

**INDIANA UNIVERSITY SOUTH BEND
MEETING OF THE ACADEMIC SENATE
OCTOBER 20, 2000**

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Members Present:

Agbetsiafa, Douglas; Bartholomew, A. Wayne; Basolo-Kunzer, Mary; Bender, Eileen; Blodgett, James; Blodgett, Linda; Bruning, Merribeth; Bryant, De'; Chaney, Joseph; Chen, Linda; Clark, Karen; Cohen, H. Daniel; Colborn, J. Randall; Cook, Richard; Cordell, Rosanne; Detlef, Joanne; Evanoff, Joanne; Fisher, Linda; Fong-Morgan, Bridget; Fred, J. David; Fritschner, Linda; Furlong, Patrick; Garber, Lawrence; Gerancser, Steven; Hadley, Gail; Harrington, Charles; Henry, Patricia; Hinnefeld, Jerry; Huitink, Geraldine; Kern, Beth; Kern, Gary; Klein, Jennifer; Kohli, Raj; Lasater, J. Michael; Lucal, Elisabeth; Lynker, Monika; MacMillian, Barbara; Maher, Ellen; Marr, Deborah; McIntosh, John; McNeal, Patricia; Mettetal, Gwendolyn; Meyer, Jon; Miller, Thomas; Muralidharan, Raman; Norton, Steven; Okrah, Kwadwo; Pettengill, Marian; Pickle, James; Pierce, Patricia; Quinn, Charles; Riemenschneider, Victor; Rios, Cristina; Russo, Michele; Sage, Sara; Saksena, Pankaj; Scanlan, Margaret; Scarry, Kathleen; Schreiber, Roy; Shillingsburg, Miriam; Shlapentokh, Dmitry; Smant, Kevin; Smith, James; Smith, Matthew; Sofhauser, Cynthia; Toradze, Alexander; Trench, Genevieve; Vollrath, David; Walker, Lesley; Williams, Lynn; Wrenn, Bruce; Yokom, Nanci

I Chancellor Perrin: brief remarks/factoids

The Associates has been acquired by Citicorp. Employment is secure for employees. 200 employees. Emergency meeting scheduled this morning. Trying to maintain quarters in South Bend. Loss of some high paying jobs from the community would have a negative effect. It was a surprise announcement.

This past Wednesday, spent first of many, many days with the State and Legislative Budget Meeting; our request is a multi-million dollar request. It is a large amount. It is going to be a long session... Off to a good start... I participated in the Group Session and then discussed IUSB needs specifically...

Called to make special presentation to the Senate. Vincennes. 2 ½ hour session. Started off hostile towards this campus. After some time we disabused them of their feeling we were being "obstinate". Stay tuned. We did not benefit significantly from funds for Elkhart. Enrollment up in Elkhart. Purdue is signed on to move to Elkhart with us in 2001... What is happening with Vincennes, I do not have a clue.

Purdue's new president was on campus to meet with his faculty. Reported that he plans to expand Purdue programs in this region. A second trip planned in the first part of November... A need for more space on our campus... To be discussed with the Trustees...

Mary Ann Zemke and Alfred Guillaume are at a conference dealing budgetary practices and procedures... Three years of work has produced an ATM on campus. First floor of Administration Building. Draft/thoughts about the Capital Fund Raising Plan presented. Dean's have had input. A draft of ideas that will be

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shopped to possible donors. Suggests that if anyone has thoughts about deletions or additions please communicate them to your Deans. It is a general road-map. There are other targets of opportunity that our donors will certainly be interested in. And those will be pursued. It is only 5 million dollars. Funds set aside for scholarships. One million dollars in scholarship is sought. Donor's discretion. Capital Campaign is chaired by Ernestine Raclin. The committee is being formed. Prime candidates are lined up and we should have the committee formed by the end of the month.

WVPE has an interest to move out of the Elkhart Career Center and to move to our campus. Student Association has been pushing for a campus radio station. Money was set aside by the S.A. last year to build a radio station on campus. Low wattage licenses were found to be available. A small wattage station was nixed by the S.A. A plan was afoot to move the South Bend Community Schools operation on our campus. WVPE wants to reach a broader base of students. We started talking about a school driven station and it has led to a local Public Radio station. WVPE is extremely interested and so are we. 2003 but they would like to move sooner. They have looked at locations on this campus. The process continues. Other campus groups will be consulted.

