not a one of us knows what we know by inventing knowledge but by building on who came before and our cultures go a long, long way back. I hope you like the fountain. We hope to be done before our Chancellor retires in June. ... And we'll probably have a little ceremony when it's done. Hope to see you there.

Chancellor Perrin:

It's really exciting. He can use the term fountain; I can't. It's a water feature or treatment or it doesn't become part of the building project. And, I really appreciate Tuck's good work; it's an exciting project. We'll be taking it to the Trustees on December 6 for final approval. Then, we'll start digging a hole, I guess, where that tree once was.

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The residential hall study that I mentioned last time, we expect to have it finalized by mid-December. I talked to the consultant, who's located in ... Maryland, earlier this week and she promises to have it to us by mid-December. I've already told you, what the results are. They believe that, in fact, we should develop residence halls across the Saint Joe, so we should get it on the ... February agenda of the trustees and that should move fairly quickly. So, I'm very pleased about where we are in terms of the timeline. And I should tell you that P.A. Mack, a good friend of our campus, who was formerly on the Board of Trustees and now is on the infamous Commission of Higher Education, called me two weeks ago because he heard that the study was almost done and he assured me that the commission was, in fact, ready to approve it and move it on once the Trustees took their action.

I'm also pleased to report that finally the Army Corps has literally signed the contract with an architectural design firm, engineering firm, to begin the redesign—the modification of the design—of the bridge across the river. It's DGZ, which is ... now working on the project as we speak.

As for the capital campaign, I'm now dedicating about 65% of my time to that effort and I continue to be extremely pleased by the response from the committee to my request, especially in light of the fact that the economy is slumping and we are, in fact, competing with a number of other very noble and important capital campaign efforts as well. My time on this task—to try to raise that 5 million dollars before that June date and that new fountain rolls around—is probably going to be radically diminished once that legislative session opens in January. Those of you who are old-timers know that we're moving into the short-session of the legislature this coming January. The short session normally runs January through March and usually does not involve opening the budget. But given the state's bleak economic picture, it appears that next year may be an exception to that rule. Two weeks ago, I met with the Lieutenant Governor and he asked about our campus. I said things were going great. But we could do a lot better if he would, in fact, increase our appropriation. Joe just laughed—in a nice way—and he told me to get in that long line that was forming around the capital. While we were in fact joking, the matter is extremely serious as these headlines infer. If you read the morning paper ... it puts this into context. One of the points [the governor] raises is “cut operating appropriations for universities by 29 million dollars in fiscal year 2003 but distribute ... 29 million dollars in technology appropriation from gambling revenues that could be used to replace the operating.” I think the key word there is “could be used.” And so, now, the model talks about cutting operating appropriation by some 29 million dollars and that's the first run at this budget. And, so, this is an absolute work in progress. It will be dynamic through March. And so, as I say, stay tuned. I'll keep you as fully advised as possible. I also make a note that one of the bullets of his fifteen-minute presentation was no pay raises for state employees this next year, saving the state \$15 million. ... In earlier headlines, he had talked about freezing hiring, doing away with capital projects. That's also one of the bullet points although we're not in line for any major capital project for 2003, but it's a hard time. ... I assure you that I'm going to do all that I can to hold on to this year's allocation. Mid-year rescissions, or budget cuts, are not pretty. And having worked through several rescissions in Hawaii, I want to definitely guard against that happening to us this session. To at least start that process, I've invited key legislators, actually our entire legislative delegation as well as community leaders to a meeting this coming Monday. I've invited David to join me to discuss our budget situation here at IUSB. ... Also joining me will be Don Weaver, who is our government relations person, who will be talking about the IU situation in general. Obviously, we have a lot of support in this community and we need to marshal it to stave off any reduction in budget.

As you will recall, we did, in fact, balance this year's budget without using interest income or one-time funds from other sources. However, you should know that since the last time I was standing before you, we've been asked to make an additional tithe of \$80,000 for the search for my successor ... and \$60,000 to support the costs of hiring an individual to implement the People Soft program at the central level. These costs are above the University tax on us of \$1,865,150 that we are paying this year. In spite of these unanticipated costs, we will have a balanced budget for this year and we have, in fact, modeled a balanced

