

**INDIANA UNIVERSITY SOUTH BEND
MEETING OF THE ACADEMIC SENATE
FEBRUARY 18, 2000**

Members Present: Sushma Agarwal, Dean Alvis, Wayne Bartholomew, Mary Basolo-Kunzer, Eileen Bender, Elizabeth Bennion, James Blodgett, Linda Blodgett, Earl Bruning, Merribeth Bruning, Peter Bushnell, Richmond Calvin, Joseph Chaney, Linda Chen, Yi Cheng, Thomas Clark, Daniel Cohen, Kenneth Cole, Louise Collins, Richard Cook, Roseanne Cordell, Michael Darnel, Joanne Detlef, Connie Deuschle, Joanne Evanoff, David Fred, Linda Fritschner, Frank Fujita, Patrick Furlong, Lawrence Garber, Steven Gerencser, Judith Gottwald, Alfred Guillaume, Jr., Hossein Hakimzadeh, Marsha Heck, Patricia Henry, John Herr, Jerry Hinnefeld, Geraldine Huitink, Randall Isaacson, Paul Joray, Mike Keen, Paul Kochanowski, Lester Lamon, Valerie Larsen, Monle Lee, John Lewis, Elisabeth Lucal, Monika Lynker, Eleanor Lyons, Ellen Maher, Gail McGuire, Douglas McMillen, Patricia McNeal, Jamshid Mehran, Elizabeth Mooney, John Mortimer, Raman Muralidharan, Frederick Naffziger, Steven Norton, Scott Opasik, Marian Pettengill, Charlotte Pfeifer, Charles Quinn, Victor Riemenschneider, Cristina Rios, Gabrielle Robinson, Thomas Ross, John Russo, Asghar Sabbaghi, Margaret Scanlan, Elizabeth Scarborough, Andrew Schnabel, Paul Schnur, Morteza Shafii-Mousavi, Dmitry Shlapentokh, Kevin Smant, James Smith, Kenneth Smith, Cynthia Sofhauser, Cynthia Sutton, John Swanda, Monica Tetzlaff, Tom Vander Ven, Kathleen Vetter, David Vollrath, Lesley Walker, Lynn Williams, Nancy Yokom

I. Administrative Reports

A. Welcoming Remarks Vic Riemenschneider

The Academic Regalia that was to be sold was canceled due to weather. It will be available on March 13 and 14. Introduction of Vice Chancellor Richmond Calvin.

Student Affairs Report - Presentation Vice Chancellor Richmond Calvin

1. The annual IUSB Job Fair will be held on Friday, March 17, at Century Center, in the Grand Hall. The hours are from 12:30 PM - 4:30 PM. If students would like to have their resume included in the resume book, they should take it to the Career Management Services office NO LATER than March 8. Students should fill out a registration form when they turn in their resume for the resume book. The Job Fair is FREE to all students.

The deadline for employers to register is March 1. Cost to employers is \$75.00, which includes a resume book. Employers may request a registration form by calling 237-4425, or by printing it off of the CMS (Career Management) website.

2. Upcoming Black History Month Events at IUSB are:

Tuesday, February 22, 5:00 PM - 7:30 PM, "Crisis of the Black Male," presented by Dr. Ajumo Muhammad, Administration Building, Alumni Room.

Friday, February 25, 5:00 PM - 7:30 PM, Post Kawanzaa Celebration with portrayals of great African Americans from the 20th Century, followed by food, fun and an African market, in Northside Hall 158.

3. Students who have made no attempt to make any payment of fees might be sitting in your classrooms. The Office of the Bursar has requested cancellation of enrollment until payment

arrangements are made. The mid-term rosters will identify these students by the word "canceled" in the comments column. Please notify these students to immediately contact the Bursar's office for payment arrangements. We will notify you when a student has been reinstated.

4. An Alcoholics Anonymous (AA) group meeting will begin to meet every week on the IUSB campus. Meetings will be on Wednesdays from Noon to 1:00 PM, in room A130C, located next to the Counseling Center. For more information contact Lori Hutchings, Intern Counselor, at 237-4125 or e-mail Lsoutenue@aol.com.

The Counseling Center will sponsor a campus-wide depression screening day on Wednesday, March 29, from 10:00 AM - 5:00 PM. Participants will complete a questionnaire and then meet briefly with a counselor to evaluate the results. There is no charge for the screening. Please encourage people to attend.

