

Indiana University South Bend  
Meeting of the Academic Senate  
15 February 2002

**Members Present:** Aghimien, Peter; Bartholomew, A. Wayne; Barton, David; Basolo-Kunzer, Mary; Bender, Eileen; Bennion Turba, Elizabeth; Bruning, Earl; Bruning, Merribeth; Bushnell, Peter; Chen, Linda; Clark, Thomas; Colborn, J. Randall; Colborn, Nancy; Collins, Louise; Cook, Richard; Cordell, Rosanne; Darnel, Michael; Demmon, Terri; Detlef, Joanne; Fenner, E.J.; Fisher, Linda; Fox, Mark; Fritschner, Linda; Furlong, Patrick; Garber, Lawrence; Gottwald, Judith; Guillaume, Jr., Alfred; Hadley, Gail; Harrington, Charles; Henry, Patricia; Herr, John; Hinnefeld, Jerry; Hurst, James; Karakatsanis, Neovi; Keen, Mike; Kern, Gary; Knowles, Brenda; Kochanowski, Paul; Lamon, Lester; Larsen, Valerie; Lee, Monle; Lewis, John; Lynker, Monika; Maher, Ellen; Makielski, Marta; Marr, Deborah; Mettetal, Gwendolyn; Meyer, Jon; Mooney, Elizabeth; Naffziger, Frederick; Okrah, Kwadwo; Opasik, Scott; Pickle, J. Michael; Pierce, Patricia; Russo, John; Sage, Sara; Saksena, Pankaj; Scanlan, Margaret; Schult, Carolyn; Schwartz, Ruth; Shafii-Mousavi, Morteza; Shillingsburg, Miriam; Shlapentokh, Dmitry; Shore, Steven; Smant, Kevin; Sofhauser, Cynthia; Sovereigh, Nancy Rae; Vollrath, David; Walters, Isaac; Washburn, Michael; Williams, Lynn; Winicur, Sandra; Wolfer, James; Yokom, Nanci.

I. Administrative Reports

A. Chancellor Perrin:

(President Vollrath announced that Chancellor Perrin would be unable to attend the Academic Senate Meeting, as he was in Indianapolis. He read a prepared message from the Chancellor.) As you know, we received two million dollars for land acquisition when the state budget was initially approved. We were going to use these funds to pay off the mortgages on the houses we own around the campus and also possibly to acquire the strip mall to the west of campus on Mishawaka Ave. Unfortunately, these funds have been embargoed as a result of the recession. Hopefully, my meetings tomorrow will determine if we can get at least a portion of the monies released. I will share the results of these meetings with you and the rest of the senate membership at your March meeting.

B. Vice Chancellor Guillaume

Good morning. ... There are a couple of things going on in Academic Affairs—a couple of announcements. Gwynn Mettetal, as you know, is the Acting Dean of Education and she has agreed graciously to continue in that role. She also felt that she does not want to keep the UCET position hostage while she is Acting Dean of Education so she has asked that I accept her resignation as Director of UCET. And I've done so and I've met with the Advisory Board of UCET to talk about the future, and we have decided to move ahead with an internal search for the replacement of Gwynn Mettetal as UCET Director. This year we've had a kind of a joint appointment with Gary Kern and Randy Isaacson, serving as UCET Chair and Director, and they have done extraordinary work. And we also know that anyone who follows Gwynn will have big shoes to fill because Gwynn has done an extraordinary job in UCET. ... I think it's very kind of her and very gracious of her to step down and to allow someone else to take that important role. She will always be there to help the individual who is selected, and I would encourage, when the request for interest comes out, that we hope there will be a great deal of interest for this very important position. Ellen Maher is going to chair that committee for us.