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budget for next year, using one-time monies, a planned state appropriation increase ... of 1.77%, or only an increase of \$374,599 ... and we've thrown in ... a possible tuition increase of 3.5%. Your guess is as good as mine as to what that will be in fact. We probably won't know that until certainly the end of the legislative session. Recall that this year we got 6.5% increase, but at least half of that was restricted dollars. So, this is a placeholder and it gets us to balance. This budget proposal for next year that we modeled and still need to refine is going to buy you a little more time to consider your priorities and to reposition the campus for 2003 and beyond. As you plan for the future, you should view the need for change as an opportunity not a threat. But you must ask yourself very hard questions and you must make sure that you make some very serious decisions. Trying to maintain the status quo in this environment, just won't do. ... IUSB's external environment is changing very, very rapidly. The Community College, which received 12.4% increase in state appropriation this past year in contrast to our 1.49% increase, is scheduled still to open next door to us in 2003. And the establishment of a branch of Western Michigan University in Niles are the two challenges that you must in fact address as you reposition your University for the future. Knowing you as I do, you will, in fact, accomplish that task, but it is not going to be easy, friends, and we'll do all we can at the state level to make sure that, at least, we get our fair share of the appropriation. With that I'll stop. I wish each and every one of you and yours a most happy Thanksgiving and I'll be glad to answer any questions.

Questions:

Q: I raised issues regarding the qualifications of Student Government officeholders. Have you checked to see whether all members of Student Government are qualified?

A: We've had at least two individuals that have resigned in the last month, if you will, and I know that the Executive Committee of the Student Government has put out a solicitation trying to replace those senators and I can assure you that those people who have offered themselves up to replace those people who have retired off the Board have met the minimum requirements that were necessary. I need to say that there are procedures that are available to people, and individuals in this room have, in fact, taken advantage of those procedures to have this matter reviewed and I'm not going to take the time here to comment on that while some review is going forward.

Q: What about the President?

A: You have raised the issue. My response to Brenda is the same to you. You have in fact raised a complaint that is under investigation and once that [investigation] runs its course we'll see what the answer is.

Q: Have you ...

A: There is a procedure to do that and it could in fact occur.

Q: Do you view it as your role to remove members of Student Government? As University Advisor is it your role? Can I read something from ...

A: Mark, I've been so busy on other fronts that I would have to read the code.

Q: I'd also like to ask about your oversight capacities of Student Government. Would you say that this Student Government ...

A: As of yesterday afternoon, Doug McMillen has written me a letter expressing concern about my

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advising of Student Government.

Comment: A major issue is that it's a violation of the Student Association Constitution. Another concern is that it removes ... due process. ... For example, the University Advisor should be appointed by the Vice Chancellor of Academic Affairs and that person should report to the Vice Chancellor. ... Those are our concerns about a Chancellor acting as Advisor to the Student Government Association.

A: Just to be clear with the audience as a whole, Doug sent me that letter; I got it about 4 pm yesterday afternoon. ... He's given me ... a few days to respond to it, to think about it, and I appreciate that and I will take that time and I will comply with the timeline you've set out in terms of response. I have been acting as Advisor to Student Government this past semester. As I wrote to Doug ... one of the downsides—set aside constitutionality for the minute—one of the downsides of my job here on this campus ... is that I've had little interface with students. And so, it's been, in fact, a real joy for me to attend regularly the session meetings and I hope that my comments ... have been of some benefit to the students. ... I need to assure everybody in this room that I've been very impressed by the quality of the conversations that have occurred during the Student Government meetings. They're well run and I think that there's a great amount of enthusiasm for helping to move this institution forward. At the last meeting, there was a long conversation about trying to once again get a lot of students on the bus in February to go down and lobby the legislature about the need for residence halls on this campus as well as for our other needs. And, so, it's been a real joy and it's kind of nice to get back with students. But, I'll take the comments of the committee under advisement.

Q: I'm more interested in what will happen in the future than what is happening now. Is there a process in place for assessing the qualifications for students who run for office?

Comment: I would say yes but ... we now want to be a part of that process. ... So, we think the Student Affairs Committee should be a part of that process every year. This will be a resolution in next month's meeting.

A: Not to involve myself in that process, but I would certainly support that resolution. I've spent about a hundred hours—not in terms of the meeting time—but about a hundred hours since April of last year trying to resolve this situation. That is not good use of my time. I don't mind being an Advisor to any student group. It's a joy. That's what got me into this business so many years ago. But the truth is this has been a situation that should not be repeated and I think that oversight by the faculty committee would be an excellent resolution going forward. And, I think, ladies and gentlemen, that's where you have to focus. You have to focus on going forward. These are serious headlines. We are in serious difficulties, financially. And let's focus on the future and not on the past.