QUESTIONS AND ANSWERS

Q: Hourly Budget cuts... Why didn't you mention them when you had the opportunity before the Senate?... What prompted the cuts?... Then the cuts were rescinded... Where did that \$200,000 come from?

A: I'll take full responsibility for this, Ellen... Financial aid... We had to make sure no students would be disadvantaged... It became clear that approximately \$840,000 is really, hourly wage, scholarship, tutoring. We concluded that no students would be disadvantaged.

I am trying to reposition this institution to put more money into the hands of the faculty. I thought it was prudent to put this money into another line. Equipment Funds have always had to be scrounged for and that did not seem prudent. When Hourly Budget was compromised I felt I needed to retreat from that. We need to go back and look at every cost on this campus. The reason I did not bring it up at the last Senate meeting was I wanted to act prudently. Move money around so it supports the appropriate areas. We received a 3 ½ percent appropriation increase... All regional campuses... We lost approximately \$70,000 in income... We need to increase our appropriation... Tuition was not raised... We have approached the Legislature to increase our appropriation... The problem before us is the Legislature is not overly excited in increasing our budget... We must look at the overtime question...

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We have moved around approximately \$500,000 to make merit raises. A safety-net was provided for former part-time employees by making them full-time... Professional Staff and some of the individuals in this room have benefitted...

I did not talk about it with you at the past meeting because I was not here to talk about the budget.

We cannot try to be all things to all people.

Q: I am not sure you addressed my question... Why no consultation with the Budget Committee about this particular decision?... And why did it happen three months into the academic year...

A: It should have been done... And it should have been taken to the Budget Committee.

Q: This draft (Capital Fund Raising) should have been distributed a year and a half ago... Before the feasibility study... This should have been the first thing...

A: A Higher Education reporter was present at the last meeting... They reported on the bridge, the new art gallery and the Capital Campaign... I have been raising money for 18 years... I am really optimistic that I am going to deliver this for you... I hope to leave you more dinero than when I came.

Q: Without numbers on each area of fund raising... It's like doing a budget without numbers in it... That is the real substance and the difficult part of the process. It sounds wonderful... You haven't addressed the hard questions of what you want to raise the funds for... It doesn't mean anything.

A: Be clear, if you endow a chair it is \$1,000,000. If you endow a professorship that is \$500,000...

The feasibility study aimed at 44 different individuals in this community... Is the atmosphere, climate good enough for us to undertake a fund raising campaign? That answer was very positive... That study told us to move forward... Give me your council and we will move forward...

Q: The reason to put the dollar amount on the specific areas is to attract specific donors... And to attract specific amounts of donation...

A: The feasibility study was to find out if the community would support giving to this University and did not ask specific amounts of giving... \$5,000,000 was the goal that was settled upon at the conclusion of the study...

Q: You mentioned in the past that the Associate Faculty received a pay increase. This year we did not... There was no acknowledgment of that fact... It bothered

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me because if we are going to say that Associate Faculty are a valuable part of this campus these actions do not support that statement... There need to be decisions made to make sure this does not happen again. I hope we can work together so that it will not happen again.

A: I appreciate that... I do not think that you and I will work together on this... Vice Chancellor Guillaume will be the person to address these issues... Alfred and I met with the Associate Faculty... Just as done with the Mercer Study, Associate Faculty salaries will be studied... We are trying to bring some order to how we pay Associate Faculty...

My job is to try to raise money for you... Whether with the Legislature or here in the community... The reality is the day-to-day workings rest with Vice Chancellor Guillaume. The communication should be clearly established there...

II Meeting Called to Order 10:42 a.m. President Vollrath.

III Approval of 9/29/00 Minutes

Minutes Stand Approved.

IV Memorial Resolution for Allen Charles Harris; Matthew Smith
For the Memorial Resolution see Addendum 1 on Page 9 & 10.

Motion to accept this resolution into the minutes of the Academic Senate.

Motion seconded. No discussion.

Motion approved. **Resolution #2000-15.**

V Committee Reports

Annual Report of the Campus Directions Committee; Eileen Bender
I am acting as the interim chair. Paul Herr is on sabbatical. This report owes much to Paul Herr and his leadership of the committee.

