

INDIANA UNIVERSITY EAST  
FACULTY SENATE MINUTES

January 14, 1997

Room 132 Whitewater Hall

11:00 AM

Presiding: Walter Wagor, President of Faculty Senate

Present: Avirappattu, G.; Bandish, C.; Barton-Kriese, P.; Bergen, M.; Blakey, G.; Breitenbach, G.; Brown, E.; Browne, B.; Browne, C.; Carter, R.; Chandler, D.; Chandler, Dianne; Clark, K.; DaCosta, C.; Dalphin, J.; Dansby, J.; Davenport, B.; Dhawale, K.; Englert, L.; Fahl, D.; Fell, M.; Fitzgerald, E.; Folkerth, M.; Foos, M.; Frantz, D.; Fulton, D.; Gallo, E.; Goerss, B.; Henry, M.J.; Hertzog, R.; Jayasuriya, K.; Johnson, S.; Kauffman, J.; Lafuze, J.; Ludlum, C.; Marling, V.; McCarty, J.; McFadden, S.; Morse, M.; Nishihara, L.; Osborne, R.; Osgood, T.; Rains, J.; Rankin, S.; Rao-Dev, V.; Rivard, T.; Sabine, N.; Shapiro, S.; Sherer, S.; Spencer, S.; Stolle, C.; Szopa, A.; Telfer, K.; Thomas, T.; Tolley, R.; Turk, E.; Veramallay, A.; Vincent, J.; Wagor, W.; Watkins, M.; Weber, G.; Worpenberg, B.; Williamson, T.; Wyett, J.

I. Call To Order

The meeting was called to order at 11:05 am by Senate President Walter Wagor.

II. Approval of Minutes

Larry Englert moved to accept the minutes of the December 3, 1996, meeting. T.J. Rivard seconded. Minutes approved.

III. President's Business -Walter Wagor

- A. Walter Wagor reported that Nominating Committee was preparing elections of Adjunct Faculty Representatives for Spring Semester. He also reminded faculty that a President Elect of Faculty Senate for 1997-98 would be elected at the February Senate meeting. Anyone interested in the Presidency of Faculty Senate should submit their name to the Nominating Committee. Walter Wagor said he intends to submit his name for re-election.
- B. During constituent group meetings (leaders of Faculty Senate, Staff and Professional Councils and Student Government) the subject of campus communication has been discussed. The suggestion of having minutes from each group placed in the lounge of each building was one method for improving communication. Given the role of Faculty Senate decisions on campus governance and how they affect a broad range of individuals on campus, a recent suggestion to distribute Faculty Senate Minutes to all members of Chancellor's Cabinet is being implemented this month.
- C. In an effort to address the SDC goal of academic expectations at IUE, campus governing bodies will begin addressing academic expectations and units will develop individual statements.
- D. John Kauffman reported that some equipment for voice mail has arrived and faculty will be contacted in the next week or two about their needs. Representatives from GTE will train faculty and adjuncts. Margie Santner, in the Business Office, will be coordinating the process.

IV. Student Government - Pam Fine

Pam Fine was unable to attend but sent the following announcement: Student Senate needs a Treasurer for the Spring Semester. If any faculty member would like to recommend a student for the position they should forward the name to Pam Fine in the Student Government Office.

V. Standing Committees

**Academic Affairs - Vandana Rao-Dev/Kumara Jayasuriya**

- A. The Committee heard 9 student appeals and reinstated all students with some restrictions.
- B. The AAA Committee brought, moved and seconded, a proposed administrative change in the FX Policy and related changes in the FX form. The proposed policy would eliminate the need for the Vice Chancellor for Academic Affairs' signature, but would require the advisor's signature to FX the same course, and the Division Chair's signature if the course is not exactly the same. Bill Browne offered a friendly amendment to clarify that it is "the Chair of the Division in which the course is offered". Motion passed. The changes to be reflected in the Petition for Removal of FX form. Passed.

The proposed statement as passed by Senate reads:

Students who repeat a course in which they received an "F" may use the FX policy with the approval of their Advisor. The course in which the student re-enrolls should be the same course in which an "F" was previously received. If the course is not the same, the approval of the Chairperson or Dean of the Division in which the FX'd course is offered, is also required. Account, however, should be taken of the fact that course numbers and titles are occasionally changed. The student must invoke the FX policy prior to approval for graduation.

- C. The AAA Committee brought, moved and seconded, changes in the IU East Academic Handbook for academic honors criteria to make selection consistent across Divisions. The first change replaces the word "overall" with the word "cumulative" to reflect grades in all courses not just courses in the major. The second change inserts the word "all" before coursework, to include everything taken. Discussion. Greg Weber felt only courses toward the degree should count. Mary Fell said IU East standards were higher than other campuses. She did not think departments should have authority to set their own requirements. Bill Browne asked if there was an IU policy. Kumara said the IU policy states that it is up to the degree granting institution. Tom Osgood felt there could be some discrimination between students depending on what degree they received. Other comments related to clarification of the policy, consistency across divisions, informing students of options in degrees and stating in the bulletin what the criteria are for distinction. George Blakey called the question in favor of the change. Motion passed. The complete statement as changed is attached to these minutes.

**Budgetary Affairs - Suzi Shapiro**

- A. The Budgetary Affairs Committee is working on a Salary Policy and will distribute copies to faculty prior to the February Senate meeting.