Comment: But in focusing on the future... we cannot perpetuate the status quo ... because those who voted for them are disenfranchised. So, we cannot continue with the status quo.

Q: ... Are we going to be able to alter ... so Michigan students are able to pay in-state tuition?

A: We're still working on it. As a matter of fact, Jackie Caul and I met yesterday to talk about this very issue because there's no question. ... About a week ago, I saw little clips of commercials that came out of Bloomington about each of the regional campuses. ... In the case of South East and the case of East, there's a little trail that goes across the commercial that says Ohio residence only pay Indiana tuition at East. Certainly we know about the growth at South East where, again, that trailer says the same thing: "Kentuckians only pay Indiana tuition." We are missing a bet here; there's no question that since the mid-90s ... that we've lost half of our enrollment from Michigan. And, ... this new campus that is now being

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established ... that's going to be serious competition. So, I think that the Board is receptive to us coming with a comparable proposal. Jackie has it in draft so we ought to be able to get that downstate in the next couple of weeks and try to get into the same position that the other two sister-campuses are.

Q: Have we gotten any response yet from President Brand regarding the 2002-03 budget yet?

A: No. Not a word. That just went down. The Budget Committee just reviewed it about a week ago or so. ... I think it was due downstate the 15<sup>th</sup> of November. ... And, so it's just literally gotten out of the house and it went first to Judy Palmer, who's the Vice President for Finance. And, I'm going to be seeing the President today. He called me yesterday about another matter. And we'll see what goes. That budget, ... there were some adjustments to try to get us into balance. Again, ladies and gentlemen, ... there's still serious work ahead. ... I hope that we bought you a little more time to ask the serious questions. ...

Q: How were you appointed as Advisor to the Student Government Association?

A: They said, "Would you like to do it?" And I said, "I'd be glad to do it."

Q: Did Student Government ask you to do it?

A: I talked to Mike Drain and to Blaine. I was asked to by two students and I said sure. ...

Q: Previously, you were challenged to respond to the charge. Did you respond?

A: Professor Fox, I've already said that you've filed complaints that are under review. ... You've been advised that you can also go to the President. That's your right and privilege and I encourage you to do so. I'm going to stop this conversation now because, with all due respect, I do not think this conversation is constructive. I've said that we're not going to maintain the status quo. I've said I will respond to the Student Affairs Committee by the 14<sup>th</sup>. There are processes that are in place for other review and that's the way it should be. I encourage us to focus on the serious business at hand.

B. Vice Chancellor Guillaume

My remarks are very brief. A couple of announcements: I do want to emphasize again what the Chancellor has said about our budget situation. As you know, the Chancellor and the staff and many other faculty have worked very hard on preparing a report for President Brand. And we are waiting for some response from President Brand on that report. But there's still a lot more work to be done because we need to reposition the University to face the future, to think what our priorities are and to establish a direction for our campus. And, in my remarks to the Senate last month, I talked about the work of the Campus Directions Committee, of the six taskforces underway in re-looking at our University. But in tandem with that, we also have to work with the Deans and the Senate Budget committee to look at where we are going to be in the budget year 2003-04. ... But, anyway, I've had some preliminary conversations this week with David Vollrath, Senate Chair, and Paul Herr, Chair of the Senate Budget Committee, to map out a plan to involve the campus in discussions of how we might re-look our budget and how we might begin to rethink some of the priorities. We'll have to make some hard decisions as the Chancellor said and we know we will have to do some cutting for that 2003-2004 year. ... On November 30<sup>th</sup>, there is a two-hour budget meeting with the Deans, the Senate Chair, and the Senate Budget Committee to begin to address this issue. ...

The Chancellor also mentioned the People Soft conversion that is another \$50,000 hit to our budget, but I want to report to you that the implementation of that People Soft is moving along at a snail's pace right now and it has caused some backlog in our admissions applications. We are addressing that by hiring some

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temporary workers to help staff with that and we are using one of our financial aid folks—temporarily transferred over to the admissions side so that he can do some data entry that will speed the process up. As you know, we cannot afford to lose any applications. We need to respond quickly and readily.

The search for Financial Aid Director is underway and, as I mentioned earlier, we will have an outside consultant helping us to identify a potential pool. This consultant is volunteering his time and he's very experienced in the Financial Aid effort.

I also spoke to you last time about the General Studies organizational structure for the time after Ted's retirement. That is still underway. I will make an announcement before December 12<sup>th</sup>. There are still some ongoing conversations to be had with Ted, to be had with Jerry Dunning, and to be had with the Alumni Advisory Group to General Studies.