Also, as you know, Ted Hengesbach has retired as Director of General Studies, effective February 7. For twenty plus years he has been the Director of General Studies. He has nurtured this program from its infancy to a very strong and effective program at IUSB. It is one of our largest degree-granting programs within IUSB. It is imperative that we continue with this program and it is imperative that we find strong leadership for the program. The stewardship of the program has now been given to the College of Liberal Arts and Sciences and we will be looking for a new Director. An internal search will be conducted very soon and we're asking that faculty with interest apply. You do not have to be part of the College of Liberal Arts and Sciences to be a Director of this program. The directorship will shift now from a permanent Director to that of a faculty position, very much akin to a Departmental Chair's position. In other words,

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three years and then renewal of three years. We feel this is the best way to approach it in the future so that the program can have renewed leadership and renewed interest over a period of time. We also feel that its incubation within the College of Liberal Arts and Sciences adds academic strength to the program. And, so, I encourage all of you to apply if you have interest in this important position.

As you know, I have had meetings with the Deans, Dave Vollrath and Paul Herr all year ... relative to the budget. We initially met in response to President Brand's request that we present a balanced budget to the Administration by November 15. We have done that. That letter has been sent to President Myles Brand and it has been redistributed to all of you. We are currently in the process of doing some further budget cutting as a contingency plan for 2002-03 and 2003-04. We will be meeting on Monday with the Deans, Paul Herr and David Vollrath to begin to do some prioritization. We hope to establish three tiers of priorities for budget cutting. ... We have about \$900,000 that we're looking at in the Academic Affairs' budget and, so, we're looking at three tiers of about \$300,000 each. We thought we would have this kind of a contingency to prepare us in case we need to make the cuts. We can say, "This is our first level cuts, our second level cuts and our third level cuts." Hopefully, enrollment will be great, the economy will bounce back, the legislature will release all the money, Mary Ann will find all kinds of money hidden under the pillows ... and we won't have to do any budget cutting. But I'm afraid that might not be our reality, and we want to be prepared. And, so, we're looking at these three levels of budget cutting. In case there is no need for budget cutting and in case there may be new revenue coming to the University, we will also be looking at where we might want to increase funding. It may be because of new revenue; it may be because we have to reallocate. In this process, we have learned a great deal about our academic priorities. I must say that I'm deeply indebted to every Dean and I'm particularly indebted to Paul and to David for the wise counsel they have given in this process. Each of the Deans has been open, each of the Deans has been willing to look very thoroughly at each of their programs, look very thoroughly at their spending habits, to look at ways in which we might be able to have some additional cuts without damaging the academic integrity of the University. And, for them, I am very grateful. It's been a process that is built on trust, and a process that is built on consensus building. ...

This afternoon, I'm going to be meeting with the Strategic Planning Committee. I'm happy to report that that Committee is moving along very nicely. It has strong leadership in Eileen Bender and it has a strong team of faculty and staff working with her. This afternoon, I'm going to be hearing reports from the six task forces on what their priorities are, what challenges they think may occur in those areas and what topics they would like to address as they further explore with the campus community the strategic priorities of the University. As you know, there are six task forces. I will repeat what they are to you and I will also let you know whom the task force co-chairs are so that, in the future, you can stop one of your colleagues ... and explore with them what you think this institution ought to be about.

- Foster Student Learning is co-chaired by Cynthia Sofhauser and Connie Deuschle
- Encourage and Maintain Academic Excellence is co-chaired by Rebecca Torstrick and Catherine Jackson
- Enhance Diversity in the Curriculum, Classroom and Campus is co-chaired by Charlotte Pfeifer and Scott Sernau
- Strengthen Partnerships with the Community is co-chaired by Joann Phillips and Paul Newcomb
- Reflect and Expand Global Perspective is co-chaired by Paul Herr and Gabrielle Robinson
- Heighten Recognition of IUSB's Resources and Achievements is co-chaired by Paul Joray and Steve Heim

I know it is the intention of the Strategic Planning Committee to give a more full report to you at its March meeting. And I want to thank all the faculty and staff who are working on this important project.

