

INDIANA UNIVERSITY EAST  
FACULTY SENATE MINUTES  
March 24, 1998  
Room 124 Middlefork Hall  
11:00 AM

Presiding: Walter Wagor, President of Faculty Senate

Present: Ayton, E.; Baldwin, L.; Barton Kreise, P.; Blake, J.; Blakefield, M.; Blakey, G.; Browne, B.; Carter, R.; Chandler, Dianne; Corder, S.; DaCosta, C.; Dalphin, J.; Dempsey, K.; Fahl, D.; Fitzgerald, E.; Foos, C. Ludlum; Foos, M.; Fulton, D.; Goerss, B.; Helton, E.; Henry, M.; Hertzog, R.; Hufford, L.; Jayasuriya, K.; Kauffman, J.; Lafuze, J.; Larger, M.; Matika, J.; McCarty, J.; McFadden, S.; Morse, M.; Nishihara, L.; Osborne, R.; Osgood, T.; Pandya, V.; Pentz, M.; Rains, J.; Rankin, S.; Rao, V.; Roberts, D.; Shapiro, S.; Sherer, S.; Spencer, S.; Suhrheinrich, J.; Szopa, A.; Thomas, T.; Tolley, R.; Veramallay, A.; Vincent, J.; Wagor, W.; Watkins, M.; Williamson, T.; Wyett, J.

I. Call to Order

The meeting was called to order at 11:05 am by Faculty Senate President, Walter Wagor

II. Approval of Minutes

Randall Osborne moved to approve the minutes of the February 17/24, 1998 Faculty Senate meeting. Jo Rains seconded. Jo Rains asked for a correction to the February 17 portion of the minutes. Under Standing Committees, Faculty Affairs, third paragraph, third sentence - place a period following "Nursing had not discussed the issue" and delete the word "and". Minutes approved as corrected.

III. President's Report

President Walter Wagor asked if anyone who had not voted wished to do so at this time. Two additional votes were received. The results of the votes on two Constitutional Amendments were announced. A total of 58 votes cast. A 2/3 majority (48), of 72 Senate voting members, needed for passage.

A. The first - Article VI, sections 3 and 5a, relating to Standing Committee election  
53 votes for; 5 against; 0 abstain Motion passed

B. The second - Article VI section 5g - to change wording relating to Workload Committee

46 votes for; 10 against; 2 abstain Motion failed

As a result of this change, the election of new Senate Standing Committees will take place at the April Senate meeting. The Nominating Committee will develop the list of nominees for that meeting. Lora Baldwin asked if two separate requests for committee preference should be sent out, one for Standing Committees and the other for Administrative Committees. Hearing no response, she said she would send out only the request for Standing Committee preference since the Administrative Committees might change.

III Student Government - Stephen Anderson

No Report

IV. Standing Committees

Faculty Board of Review - Michael Foos

- A. The Committee brought to the floor of the Senate, moved and seconded, a Constitutional Amendment change to, Article V. Section 1, relating to the phrase "professional conduct". No comments. A paper ballot will be distributed.

AAA - Kumara Jayasuriya

- A. The Committee has been discussing Admission and Placement testing policy and procedures. Divisions have given the Committee feedback and some minor changes have been made. The Committee hopes to present these changes at the next Senate meeting as a voting item.

Budgetary Affairs - Lora Baldwin

- A. The Values Audit document has been distributed to faculty for review. The Committee recommends its use in determining where to go with potential budget problems in current budget planning. Lora Baldwin said the Values Audit and other proposals should be discussed in Divisions during the coming month and a vote will be taken at the April meeting. Chancellor Fulton said he had been part of a group which designed the Values Audit document five years ago as a means to measure how closely a program is tied to campus goals and the mission statement in case of a budget shortfall. He added that other proposals for reviews are being discussed to evaluate particular programs. One such is the curriculum audit with which the Vice Chancellor for Academic Affairs is working. Another is program review which has recently been discussed by the Trustees. Chancellor Fulton encouraged Divisions to discuss which would work best in their programs. Walter Wagor added that a Mini Conference, sponsored by an SDC Grant, for developing "best practices" for program review will be attended by HFA, NSM and BSS to review procedures already in place.
- B. Chancellor Fulton gave a budget update. The budget process is in the third step - building budgets for individual units. The deficit is slightly smaller given reduced expenditures for the 18/20 package and health insurance. The Budgetary Affairs Committee report questioned the reduction in advising personnel. The Chancellor said all advising resources need to be reviewed. Under serious consideration is combining Continuing Studies with Off Campus programs. A report on that is due in May. Other areas being carefully looked at include reassigned time, Assistant and Associate Vice Chancellor positions, LEAD Center, WREC pfunding, and faculty lines. The Chancellor added that the biennial budget discussions will begin in June following completion of the annual budget.