Dr. Hurst, Counseling Center Director, is available to speak with any university department or organization regarding Counseling Center services or other topics of interest. Contact him at 237-4125. Please refer students with problems to the center.

B. Vice Chancellor for Academic Affairs Report - Alfred Guillaume

Some brief comments before my report. Earlier this week I had the pleasure of attending the Honors Seminar facilitated by Brenda Knowles. It was a positive experience and is one of the jewels of IUSB. It was a pleasure to see many of these honors students in classes. As I came into the meeting this morning, Steve Norton stopped me at the Job Fair Table and explained the details for the program. A very positive program.

IVY TECH TRANSITIONS

There are several things going on right now. We have already heard about the Ivy Tech transitions - the seamless education between IUSB and Ivy Tech. We have signed the agreement with Ivy Tech in partnership with the ASN. This will open more slots to the BSN AND MSN.

We are meeting to see if we can provide a seamless transition for those students who have received an Associate Degree and connect them with the General Studies program. I'll report more on those developments. We had had on-going discussions to provide seamless education toward the bachelor's degree for all of associate degree graduates.

GENERAL EDUCATION

We now have a chair for the General Education task force - Jerry Hinefield. I am working in collaboration with Dr. Hinefield and Vic Riemenschneider on membership. We have a tentative list of faculty who could be on that task force, and we will present the list to deans for discussion. We want to continue to work to begin this semester with implementation in 2002-2003. Our goal is for general education as a defining characteristic of IUSB undergraduate education.

ACADEMIC AFFAIRS BUDGET

During the last few weeks we have been working on the Academic Affairs budget and come to some firm conclusions about the academic priorities for the year 2000. Our goal is to reach consensus among the academic deans and directors on academic priorities. There have been internal hearings attended by the Senate Budget Committee. On Monday, I will present to the academic cabinet the budget that I will present to the Senate Budget Committee and the Campus Budget Committee on February 29, 2000.

PTR and SABBATICALS

I have been delighted and pleased as I have read through many dossiers. I am impressed with the extraordinary quality of faculty in dedication to teaching, their excellence in research (external reviews),

and the enormous amount of service to students and to the institution. I am also impressed by the rigor of review and observations by PTR.

SUMMER SCHOOL

We will be offering a third session during mid-summer. This session is to attract high school students, assist with remediation, and to help students get a jump start on college courses. We will be offering a number of test sites in the high schools and more distributed throughout the summer to identify and encourage those students to come to IUSB. There are lots of activities going on this summer.

DEAN'S LIST

In the past each division has had separate criteria for students to be part of the Dean's List. I suggest that the deans come together to develop a uniform policy that would be applicable to all students.

Recommendations from the Task Force lead by Marian Pettengill were distributed and reviewed. It was decided that instead of limiting the Dean's List to full-time students the guidelines should read:

All IUSB students who complete at least 6 credit hours of graded course work in a semester will be eligible for a Division's Dean's List. If they complete at least 12 credit hours of graded course work in a semester they will be placed on the Dean's List if they have a grade point average of 3.5 or greater in that semester. If they completed between 6 and 11 credit hours of graded course work in a semester they will be placed on the Dean's List if they have a grade point average of 3.5 or greater and they have cumulative grade point average of 3.24 or greater.

Item 1.b from the recommendation, regarding additional criteria by division, will be eliminated. All divisions will use the same guidelines.

The Dean's Lists from divisions will be sent to the Academic Affairs office for the Spring semester before June 1, and for the Fall semester before February 1. The lists should include the town where the students live and the high school they graduated from.

There will no longer be any Dean's List for graduate students.

The Deans will send letters, certificates, etc. to the students. The Vice Chancellor for Academic Affairs will send letters to the various high schools.

FORGIVENESS POLICY

Many of our students are nontraditional students who come back to school and want a fresh start. There are some inconsistencies in the implementation of our policy and lack of clarity if this institution does have a forgiveness policy. The Academic Vice-chancellor establishes an IUSB Forgiveness Task Force, independent of the Academic Senate, but with input on committee composition from Academic Senate (Academic Affairs and Admissions) and Student Services. The chair is to be determined by the Academic Vice Chancellor. The Establishment of the Task Force stresses the importance of reviewing the IU Forgiveness Policy and deals with the inactivity of the current Academic Senate.

The Charge of the Forgiveness Task Force would be:

1. review implementation of the IUPUI policy
2. solicit Forgiveness Policy statements from other campuses
3. develop a statement for this campus

This report is to be given to the Academic Vice-Chancellor by May 2000, who then forwards it to the Academic Senate for action. Hopefully, a resolution on this should occur before pre-registration for Fall 2000 to enable adequate publicity.