Each fall, I host a breakfast of minority community leaders—Hispanics and African-Americans. And, just in thinking about that and in preparing for this year's breakfast meeting with those individuals, when I arrived here in the fall of 1999, you may recall that we had a budget shortfall and we had an enrollment shortfall, I should say, that caused some restraint in our budget. We had a drop in enrollments but, since fall of 1999, we've had an increase in our minority students, from 623 students to 762 this fall. ... It represents an 8.8% of our student population in 1999 to 10.2% this fall. And so I think that's due to a lot of good efforts of a lot of people across the community as well as the good work of our Admissions. ...

The Conversations on Race is today. Congressman John Lewis will be speaking tomorrow at 3 o'clock in the auditorium of Northside. I invite you to attend today's sessions ... and I invite you to be there tomorrow afternoon.

Raj Kohli is speaking at noon today for the Dean's Seminar. ... "Seasonal Anomalies in the Currency Markets: An Empirical Analysis for the Last Decade of the Last Millennium" And it's in the Boardroom at twelve noon.

Questions:

Q: Could you tell us how much we're going to have to make up in order to balance the 2002-2003 budget?

A: About \$800,000 to about \$873,000.

Q: Concerning the People Soft situation, are you talking about hiring someone who has expertise in People Soft or are those monies simply to deal with learning it?

A: The \$60,000 that goes downstate? That's money for downstate.

Q: Have you ever been informed that? ...

A: I think at this point we're not going to answer any of those questions. I think that the Chancellor has decided that there are procedures underway and we should allow that process to develop appropriately and follow the ... I do not want to be in a position of revealing any confidentiality at this point.

Q: I understand that Michael Drain is on the Chancellor Search Committee. Do you feel that that could elicit an opportunity for exploitation?

A: Well, I would hope that each member of the committee will respond with integrity and honesty. ... I

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have confidence that the members of the committee will do their jobs with integrity and with honesty.

Q: When the newspaper says the Governor wants to freeze state government employees, is that us?

A: I thought the same thing this morning too. That is, I'm a state employee.

Comment by Chancellor Perrin: I've been called away to take a call by the President regarding budgetary matters. So, I must go. I apologize. ...

Q: So, you are saying that "no, there is no conflict of interest"?

A: I am not saying anything; just that I have confidence in the abilities of the people on the Search Committee.

II. Meeting called to order at 10:55 a.m. by President Vollrath.

III. Action on Minutes: 19 October 2001. Moved, seconded, and approved.

IV. New Business:

A. Proposed Constitutional Amendment to Article VII, Section 7, K.; added at the end: "members of the Research and Development Committee are to be appointed by the Executive Committee for staggered two-year terms."

Discussion on the proposed amendment:

President Vollrath: Proposed Constitutional Amendment to Article 7, Section 7, Subsection K, at the end. That section describes the Academic Senate Research and Development Committee and the amendment is printed on the agenda. It reads. ... This proposed constitutional amendment comes to you from the Executive Committee. Therefore no formal motion or second is required. ...

We are in a period of discussion and at the close of discussion, then within seven days, the Secretary will send you a mail ballot and you'll have twenty days to respond to that. ... Is there further discussion on this proposed amendment?

Brief comments by Steve Shore: We ... the word staggered. The idea is to have some continuity. ... It would be nice to have some longer-term memory. [I would like to encourage faculty to become active in the R&D Committee.] ... Not only do you get to evaluate our colleagues, but you also get to be involved in the research life of your campus.

Q: Why would the current election be one year rather than longer-term or staggered?

A: If one looks at the descriptions in the Constitution of the various standing committees, you find a mix. Some, over the years at various intervals, have been specified to have terms of certain numbers of years and perhaps a staggered arrangement. The Information Technologies Committee and Campus Directions Committee come to mind as two examples. I think in those cases it was at their inception that that arrangement was made. For the rest, which up until now would have included the Research and Development Committee, the Executive Committee, in appointing members to the standing committees strives for representation across different schools and colleges and, I guess pragmatically to a lesser extent, some continuity in membership. And so, it's clearly an advantage to the Research and Development Committee not to lose its memory from year to year by way of complete turnover. So I

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think that's the motivation for proposing this arrangement for this committee at this time.

Motion to close debate on the proposal. Seconded. Motion carried unanimously.