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Yesterday afternoon I had the great pleasure of driving to Indianapolis to attend a meeting of PeopleSoft HRMS, the Human Resources Management System. At that meeting, from IUSB, we had Mary Ann Zemke, Jacqui Caul, Bev Church and Anita Echevarria. The purpose of that meeting was to engage the regional campuses in this phase-in transition schedule for PeopleSoft. As you know, it's going to be quite an endeavor and it's going to require a lot of retraining of a lot of staff and faculty ... . The time schedule for a lot of this is going to take place over the summer, the fall, with full implementation by December 2, 2002. ...

The Board of Trustees is meeting in March. There are a number of important items I think you need to be aware of that we will be talking about and which will require some Board of Trustee action. The Academic Vice Chancellors have been asked by Charlie Nelms to be prepared to discuss the campuses' retention initiatives. Now, I've asked Karen White to prepare a report for me so that I can prepare for this meeting. I think the purpose of this meeting is to reflect upon the impact of the 1% initiative that we had for tuition this last year. As you know, there has not yet been a decision made as to whether those monies will be forthcoming the next fiscal year. So, hopefully, we'll have some good things to report to the Board of Trustees. I'm very pleased with our own initiatives. I think we have extraordinary staff and faculty working on retention and if we can state how important these initiatives are for IUSB, hopefully the Board of Trustees will see it in their wisdom to continue the funding.

Also, we'll be discussing the review of academic programs with the Board of Trustees. Just recently we had to give a report to Sara McNabb relative to our Associate degree program. And Jacqui Caul has spearheaded that and has sent that report in. It will be discussed by the Board of Trustees and I need to be available for any questions that they may have about that.

Also, at the Board of Trustees, they will be discussing a programmatic vision for the regional campuses. This is particularly crucial and critical for us as we begin to think about what role the regional campuses will play relative to the Community College initiative.

One other comment is that the Centralized Services Committee met for the first time yesterday or the day before. The work of looking at how we might better support the Direct Admits centrally is being discussed—what services will remain centrally within Student Services, such things as Orientation, for example, and Testing and Placement. May of those services will remain, but we need to coordinate those efforts with the Colleges and to assure that our students are well served. Relative to the Direct Admits process, we just transferred one other staff person from Student Services, Mary Nurenberg, from the Student Services area to the College of Business and Economics, in support of that College's efforts with faculty advising and direct admits.

One last happy announcement is that Steve Shore is going to talk to us about the weather at the Dean's Seminar, following this gathering at 12:00. His talk is "Interstellar Weather: You Don't Need a Weatherperson to Know Which Way the Wind Blows."

I'm available for any questions you may need to pose. Not a one? Thank you very much.

II. Meeting called to order at 10:25 a.m. by President Vollrath.

III. Action on Minutes: 18 January 2002. Moved, seconded, and approved.

IV. Committee Reports

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A. Nominating Committee

(Jerry Hinnefeld introduced the slate of positions. Please see attached Addendum.)

Professor Hinnefeld: There are some openings on the slate; there is also an addition for an at-large member of the Executive Committee. Marta Makielski has agreed to be nominated there.

President Vollrath: At his point, nominations from the floor are in order. Are there any nominations?

(Randy Colborn self-nominated himself for the one-year term for the Senate PTR Committee. Mary Kunger was also nominated for a one-year term on that Committee.)

Jerry Hinnefeld and Ellen Maher self-nominated themselves for the Faculty Misconduct Review Committee.)