Q - Professor Cohen - I'm sure that Brenda's students are exceptional. I do not want you to get a wrong impression about our students. Come to my classes and see how bad our students can be. Also, about the campus-wide dean's list. Are the standards for grading among divisions comparable or it may be unfair or over fair to some divisions?

R - Looking at the policy we did recognize there were inequities. This revision would be some attempt to clarify and rectify those issues. We want to look at the whole campus issue of grades and an attempt to rectify this for students.

I recognize that you do find on our campus extraordinary students and those who are not. I hope we find that we are equally as dedicated to teaching those students who are not as prepared.

Vic Riemenschneider - we must move on. Please contact Dr. Guillaume if you have further questions.

C. Chancellor Perrin's Report

Welcome to everyone. There's lots of good news. It is a pleasure to indicate that Jeff Roberts is on his way to recovery. We can expect him on campus half days next Monday. We expect the new Student's Activity Center to open in 20 to 24 months from now.

I want to report that spring enrollment went back up and so we're in a push from spring to spring. The decline seems to have corrected itself--we are happy with that. The enrollment for spring is okay. We've started to see applications flow in for the Fall but don't be deluded by numbers, as we had a strong trend last August. These are good numbers and we will share with you as we go forward in the semester. Our yield rate is only about 50% so don't be satisfied with this. Alfred talked about the engagement of faculty with other things that need to be done--calling students who may need a call, etc.

The budget is in balance for this year, thanks to Tom Ross. We may actually be able to put some away for the next academic year since we don't know what that year holds for us. Appreciation to those who have tightened their budgets--we may have to let some travel happen on the Academic side of the house. I'd like to advise you that the Bookstore operation is going in the right direction. Some numbers given to us by Mary Ann of the Fall buybacks means there are more books available to students at a lower rate in just one year's time. There were only 5 hours of overtime during January this year. Last year there were 95 hours of overtime in the same length of time. There is a continuing review of books and accounts. There is a lot of money that should have come into our campus that did not. We have collected over \$28,000 that has been owed to us. Thanks for Brian for his work. He "stayed the course". Applause to Brian.

In the next three weeks there will be a hole in the parking lot as we start construction of the new student Activities Center. I need to tell you that we not only have good contractors, but they came in \$800,000 under the money that was appropriated. Do we have to give that back? I hope not. Pat Bauer and I will need to go out and discuss this. One thing we need to look at is how we can equip the Activities Center and that it doesn't remain a vacant building. I hope to buy treadmills, step masters, etc.

In the Fall we are going to reinstitute an old practice on this campus, that you and your significant other can attend events free of charge. We are also working to make this happen for students. We are also looking for funds to support day care, the Arts, etc. I'm pretty sure we're getting close. Thank Tom Ross for that.

The Community College initiative still lurks over our shoulder. I've been talking with President Brand and he agrees all campuses need to conduct a needs assessment. We haven't done that. We don't know what kind of work forces will be needed in the future. We have the tentative go ahead to use some of the SDI money for a feasibility study for this. We have petitioned to have some of the SDI money released to

do the study. We think we have convinced President Brand that we need to find out what is going to happen in Michiana.

I hope to see the RFP and hire someone outside to do this. Join me in thanking those involved in the IUSB Job Fair. We moved the Job Fair to the Century Center a year ago because we have increased the number of vendors. This is our second year there. Last year the vendors came for free. This year the fee is \$75. The job fair is open not only to IUSB students, but to students from Notre Dame and St. Marys.

Let me tell you that I hope to see less of you, and I wish I had more time with you. We have a feasibility study to determine whether we can launch a campaign for more capital. We have had people from Elkhart and South Bend talking about whether it is time for IUSB to ask for more money than we have historically. There was a resounding, "yes". Persons contacted us and said that such a request was long overdue. There are a lot of people knocking on the same doors I will be knocking on for funding. The general feeling is that we should go for it and so I'll go for it. But now we go into the silent phase. I think we will have some dramatic infusion dollars coming in--the target is 8 million dollars.

The Community College initiative still hasn't gone away. Be sure to watch television. IVY Tech and Vincennes will be spending about a million dollars to advertise their four sites. Our Governor will begin to fly around the state. One of the major pieces of his campaign will be the Community College initiative. We need to advertise more. Davenport College is now offering a Bachelors Degree and Tri State is offering more. Lake Michigan College is talking about a new dental assisting program. There is lots happening out there in terms of the country side and we need to be vigilant.