**Curriculum Committee - Cathy Ludlum**

- A. As an information item, the NSM Division is bringing one course from the Master Course List - G409, Independent Study in Geology.
- B. The Committee will be discussing whether Minors should be granted in Associate Degrees.
- C. The Committee will be looking in to the issue of Honor Programs and how they meet the goals of the SDC.
- D. The Committee brought, moved and seconded, a new course proposal from the BEST Division, A524, Survey of Economics, which is a foundations course to be added to the articulation with Ball State University for the MBA program. There was lengthy discussion relating to whether the course would be counted for graduate credit, who could take the course, and how it would apply to the degree. Larry Englert called the question. Passed

**Faculty Affairs - Joan Lafuze**

- A. Faculty Affairs Committee meets every Wednesday from 12:15 - 1:30pm in Whitewater Room 260
- B. The Committee will be looking at the Family Leave Policy and Clinical Ranks issues.
- C. The Committee will discuss one P & T issue and make a recommendation at the February meeting.
- D. Discussion will begin on Faculty Authority.

**Workload Committee - Peit Nwobodo**

No Report

## VI. Chancellor's Business - David Fulton

- A. The Chancellor reported that the Board of Trustees is interested in faculty workload, teaching loads, research time and what constitutes faculty workload.
- B. Chancellor Fulton thanked Divisions for their input on the Grading Policy and discussions will be held during January.
- C. The Board of Trustees and UFC continue to discuss TERA proposals, each having some differences regarding the purpose and implementation of the program. The UFC feels a dollar award, outside of the merit system, would be divisive and does not promote good teaching, although it rewards good teaching. What they are trying to get in the policy is some recognition that the dollars should be used not just to identify excellent teachers and give them extra money but somehow recognize faculty who are improving their teaching or adapting their techniques or who are doing something to make their teaching more effective, and create some mechanism that will allow that to happen. The Trustees appointed a committee to work out a compromise and the Chancellor said it will be the subject of future discussion. The TERA monies will be available for distribution this Spring, but how they will be distributed has not been decided.
- D. The Chancellor addressed academic restructuring since there are currently two Vice Chancellor positions to be filled. He would like to see a Vice Chancellor for Academic Affairs to address student retention and support, and create a Vice Chancellor for Enrollment Services and Dean of Students position. The new Vice Chancellor would oversee all areas of enrollment management, to include Admissions, Student Records, Bursar, Career Services, Financial Aid, and Bookstore. As Dean of Students this person also would deal with all aspects relating to student life. A job description will be drafted and the search begun in February. The Chancellor said he has contacted the search firm currently working with the Vice Chancellor for Academic Affairs search to assist in identifying candidates for this new position. The Chancellor added that discussions will take place within Divisions on further academic and student support restructuring and recommendations will be developed within 12 - 18 months.
- E. The NCA visit is scheduled for February 24 and 25. The team will meet to review the Strategic Plan, Assessment Program and Baccalaureate Degree management. Divisions should discuss the team's arrival and the subject matter to be dealt with, i.e., vision statement, goals, etc. All documents are available for review in the Administrative Conference Room. Eleanor Turk was commended for her hard work on the self study report during the past five years.

Joan Lafuze moved to extend the meeting time to complete the agenda. Randall Osborne seconded. Motion passed.

## VII. Academic Affairs - Carol Browne

- A. Carol Browne said that the beginning of a semester can often determine how students view IU East and encouraged faculty to be supportive of students.
- B. Karla Telfer, Registrar, reported Spring enrollment of 2125 students taking 18,849 credit hours. This is a 4.7% reduction in students, and a 1.8% reduction in credit hours taken, when compared with last spring. John Kauffman said the final census would be made in a week and felt the budget would be in good shape.

- C. Judy McCarty reported that five candidates for the Vice Chancellor for Academic Affairs position will be visiting the campus during the next two weeks. Information regarding their schedules and open meeting times will be posted and have also been distributed through E-mail. Candidate folders are available from Tricia Shrider in Middlefork, Rena Dilworth in Whitewater and the Circulation Desk in the Library.
- D. L.E.A.D. Center Interim Director, Judy McCarty, announced that Suzi Shapiro was the first recipient of a L.E.A.D. Center Mini Sabbatical which she will use to improve the use of technology by faculty, in and out of the classroom. Faculty were encouraged to check the qualifications for other teaching awards which are available. A calendar outlining faculty development offerings in Service Learning, FACET, Campus Climate and the Library will be distributed.
- E. Marilyn Watkins, Chair of the Division of Education, announced that a Teacher in Residence program has been finalized for Spring semester through the Educate Indiana 2000 Grant. Jennifer Wesler, a teacher at C.R. Richardson Elementary School, will teach Education methods courses and do research. An IU East Education graduate will fill the vacancy at C.R. Richardson.

VIII. External Relations - Sandy Lingle  
No Report

IX. Old Business

X. New Business

XI. *University Committees*

- A. Joan Lafuze, liaison to the Graduate Council, reported that no vote had yet been taken on the proposal that 300 level, and above, courses that are taught by graduate faculty members may be considered for graduate credit. She encouraged tenure eligible faculty who have a research publication to apply for Graduate Faculty status.

*Announcements*

- A. David Fulton announced that Graduate Faculty membership has been awarded to Dr. Carol Browne and Dr. John Dalphin.
- B. Mary Fell introduced Susan Sherer, a new faculty member in the HFA Division.
- C. Jesse Dansby said that Pastor Ronald Norris, of the Bethel AME Church, would lead a nondenominational service on Thursday, January 23, at 7:00 in Vivian Auditorium as one of several Martin Luther King programs throughout the community during January. He also announced that the Campus Climate Committee will meet on January 20.
- D. Jo Rains, Dean of Nursing at IU East, reported approval of the new Baccalaureate Curriculum for Nursing.

XII. Adjournment

Mary Fell moved to adjourn. T.J. Rivard seconded. Meeting adjourned at 12:30 pm.