**Motion made to close nominations. Seconded. Motion to close nominations passed.**

B. Faculty Welfare Committee—Faculty Misconduct Policy

We met recently and our agenda was to look at the misconduct policy. ... It is my understanding that the Trustees asked us to eliminate this passage, here. Our committee looked at that and we have three recommendations. The first is that we cannot delete the [full] passage suggested by the Board of Trustees because, in our Constitution, we enumerate three reasons for dismissal: 1) incompetence, 2) serious personal or professional misconduct, or 3) extraordinary financial exigencies of the University. This passage explains how incompetence becomes misconduct. If we were to delete this passage, we would need to delete incompetence as a reason for dismissal. Our second recommendation is that, in this passage, we propose striking one sentence, starting with “An Assumption of. ...” And, finally, the third thing is that we really think this should be resolved at this point in time. It’s been batted around quite a bit. And we have a proposal here for all of you to consider.

V. New Business

- A. Proposed Amendment to Article XI, Section I: “Delete “An assumption of the process described here is that notions of ‘incompetence’ can be included in the concept of ‘misconduct’ because problems will manifest themselves in behavior.”

DISCUSSION:

Q: Did I hear that there’s a proposed substantial ... or is it that we strike this and it’s solved?

A: If you refer to the page of Article XI, Section I, there was a recommendation to strike a sentence before this one that begins with the word “Incompetence, or inability to meet the required standards of conduct ...” and the sentence following this one: “The policy provides no new definitions of misconduct or incompetence but relies on already existing codes of conduct. ...” Those two sentences and this one were recommended to us for deletion. The Faculty Welfare Committee has, in its judgment, decided that the other two sentences are necessary to provide coherence to our policy. It would only be this sentence that you have on the agenda that is proposed to be removed from the Constitution.

Q: Which could still leave us in disagreement with the Trustees?

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A: Yes, we are, over the years, narrowing the distance, but we would still not give them everything they've asked.

Comment: I know one thing we've talked about in the Committee is the importance of leaving this section, which we actually added last year, which says that 1) the University has fulfilled all of its responsibilities it might have in the specific case according to federal and state Fair Employment Practices, and 2) the incompetence persists. We thought this was a way to let faculty know the protections that they have. So, while we wanted to include incompetence, we wanted to make it clear that if it is persistent and if the University has offered retraining or other mechanisms to address this and you continue to refuse to improve, that this would be considered misconduct. But we did not want to strike that whole passage and we're wondering whether the Trustees want us to strike it to somehow get around the responsibility that the institution has. ...

A: Yes, we have a kind of circuitous chain of communication here through Reza Espahbodi, who is not here today and, so, I'm not sure if this suggestion comes from the IU Counsel's Office, from the Trustees or from some consultation between the two bodies.

Q: May I suggest we postpone this discussion until we have some basis on which to carry on the discussion. I'm very uneasy about third hand, fourth hand reports of what the Trustees may or may not want. I don't see how we can deal with this intelligently until we have a clear statement of what the Trustees object to. I don't understand at all.

**Motion made to table the motion definitely until the March meeting of the Academic Senate.**

DISCUSSION ON THE PROPOSAL TO TABLE MOTION:

Q: Could we just get in writing a statement of what the Trustees want and we will then act on that?

Q: Just a point of information. Am I right that the points on which we have some questions are the things we are proposing to leave in? And, I'm wondering if we could deal with the sentence that's being proposed we delete. I, for one, would have no problems deleting that. And I don't think it changes the substance in any way. ... If we can deal with that, it's possible that we will have solved the problem. ... So, I'm suggesting that we proceed with this and not table this proposal. ...

Comment: I think we can be just as time-efficient if we go ahead and strike that sentence and send it back to the Trustees and, then, they can comment in the same time frame. ...

Q: Perhaps you can clarify for me: Are we, in fact, discussing an amendment right now that would require ... a mail ballot or are we just talking about trying to amend a draft that we'd send to the Trustees to get their reaction?

A: My understanding is that we are deciding whether we will move forward with striking this from our Constitution?

Parliamentarian Barton: The motion on the floor right now is a motion to table definitely, or postpone definitely. The motion is proposing an amendment. It doesn't say here on the Agenda, under New Business, that we're going to change the language of this sentence for the Trustees and then bring it back as a possible, potential amendment to our Constitution. The motion before the Body, before the motion to table, is a motion to amend.