Senate Bill 15 is a short bill that has been held up in committee. The bill allows certain counties and municipalities to establish local higher education. The proposal by Senator Lawson is to establish 87 post secondary sites across the state. It was stopped in committee by 5 to 5. Stan Jones is the father of this bill, and is quoted as saying the hold up gives him time to convince legislators of the importance of this legislation. It seems we have lost direction in what we're going to do for higher education in Indiana. Continue to talk to people about this matter. This could cause people to have one of those reactions--where every community is going to want one of these centers. To me it is a very sobering piece of legislation.

Q - Professor Furlong - Are there any changes in Elkhart?

R - Linda Fisher and Mary Ann have been dealing with Elkhart. It would appear that Vincennes has received an excess of over 4 million to operate in Elkhart County. I don't want to belabor this, but that is a microcosm of what is being offered in this center. Vincennes had a failed experience in Elkhart. We are getting to release a paper on this--IUSB has been in Elkhart for 20 years and we have not gotten any money where Vincennes has. I am happy with this paper. It is long overdue. We have been consistently saying there's a problem up here. We have numbers to support it. That's where I'm spending a lot of my time.

Q - Professor Cohen - Normally when you do a feasibility study for capital campaign? If there is a needs assessment document, how will you spend the money if you get it? Will we get that information?

R - Absolutely.

Q - This is the third time you have referenced lack of Academic leadership. Why is this President not being held to task by providing some of the leadership needed to offset this political issue?

R - The President is going to be on campus March 30-31. There will be public meetings where you can ask those questions. There's a lot going on. Many people are spending lots of time on this. My job is not only to try to defend this academy but to keep you as informed as I am. I don't see President Brand as often as I would like. When he is here I think the questions you ask will be answered.

II. Call to Order and Approval of Minutes - Senate President Vic Riemenschneider

A Quorum was present, therefore the February 18, 2000 meeting was called to order. Minutes of the January 21, 2000, were amended as follows:
Alfred Guillaume's name was added to those in attendance.
John Lewis name was removed and replaced by Kenneth Gros Louis on page 1.
Minutes approved.

III. Committee Reports For Action

A. Nominating Committee Report

Professors Collins, Hinnefeld, Makielski were on the committee. Professor Makielski presented the report. With addition of names nominated from the Academic Senate faculty:

Nominations are as follows:

Executive Committee:

Dave Vollrath, Business & Economics, President
Jim Blodgett, LAS, English, Vice-President
Randy Colborn, Arts, Secretary
Leda Hall, SPEA, At Large
Linda Chen, LAS, Political Science, At Large
Linda Blodgett, Business & Economics, At Large
Frank Fujita, LAS, Psychology, UFC Junior Rep

Faculty Board of Review:

Tracey Anderson, Business & Economics
De Bryant, LAS, Psychology
Paul Joray, Business & Economics
Andy Schnabel, LAS, Biology
Steve Shore, LAS, Physics & Astronomy
Cynthia Sutton, Business & Economics
Morteza Shaffii-Mousavi, LAS, Mathematics

Promotion, Tenure & Reappointment

Hossein Hakimzadeh, Mathematics & Computer Science
Patricia Henry (for non-tenured slot), Nursing
Paul Kochanowski, Business & Economics
Les Lamon, LAS, History
Tuck Langland, Arts
Steve Norton, Business & Economics
Dan Olson, LAS, Sociology

Athletic Committee

Joseph Chaney, Eng., LAS
Linda Fritschner, Soc., LAS
J. David Fred, Business & Economics

Motion to close the Nominations with additions.

Motion - Professor Lewis. Seconded.

Motion carried. **Senate Resolution 2000-5**

The nominations will be voted upon by mail ballot.

B. Budget Committee Report

At the last Senate meeting there was a request for a report from the Budget Committee. Chair of the committee, Professor Ross, presented.

Professor Ross - These remarks have not been passed by the full Budget Committee. These should aid us in planning, management and accountability. I would like to see us establish a clear objective of where we are going. What we have seen in the budget process is that the budget managers have tried to live up to their goals. But the goals are not specific enough. The first thing is that the institution needs to know where it wants to go. Overheads help to see the problems.

Improvement is built on history. But we need a change from our present static process.