For the Report on Campus Directions Committee Report. Campus Directions folder on the W:/ drive.

QUESTION & ANSWER:

Q: Under what circumstances would someone ask for a Vision Statement instead of a Mission Statement... Stop work on the Vision Statement... Save yourself time, stop...

A: This is a hard one for me to defend. But this is my defense. The defense of a scoundrel... The statement matters much less than the process utilized to articulate it. The reason I think Vice Chancellor Guillaume... sees this as the beginning of

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the next cycle of strategic planning. That never ends. Generating campus discussion is the aim. What this campuses faculty, staff and students really care about. The main defense of it is engaging the faculty in an active discussion of what this campus is all about. Telling what this campus is to the curious... A community based campus... we do have to be all things to all people... We are not going to spend the entire year doing this... We do have more important things on our plate... But it is a useful exercise... Alfred could do a much better job of discussing the merits of it...

Q: I want to agree with Steve. I want to applaud the report. It has taken long to get it to this point... Related to that you say the Chancellor has visited with your committee...

A: No, the Vice Chancellor... The chair has met with the Chancellor.

A: This fund raising campaign seems to state priorities for this campus. Have you seen these ideas presented in the draft presented by the Chancellor?

A: No, but I was quite encouraged to hear the Chancellor's call for input. This committee wants to participate in that process... Time is tight...

VI Old Business

VII New Business

VIII General Reports for the Benefit & Welfare of the Campus

A. Academic Affairs, Jacqueline Caul, Associate Vice Chancellor of Academic Affairs

I was asked by Vice Chancellor Guillaume to speak to you on his behalf... He is very sorry he could not be here today... The conference he is at linking the Budget Process to Campus Planning. He will report on that with you at a later date...

10 resolutions for the coming year. Wording is being reviewed. Moving forward the direct admission of students. Fall 2001. Larry Garber is chairing a committee to foster an effective transition to direct admit.

We have undertaken the search for the new Dean of the School of Business and Economics. Mirriam Shillingsburg, Dean of the College of Liberal Arts and Sciences is chairing that Search and Screen Committee.

I am very pleased to announce IUSB will have nine of the twenty-nine new degree programs up for consideration at the Board of Trustees meeting next Thursday and Friday... They include the Master of Arts in English, the Master of Arts in Teaching English, the Bachelor of Science, the Bachelor of Fine Arts, the

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Bachelor of Arts in Integrated New Media, the Bachelor of Arts with a major in Anthropology, the Bachelor of Science in Health Science, the Bachelor of Science in Actuarial Science, and the Master of Science in Applied Mathematics and Computer Science. A personal thanks to all that have served and helped make the board of trustee's deadline... Thank you...

QUESTION & ANSWER

Q: Alfred will speak to us about Direct Admission at an upcoming Academic Senate? This is a major alteration... A short time period to deal with it...

A: I do think this will be a major focus of his interaction with the Academic Senate in the future. It is a big priority of his... It is a tight schedule to make these changes... We had originally anticipated a gradual transition but that seems no longer feasible... But the process is moving forward.

Q: Has the Admissions Committee been consulted on these matters?

A: I do not know.

Q: I can assure you they have not.

Statement, Larry Garber: Admission is not the issue of this change. Direct Admissions are utilized to direct students to the appropriate School, College, Division for advising after the student has been admitted to the university... What do you do with the students that have been admitted to the university... It is not an admissions process. That may be why the Admissions Committee was not consulted...

Q: What kind of review has this plan had?... What discussion was there of it?... It seems to me a part of the pattern of non-consultation...

Q: The major concern is that the Admission's Committee was that areas were not following the full standard process of admission... Discovered by the Admissions Committee... I am pleased with the committee that is currently looking at it... The discussion is belated... Likely committees that should be involved have not...

Statement, Larry Garber: There has been very little consultation... I finally agreed to chair this group. It is indeed true that there has not been much open discussion of these issues. I invite you, Ellen, to join this committee.

Ellen Maher: No, thank you. I am not currently serving on the Admissions Committee.

Q: Reorganization has been discussed but none on Direct Admit...

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A: I think this has been important to Vice Chancellor Guillaume since he came to IUSB and I believe he has addressed this issue extensively with the Academic Cabinet. I do believe he presented this reorganization to the Academic Senate early last year...