B: Election of Nominating Committee:

President Vollrath: This committee will work to present a slate of elected officers and elected committee members to us in February. In your Agenda you see the recommended slate coming from the Executive Committee. That consists of Sue Anderson, from Nursing and Health Professions; Jerry Hinnefeld, from the College of Liberal Arts and Sciences; and Gary Kern, from the School of Business and Economics. Additional nominations from the floor are in order at this point. Are there any additional nominations?

[None]

Motion to close the nominations was made. Seconded. Motion carried unanimously.

President Vollrath: I would entertain a motion that this slate be adopted unanimously as the nominating committee for the coming year.

Motion to adopt the slate made. Seconded. Motion carried unanimously.

IV. Officer Reports:

A. President Vollrath

As President, I'm going to share with you what the executive committee has been up to. In its last meeting, we met to set the Agenda for this meeting. We also took up a number of additional issues.

First of all, we received a request from Kevin Smant, on behalf of the Associate Faculty Advisory Committee and the Senate Non-tenure Track Faculty Policy Committee, that the Executive Committee request of President Brand that a non-tenure track faculty person be added to the Chancellor Search Committee. The Executive Committee reviewed this request and, while we agreed that, in principle, representation of non-tenure track faculty on the committee is desirable, we also decided that change in the present composition of the search committee at this point is something that is to be avoided. We resolved that I will, as President, send a letter to President Brand, acknowledging the oversight of including non-tenure track faculty members, stressing that the faculty on the campus have expressed concern about this issue, and emphasizing the importance of non-tenure track representation on future such committees.

The Executive Committee also thought that it would be helpful if I recounted for you exactly how the Executive Committee has been involved to this point in suggesting faculty members of the search committee for Chancellor. Let me give you a brief chronology. In early May, in response to a request from Al Ruesink, who is President Brand's liaison to faculty, I sent a mass mail to the faculty, asking for your nominations, and including self-nominations, to serve on this committee. At this point, I may have typed faculty @ iusb.edu and not included adjunct. I don't have a copy of the email and it is quite possible that I, in that act, did not include the associate faculty in the process. And, if that's the case, then I apologize for that oversight. The results: 48 names came to me as a result of this email pool, twelve of which were suggested by more than one respondent. By the way, I'd like to point out that many of us think highly of many of us. There was a wide distribution and it wasn't peaked around a few individuals. So, I set forth the twelve names that were mentioned by more than one individual. In the original list of 48 names, there was

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one non-tenure track faculty person. ... Al Ruesink passed the list of twelve by the Co-Chairs of the University Faculty Council, UFC, and they noted the absence of any names from Humanities disciplines in that list of twelve. In response to a request—and this by now is late June—Al Ruesink asked if I could provide names of faculty members in the humanities. I went back to 36 that were mentioned by one person in my survey and sent forward nine names—that is, all of the humanities faculty who were in that category and that included one non-tenure track faculty person.

Q: Do I understand that the Executive Committee never discussed the list?

A: That's correct.

Comment: I would suggest that non-tenure track faculty be incorporated into the process even if they are not formally on the committee.

A: Yes, that's an excellent suggestion that's been made by at least one member of the Executive Committee in our discussion about this. Nancy is here. ... We will make every effort that non-tenure track faculty be invited to all the meetings.

Q: You said that you decided not to request that President Brand change the composition of the committee. ... I would like to know at what point you decided ...

A: At the meeting of the Executive Committee last Friday. We decided that we, as an Executive Committee, were not going to ask President Brand to add a non-tenure track faculty person. So, it's still, in principle, an option for other bodies to make that request. But the request was made of us—that we make the request. That's what we're responding to.

Q: You could have made the request earlier ...

In our defense, we acted on this at the next Executive Committee meeting after which we received this request and so there was—if it was in October, the next meeting would have been in early November. We meet roughly ten days before the Senate Meeting in order to set the agenda. So, it fell within the regular schedule or rhythm of this Executive Committee and I don't think it's fair to infer or to imply that there was any unusual delay in responding to that request.

Comment: Important issues that are time sensitive can surely be addressed other than in face-to-face conversations. ... There are other ways committees can quickly take care of pending business ... such as electronically.

A: Yes and, in fact, in this case they were by email. I forwarded the email request to the members of the Committee I would say ... within a week of receiving that request. No it was actually half a week. ... The sense of the responses at that point was that—well, it was consistent with the ultimate decision at the meeting of the Executive Committee, which was that we were not inclined to make this request of the President.

Comment: I received the request from Kevin as well and I forwarded the request immediately to Nelms with the statement, "I urge you" ...