Recommendations:

1. For the establishment of clear objectives prior to starting the budget process.
2. For the establishment of financial targets - what do we expect?
3. The process needs to have a clear decision-making criteria.
4. There needs to be an expanded role for the faculty.
5. Clear feedback to faculty. See Attachment A.

IV. Old Business

A. Misconduct Policy (Revision dated February 10, 2000) – Presented by Professor Lyons

The committee has made the changes and corrections discussed at the January Academic Senate meeting. Discussion followed and is summarized:

The committee believes the procedures to address incompetence and misconduct are clear.

Incompetence if it persists after measures to correct it becomes misconduct and the document addresses those issues. With serious personal misconduct, the committee believes the document establishes procedures to handle this. Conduct of an academic appointee is spelled out in the Academic Handbook.

This document provides procedural safeguards that are necessary.

Motion by Professor Cohen to strike from Article XII. Faculty Board of Review and Judicial Commission. Section 2. Responsibility. Last paragraph first sentence - "In cases of serious personal misconduct, administrative actions affecting a faculty member may occur with or without the recommendation of such a committee." And to strike the remainder of that paragraph.

To strike from Article XI: Faculty Misconduct Policy and Procedures. Section 1.

Scope and Definition: First paragraph last sentence -

"Cases of serious personal misconduct may be the subject of administrative action, with the right of the faculty member to petition the Faculty Board of Review for review of such action as a grievance."

Seconded Professor Cole.

Discussion - Serious personal conduct is not defined in the document. Perhaps it would be helpful to create a category. Concern that administrative action could occur without input from faculty. Professor Barton responded that in cases of emergency, the Chancellor can act upon something and that these changes would not effect that.

Motion to amend carried - **Senate Resolution 2000-6**

Discussion continued about salary penalties and temporary suspension without pay. Committee did not feel they should participate in salary sanctions. Discussion about what was considered to be a

“working day”. Decision that if the university is open that is considered a “working day”. Continued discussion about the term “tenure eligible”.

Motion to close discussion

Seconded. Motion carried - **Senate Resolution 2000-7.**

These Constitutional decisions will be voted on by mail ballot. See Attachment B.

B. Athletic committee Report Discussion - Professor Vander Ven presenter

The discussion of the Athletic Committee’s report presented by Professor Vander Ven was cut short by limited time at the December meeting. Also, copies of the report were not available at that time. The faculty requested additional time and copies of the report. The report was placed in the AcadSenate folder on the Condor/Shared drive after the December meeting. Chancellor Perrin was not available to answer questions for the January meeting so it was delayed until the February agenda.

Professor Vander Ven - Considering the amount of time put into this report since the December meeting, I think there are ways in which what I have to say is critical to our own development as a campus. I want to piggyback on the Chancellor’s comments about having basketball games free to faculty. The Student Activities Center is due to open with multiple services available. We may not have a basketball program at that time if we cannot fund it or feel it contributes to student life. The faculty body needs to play a significant role in the future of athletics. I have had discussions with nearly every officer on campus - gathering documents and gaining insights about what we can do and what we cannot do. Here are my conclusions. While I have consulted with members of the athletic committees, these are my own remarks. Student athletes come here to IUSB so that they can play basketball. Their presence and retention here enhances student life with their visibility in our community. Their financial aid actually remains within the university and brings additional fees and income.

Students do not receive money for food. The money that funds athletic scholarships can only come from auxiliary funds - e.g., vending machines. Studies show that three to five additional students enroll at a university per athlete. If we terminate scholarships for student athletes, during the next three years, the program will atrophy just at the time the new Student Activities Center opens. We have an obligation to notify coaches and students as soon as possible to negotiate transfers, etc. People involved in discussions believe that students who have been brought here understand that their scholarships can let them continue their studies at IUSB - even if the athletic program stops. If we drain the program of support, it would take years to rejuvenate the program.

Motion Professor Furlong - to postpone a final vote on program and to continue discussion as the first item on the agenda for the March meeting.

Professor Norton seconded.

Motion carried - **Senate Resolution 2000-8.**

V. New Business

None discussed.