Q: So whether we vote today or next month the motion must proceed to a mail ballot?

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A: Correct.

Q: Could we have an understanding that if the motion to table passes that we will then entertain a motion to change this in a draft we present to the Trustees? I'm concerned that this sentence could be a focus of discussion when, if we are willing to strike this sentence, we can move forward. ...

A: So, you would hope that the Faculty Welfare Committee, whoever speaks with Counsel and with the Trustees would indicate the willingness of the Committee and, perhaps, the Senate to strike this particular sentence so we could clarify whether that's the sticking point or whether additional or alternative sticking points. I don't think we have to do anything formally after this vote. That would be what I would do and I would recommend that the Faculty Welfare Committee do in its communications. Any other comments on whether to table definitely until March or not?

**Vote taken to table the constitutional amendment definitely until the March meeting of the Academic Senate. Motion was defeated.**

DISCUSSION ON THE PROPOSED DELETION:

Comment: I would just suggest that we get the language right and final before we start submitting anything to mail ballots otherwise we could be at a disarray.

A: I interpret that, perhaps, that either I or the chair of the committee could try to contact the Trustees and tell them that we're about ready to do this.

Comment: I suppose so, unless we want to go ahead and do it even though the Trustees might strike it down. I'm not suggesting that we should necessarily agree with the Trustees. ... It would be a great waste of time if we go and amend the text itself ... only to be told, "No, go back. ..."

A: I can certainly promise to send them a "For Your Information: This is going to the faculty." And, we can have their reaction by the time the ballots are coming in.

Q: I'm still confused. Have you, as Chairman of this body, had any written communication from the Trustees on this matter?

A: No. All of my communications have been with either the Chancellor or Reza Espahbodi, the Chancellor's Fellow, and those have been limited to two conversations.

Q: So, you have nothing whatsoever from the Trustees?

A: No.

**Motion to close debate. Seconded. Motion to close debate passed.**

VI. Old Business

A. Motion to Close Debate on the following amended proposal:

"We as a body should direct the Vice Chancellor for Academic Affairs to require the newly appointed University Adviser to the Student Government Association (SGA) to check the academic (and any other) qualifications of all SGA representatives as of the time they stood for and during the time they served in office in 2001."

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President Vollrath: As the meeting lost its quorum last month, it was not clear whether we were voting on a motion or a motion to close debate. ... I framed it as a vote on the motion. Our parliamentarian, Dave Barton, has ruled that we need to begin with a motion to close debate on the proposal, as it had been amended at the end of the last meeting.

**Motion to close debate taken and passed.**

**Vote taken on the amended proposal. Amended proposal defeated.**

VII. Officer and Other Reports

A. President's Report on Executive Committee Business

Besides approving the Agenda for this meeting, we responded to a concern that the Chancellor had about the costs and benefits of making a report to the Senate and we felt that the benefits outweighed the costs and encouraged him to continue to attend the monthly meetings. We did point out that the way we are set up—parliamentary-wise—the meeting was not in order and, so, he was in charge of fielding questions and responding or recognizing individuals with questions. That opinion was communicated to him.

We also discussed the background to the motion that we just defeated and to what extent the Family Education Right and Privacy Act (FERPA) would constrain the distribution of information contained in that motion.

Q: Dave, would you clarify that please?

A: The newly appointed Advisor, Steve Norton, has been in communication with Professor Fox as well as University Counsel and he's received from University Counsel the opinion that FERPA limits the distribution of the information sought in this motion to the Advisor and the Student Affairs Committee.

Q: How would a statement of whether someone is qualified contradict FERPA?

A: I think I'll have to have Professor Norton refer you to the Counsel's office for that. I'm really not a lawyer and not able to get into legal opinion about that.