Statement, Jim Smith... I have opposed it from the beginning... We (the Deans) have disseminated the information... We have shared the information with the program chairs... It is not a secret...

Statement, Nanci Yokom... We have known about it...

Statement, Dan Cohen... The channels of communication are not just via the Deans... We have a structure of Faculty Senate to deal with these issues...

B. NCA, Linda Fritschner

I spoke at the last Senate Meeting... The NCA team schedule has been distributed... The schedule, the summary are posted on the Academic Affairs website... All three reports will be there... The study has been three years in the preparation... Thank you to all that participated in this process... In less than three weeks time the team will be here... Encouraged involvement with the team when they arrive. November 13 and 14, 2000. General meetings are the priority of the NCA team...

C. University Faculty Council

There has been no UFC Business. President Brand's State of the University Address.

High Points. Not an overall State of the University address. Arts and Humanities were the main thrust of Brand's State of the University Address... Although IU has a strong tradition in that regard. A call to renew our commitment to the public intellectual... the everyday citizens...

A \$4,000,000 Grant Program out of the President's Office. He will prioritize to raise monies for the Arts and the Humanities.

D. President's Report, David Vollrath

Announcements; On behalf of S.A. President Bill Leonard... Applications are being sought for student trustees... More information can be found on the Trustee's website... Or refer interested students to talk to Bill Leonard directly...

We are kicking off the United Way Campaign... Materials will be coming to you soon. Please give that serious consideration.

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Dean's Seminar Series.

Marian Pettengill, the School of Nursing; received the maximum amount of accreditation of 10 years...

IX Adjournment 11:43 AM.

X Addendums

A. Addendum 1

B. Campus Directions Committee Report; Campus Directions folder on the W:/ drive.

Respectfully submitted,
Randy Colborn, Secretary

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Addendum 1

Resolution #2000-15. MEMORIAL RESOLUTION FOR ALLEN CHARLES HARRIS

In Memory of Allen Charles Harris, Ph.D.

It is with humble admiration that the faculty within the Department of Communication Arts wishes to commemorate the memory of the late Allen Charles Harris, associate professor of mass communication. Allen had only been with the department for a single year before his untimely death. But in that period, we grew to respect and admire a colleague who has taught us, even as he has his former students, an important lesson: that we must persevere.

On the surface, Allen's life was impressive enough. As a scholar, he had achieved many of the marks of distinction in his field: he earned a doctoral degree in mass communication; he published in respected research journals; and he developed a reputation for insight that stretched well beyond the academic arena and into the communities that he served as a consultant. As a teaching professional, he likewise accomplished so many of the tasks that we acknowledge as exemplary: he helped numerous students through their classes and into careers that would lead to rewarding lives of service; he encouraged diversity in the academy; and he served his institutions with integrity and distinction, having most recently led the search committee for our department's recent hire. As a person, he possessed a genuineness that, as one colleague described it, made you feel like you knew him from the first meeting. In all these regards, we could count the life lessons of Allen Harris as notable, and yet there is more to the story than just a litany of achievements. For Allen's story is not only meritorious, it is heroic.

What none of his colleagues knew was that Allen suffered from sickle cell anemia, a life-shortening disease that caused him chronic pain, pain that he never complained about or allowed to slow his progress. Even though he faced a disease that would likely shorten his life, he proceeded on with his higher education and ultimately a

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career. When other people might have concluded that such an affliction precluded accomplished, Allen choose to live a full and meaningful life. In this we find inspiration.

And we are not alone, for Allen's students here at IUSB have also found strength in his example. Their actions are a testimony to the effect his all-too brief touch had upon their lives. Allen had been teaching courses this past summer session, and as part of a course in mass communication, students were slated to present reports. When the assistant dean showed up to announce the unexpected news of Allen's passing, the students were first stunned, and then silent, and then resolved to proceed with their presentations anyway, sensing that was how Dr. Harris would have wanted it. Now, several months after his death, Communication Arts students are beginning to talk of a more prominent memorial to their professor's memory. It is their decision, their memorial for their teacher.

But the lessons of Allen Charles Harris are ours to share as well. As a faculty, we commemorate his memory for the model of achievement, both professionally and personally, that it gives to us. He taught us perseverance. In his memory we struggle onward.