VI. Announcements

President’s announcement:

The 1995 Promotion, Tenure & Reappointment Committee does not have the authority to continue the Cohen case. In response to a challenge of the legality of the committee, I consulted the IUSB Constitution and University Counsel’s Office and the ruling is that the committee cannot follow a case beyond the term of office of each member. The motion by the Senate to make the

1995 Committee the Committee of record for the case would have to be a constitutional amendment to be legal.

VII. Attachments

- A. Budget Committee Report
- B. Misconduct Policy Report (See FWproposal0210.doc)
- C. Athletic Committee Report

Meeting adjourned at 12:10 PM

Respectfully submitted,
Constance Deuschle

ATTACHMENTS

A. Budget Committee Report

B. Misconduct Policy Report

See computer file titled: Fwproposal0210.doc

C. Athletic Committee Report

Remarks to the IUSB Academic Senate on the Future of Intercollegiate Athletics (2.18.00)

Twenty months from now, November 2001, IUSB's Student Activities Center will open, with student club meeting facilities, health and wellness equipment and programs, racquetball courts, basketball and volleyball courts, and IUSB's first home basketball court of regulation size for inter-collegiate competition.

And, then again, by that time, we may not have a basketball program if we cannot fund it and we do not think it contributes significantly to the quality of student life.

Many of you heard my presentation in December, and I will not repeat it today, but there are important points of clarification that I hope can lead us to action as a faculty body which needs to play a central role in the determination of the athletics program's future.

In the past months, I have had discussions with nearly every officer of our central administration, gathering documents, and getting their insights and interpretations of what we do and cannot do for athletics at IUSB. I am grateful to all of them. Chancellor spent nearly two hours with Randy Isaacson and me earlier this week, explaining the difficulties he faces and his concerns about athletics.

Here are my conclusions: Student-athletes at IUSB are, with rare exception, students that want an education at a school where they can play basketball.

1. They would not be at IUSB if we did not have a program.
2. Their presence and their retention at the university not only contribute to our resources but enhance student life and our visibility in the community as a campus of choice, not merely of necessity.

3. The financial aid to these student-athletes remains within the university and brings additional income in student fees and tuition.
Here are a few illustrations:

ATTACHMENT (transparency)

As a footnote, let me mention our committee's new policy. This year only one student has received a housing stipend to live off campus. Beginning with fall, 2000, all athletes, in order to receive housing support, must live in campus housing.

And, by the way, no student-athletes receive money for food.

The money to fund scholarships can only come from auxiliary funds, such as the Coca-Cola vending machine contract, or the IUSB share of royalties from the all-IU revenue in logo merchandise sales. And bookstore profits are no longer a possible source; the Chancellor has objected to that source, and the Athletics Committee adopted that position as policy last year. We recognize that there are many other demands for these funds within the university, but the athletics scholarship monies remain in the university as transfers to the general fund for use in a variety of ways. These monies are not lost to our use.

In the course of the internal transfer of scholarship money, I have argued that considerable good comes to the campus. Dave Fred, in his e-mail to the faculty on Wednesday, also argues, "There are studies that show that 3-5 additional students will enroll at IUSB either now or sometime in the future as a result of these athletes attending.

If we allow our support of athletics to atrophy year by year, as is the current plan, by terminating scholarship support for future student-athletes each year over the next three years, as each student athlete graduates, I believe the program will itself atrophy, just as the new Student Activities Center is opening.

We have an obligation to notify our coaches and players of this plan as soon as possible, so that those players who want to compete in viable programs elsewhere can negotiate transfers at the earliest possible time.

Of course, everyone involved in discussions has agreed that student-athletes who choose to continue their studies here without a basketball program, will have their financial aid continued.

I don't envy Chancellor Perrin's enormous task of trying to meet all the needs and demands of this campus with limited resources, but I want the faculty to be in a position to recommend clearly and strongly to the Chancellor what it feels is in IUSB's best interest.

An athletics program is not a car. We can shut down an engine by draining the fuel tank, and start it instantly by adding fuel. But if we drain this program of its support, it will take years to rebuild it and a long time to persuade the community and prospective donors that we mean to keep it.

Soon after I came here, I heard a local high school student say that if he were to choose IUSB, it would only change his life in one way. Instead of pulling out of his driveway in the morning and heading left, he would turn right. He was, of course, wrong. In high school, he had many extra-curricular activities to keep him involved socially, even to keep him in school. At IUSB he would have had nothing 30 years ago, certainly not a sense of school identity. Today, our students still wear Notre Dame sweatshirts.

IUSB basketball is a recruitment instrument, a retention instrument, a contribution to the quality of student life, and it operates virtually without cost to the institution.

If today you do not feel that you are adequately informed to vote your endorsement of the current level of program support, though I hope that you do feel so, I will then propose a remedy to that lack of information in the form of my own resolution as a faculty member who for nearly 33 years has tried to develop student life at IUSB.