Comment: I am a lawyer and I've read FERPA. ... Actually, the language is quite broad and it says "to any teacher who has a legitimate right to know. ... First of all, how would an omnibus kind of statement about whether or not all officers are qualified—how would that implicate any individual students? I don't see how that would be any disclosure there. ... And, secondly, I think we have to understand that our Counsel has arguably some conflict of interest here. Counsel, in my experience anyway, is very conservative and will try to uphold obviously what is seen as the diverse interests of the institution. ... I'm not sure we're getting objective counsel from the University attorneys.

A: Obviously, this is an issue that has evoked strong perspectives on both sides and, so, again, I'll simply refer you to the Counsel's office. I'm not able to really respond in any more detail than that. We had discussed it. That was our understanding.

The next item we had discussed was implementation of the January resolution to begin a search for the replacement of Executive Director of Campus Life. We noted that the interim Director has been appointed for a two-year period and, so, the thrust of the resolution to search for fall has some obstacles in its way. We did encourage the Student Affairs and Athletics Committees to work to develop a job description for this search, some advice on reporting relationships linking this position to the rest of the organizational

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structure, and to have this material ready for the new Chancellor when he or she arrives on campus over the summer.

I also updated the Executive Committee on the discussions on budget cuts that I've been participating in along with Paul Herr from the Senate Budget Committee. We talked about this item on the Trustee approval of Faculty Misconduct Policy and, so, those were the items discussed at our Executive meeting.

B. UFC

The UFC met on Tuesday. I was, unfortunately, unable to stay for the entire meeting. ... What I did learn from the meeting was that there is in the legislature a proposal to add a non-voting faculty Trustee to the Boards of all public Indiana universities. And we discussed, in the Agenda Council, President Brand's view on that and he also shared with the entire UFC his position on that. He made clear, first of all, that Indiana University has no formal position, although the former Chair of the Board did testify against the bill in the legislature. He was apparently speaking as an individual and is the incoming Chair of the Association of Governing Boards, which has had historical opposition to faculty trustees. President Brand shared his own view that a faculty trustee may limit the ability of trustees to be seen as impartial buffers between the university interests and the interests of the state citizenry. But, he did conclude that the arrangement that IU has, in which the faculty council—that is UFC co-chairs—are invited to each trustee meeting, should be institutionalized. Right now it's a courtesy appointment, and he believes that should the bill in the legislature fail, that at least IU would move to institutionalize this relationship. The rationale that both the president and the UFC share is that faculty can offer boards a distinctive and very important perspective on issues that come before the boards.

There were other reports on the calculation of central administration assessments, or taxes, by Vice President Judy Palmer. A preliminary discussion of the process of the Master Course Inventory Reform, a report on an alternative for 18/20 people hired in 1988, with the understanding that they were in the 18/20 group. The IRS thinks otherwise and ruled in the early 90s that that was the case. An alternate plan is being developed that is of equal value to cover cases such as [these].

We also heard a brief report on the State Commission ... on Transfer and Articulation. And, then, the session closed to vote on honorary degrees.

Q: Regarding two year appointments, I would like to request that the Chancellor give to this body a list of all extended-term appointments that have been made—any appointments that extend beyond the end of 2002—and the rationale for extending the appointments beyond the normal one-year.

A: I can share with you the rationale he offered me in a one-on-one conversation, which was that these two-year appointments would make it easier for the new Chancellor because they won't have to worry about immediately finding replacements for these people. But he did not provide me with the names of all such appointments, so I will request that of him.