Brief comment by Kevin Smant: I respect what the President has said and I realize that most faculty on this campus support non-tenure track faculty. What I find frustrating is that I get the feeling that people on this campus don't want to make requests of President Brand because we don't want to anger him. I think that is

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a self-defeating attitude. ...

President Vollrath: I'm going to proceed to the next item that the Executive Committee considered. Our Faculty Misconduct Policy is still technically unapproved by the Board of Trustees and so I have asked Chancellor Perrin to present our policy at the next meeting of the Trustees, December 7, for approval, which he has agreed to do and we are cutting and pasting to have it excised from the Constitution so that it's a standalone document and they won't be distracted by other things. So, anyway, that's in process.

The Executive Committee also talked about the issues related to the Drain affair at its last meeting, and Doug McMillen, who sits not only on the Executive Committee but is Chair of the Student Affairs Committee, briefed us on the content of the letter that was referred to earlier in this meeting ... regarding the Chancellor's acting as the direct supervisor of the Student Government.

We are also monitoring the General Studies Program and the plans about what to do with that in the coming semester and year.

And, lastly, we discussed the implementation of ranks for lecturers. Last spring, UFC approved a two-tier rank system, lecturer at the first step and senior lecturer at the second step, and its implementation at each campus and, within that, schools and colleges need to develop procedures by which non-tenure track lecturers would apply for and be considered and evaluated for promotion from lecturer to senior lecturer. The Executive Committee thought that this matter might be taken up by the Senate Non-Tenure Track Faculty Policy Committee and recommended that they refer to the procedures that govern the operations of our Promotion, Tenure and Reappointment system that are implemented by the PTR Committee. That is in the works.

Those were the matters that the Executive Committee considered in its last meeting.

#### B. UFC

It met earlier this week, on Tuesday, down in Richmond. ... President Brand offered remarks at the beginning that I'm going to share with you, at least in brief, about the budget. The budget is a big deal as Chancellor Perrin tried to impress on us. He suggested that faculty be encouraged on each campus to contact elected officials—legislative and executive—to make clear what's at stake and the need for financial support for higher education. So that's the external prescription. As far as internal observation of the University, President Brand noted that he's also been through contracting situations at other institutions and his two policies that he will use to guide his decisions in this regard: first of all, never make a cut before you have to because you won't get any credit for it. They will come back and say what have you done for us lately? So, he will not be proactive in cutting. Secondly, when and/or if cuts are required or demanded, he will strive to protect academic units in those cuts. So, those are his observations. He shared with those of us on the Agenda Council that he is meeting with the Trustees ... it will be this December 7<sup>th</sup> meeting and will in more detail discuss with them strategies for dealing with the legislature and with the budgets of Indiana University campuses at that time.

There was a report at the meeting by several members of the UFC and the Dean of School of Allied and Health Sciences. That School is reorganizing and moving away from a system school format to a variety of organizations campus by campus. Some campuses are moving, as I guess we have, to integrate Allied Health in Nursing and Health Professions-type units. The Northwest Campus has a larger number of Allied Health faculty and programs and is wrestling with the details of how to reorganize. So that involves some considerable time and discussion. ...

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There was a report by Judy Palmer, Vice President and Chief Financial Officer, on the Arthur Andersen study that has been going on ... basically trying to gain efficiencies in business-type operations within the University.

And, lastly, as an action item, the UFC established an ad hoc committee to focus on distributive education. This committee will be composed of ... relatively fewer IUB and IUPUI faculty members and relatively more members of the regional campuses because the thought is that distributive education may have a more dramatic and volatile effects on regional campuses. So, this committee has a relatively greater composition of those faculty voices.

That's it for UFC.

Q: Is it possible to exclude Blaise Cronin from that committee?

A: Yes, there is no place for him. It's a UFC Committee but he still has an interest in that and lots of energy and so this committee, in some respects, is there to watch him.

C: Chancellor's Search Committee

Nanci Yokom: We've met several times and we're still looking for nominations and candidates. Search consultants were here and we have some applications at this time. We will be moving into the screen stage soon and we'll begin screening in mid-December and would like to complete the screen by mid-January. We would like to bring candidates to campus in early winter and make our recommendation to President Brand by spring break. We also have a website thanks to Gary Kern. ... We hope you take a look at it. Are there any questions?

Adjournment: Motion to adjourn. Seconded. Approved. 11:27 a.m.

Respectfully submitted, Neovi M. Karakatsanis, Secretary of the Academic Senate