C. Chancellor's Search Committee

Nanci Yokom: First of all I'd like to thank everybody. ... I know it's been hard on all of you, but I appreciate all the effort you have made to meet with the candidates. ... I'd also like to thank the members of the Search Committee; they have done a marvelous job of attending many meetings. ... We will be ending our on-campus visits next Tuesday with Dr. Maultsby. The Committee will be meeting on Friday and, at that time, we will be reviewing all the information that we've gotten from everybody. So, I would encourage you to send to the committee members or me any of your comments. We will be putting all those together and looking at those. And, at that time, we will be deciding which of the candidates we feel are qualified to

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be Chancellor, and those names will be forwarded to Myles Brand, who will then actually make the decision on who will be our next Chancellor. ... Myles Brand will have met with all of the candidates. ... Charlie Nelms has talked to him about the importance of moving this search along. ... In talking with Charlie Nelms, who certainly has Myles Brand's ear, his deadline is that we make our final decision by March 15. So, Charlie will be at the meeting on Friday, February 22<sup>nd</sup>. ... I think it's going along well.

I just got an email message from Richard Davenport. Richard has withdrawn his application because he was offered and accepted a position [elsewhere].

So I think the process is coming along. ...

D. IUSB Alumni Association

Joann Phillips: Thank you for giving us a couple of minutes at the end of the meeting just to talk about an important program of the Alumni Association. One of the goals of our group has been this year to make the faculty more aware of what we're doing and also for us to become more aware of what faculty is doing. So, we've tried to be present at all of the meetings this year to strengthen that relationship so that we can work together better for the University. What I want to tell you about is a program that the Alumni are very proud of and it's the Alumni Scholarship Program. ... One of the biggest goals of this program has been to strengthen the quality of the students here. The Alumni were concerned that we weren't getting high enough quality students here and, of course, it is their institution and they're very proud of their institution and the quality is important. So, they started this program that supports the Honors Program and works real closely with Brenda. .... To date, we're just wrapping up our fifth campaign and this is what we have achieved: \$322,725. So, they wanted you to be aware of this. That they're doing this for you all and for this University and the level of success that they've had, the type of support that they've had. They wanted you to know who has donated because it's always good to know who our donors are so when you meet them out in the community you can mention this to them, thank them for supporting us and so forth.

This year, the first class graduates. Other things that have happened as a result of this, for example, First Source has just endowed a \$100,000 endowment at the Community Foundation so that all their employees' children can have a chance to come here at IUSB, not just the honors students. ... And that's one of the things that would not have happened without your alumni. The Dave Bloss scholarship for Business and Economics really started with his contact for our campaign. Brenda and I just yesterday averaged the grade point average of the students who are here as a result of this and all but four of them are still here and they have a 3.7 GPA. So this is the kind of students we're bringing in to you here through this campaign. We also want you to know that we're trying to get diverse students from all the different high schools geographically as well as different majors for all of you; it's not just for business. And we want you to know that we're really looking for minority students. ... What we really wanted to get across to you by bringing this to your attention is that this is here for you. So, we're asking for your help in getting us applicants. ...

QUESTIONS:

Q: Is this open to people who are already freshmen here or is it just for incoming students?

A: It's for high school seniors. But we're at a point where we can expand a bit so, this year, the Alumni Board recruited a scholarship for community service. It's for a high school graduating senior. It's not just for honors. And they are also considering non-traditional scholarship awards. ... But those are new students because their goal is that they want new students. Their philosophy behind this is that 2/3 of our alumni stay in this area—to live and work. So, therefore, if we get the best and brightest people here to come to school, that will build our community. That's why people give us money. So, back to your question, we

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may be able to expand some and help with programs that are here. The Alumni's goal is to build the endowment to a million dollars. ...

Comment (Pat Furlong): As I understand our procedure, it is not possible to spontaneously raise a resolution in the meeting. I've prepared a resolution and would like to read it for ten signatures for debate at our next meeting.

"All acting appointments at IUSB--academic, professional, and clerical--should be for terms of no more than twelve months. In cases of exceptional urgency, acting appointments may be extended for an additional twelve months. In no case should an acting appointment extend beyond the term of the appointing officer. All acting appointments should be announced immediately to the IUSB community."

VIII. Adjournment: Motion to adjourn. Seconded. Approved. 12:00 a.m.

Respectfully submitted, Neovi M. Karakatsanis, Secretary of the Academic Senate