Curriculum Committee - Cathy Ludlum Foos

- A. The Curriculum Committee brought for endorsement, moved and seconded, some minor revisions made to the new Associate of Nursing degree. It was noted that no changes were made in the general education requirements of the degree and the revisions brought the Associate degree more in line with the Baccalaureate degree. Vote for endorsement passed.
- B. A Minor in Women and Gender Studies was brought, moved and seconded, by the Curriculum Committee for approval. Discussion. Minor approved. A concentration in Women and Gender Studies to be included with the Associate of Arts degree was brought, moved and seconded, by the Curriculum Committee. George Blakey noted that he did not find, in V. Curriculum, the Freshman Speech requirement in the course listings. It was explained that Freshman Speech was included in the core requirements of the Associate of Arts degree and since the Concentration was part of the Associate of Arts degree, Speech would be included. There were questions about adding a concentration to an Associate degree. Concentration in Women and Gender Studies to be offered within the Associate of Arts degree, passed.
- C. A Minor in Chemistry was brought, moved and seconded, by the Curriculum Committee for approval. Discussion. A question was raised about the number of hours required - higher than other minors at IU East. This was due to laboratory

hours required. Ed Fitzgerald asked about the C requirement in all courses. Minor in Chemistry approved.

- D. Walter Wagor asked what further approval was needed before Minors, etc., approved by Faculty Senate would go into effect. Minors are approved locally and can go into effect immediately. Diane Roberts said concentrations do not need to be sent to Academic Officers Council for approval before going in to effect.
- E. Cathy Ludlum Foos reminded faculty of the questions raised last Spring about the policy on Multiple Degrees. The Curriculum Committee reviewed the policy and rewrote some sections for clarification. The draft went to Academic Affairs, Dr. Ben Young, and AAA. The current policy allows a student to receive a second Baccalaureate Degree, at the same time, with 30 additional hours. Also, a student receiving an Associate degree can receive an additional Associate degree by completing an additional 15 hours in degree requirements. The proposed change would eliminate the requirement that a student seeking a BA and an AA needs to take 15 additional hours. Discussion. Walter Wagor said the student should have to get the Associate Degree before the Baccalaureate, not at the same time. Tom Osgood asked about double majors, two concentrations. Bill Browne noted that two minors could be awarded at the same time. There are no procedures for awarding two concentrations. Suzi Shapiro felt getting a second Baccalaureate degree for 30 hours was ridiculous. Cathy Ludlum Foos said the student would have to meet the requirements of the degree and 30 additional hours which Diane Roberts pointed out is a standard minimum at most universities. The intent was to allow a student with a Baccalaureate Degree to get an Associate Degree without having to take additional hours for work already completed. Walter Wagor said that the Parliamentarian had informed him that the version dated 12/95 being used for this discussion was not the latest version in the revised Academic Handbook. Michael Foos asked the President of the Senate to table this issue. George Blakey moved to table discussion until the discrepancy could be resolved. Ashton Veramallay seconded. Discussion tabled. The Senate President will look into the matter.

#### Faculty Affairs - Jerry Wyett

- A. Jerry Wyett reflected on some question he had relating to the 2/3 majority requirement for passing Senate Constitution changes. In recent votes, 45 - 48 people have voted regularly. If one or two people vote against an issue, it is defeated. He wondered if the "will of the Senate" was really being reflected in such a vote. He asked voting members to participate and to take votes seriously. Walter Wagor pointed out that by not voting, a person is also registering a "no" vote. A 2/3 majority must be convinced to vote in favor of an issue. Changes to the Constitution are intentionally made more difficult so it is not changed frequently.
- B. Diane Roberts pointed out that the Academic Handbook is a legal document and suggested that it be looked at closely to see what needs a 2/3 majority vote and what needs a simple majority vote.

#### Workload Committee - Sue McFadden

- A. Committee members have met with Divisions and distributed the Workload Profile Forms. The Committee hopes this will provide information about what people are actually doing. She said that three years ago when the Committee was formed, its mission was to receive applications for and grant reassigned time for special development. There has been some criticism of the committee in the past so this year the committee was looking into clarifying the language of what the Committee should be doing. She asked faculty to let her know if they felt the committee has accomplished its goals or does it need to be discontinued.

#### VI. Chancellor's Business - David Fulton

- A. The Chancellor reported on the Trustees meeting. The review of the Capacity Model has been completed and the results will be delivered soon. The Chancellor said the

numbers for IU East are positive. Trustees discussed program review and are trying to standardize procedures.

- B. April 7 will be the Groundbreaking Celebration for Building 4.

- C. The Sexual Harassment Policy will be voted on by UFC. It will then be up to each campus to come up with a process of defining the policies. Walter Wagor said that the Sexual Harassment Policy will go to the Trustees and then come back for faculty approval. He also clarified that at a mini conference, Trudy Banta will present the "best practices" for program review, not a set of procedures.

#### VII. Academic Affairs - Diane Roberts

- A. The Vice Chancellor reported that the campus was requested to do an equity study relating to faculty. The findings concluded that there was no salary inequity due to gender or minority status.
- B. President Brand has asked IU East to submit a new listing of Peer institutions. The new list is still being discussed.
- C. In addition to the current HFA outside review, there will be an academic review of the library. The Vice Chancellor for Academic Affairs will be working with Lynn Hufford on this.
- D. The campus Strategic and Technology Plans are now on the Server and progress on goals and procedures will be posted.

#### Old Business

#### New Business

There will be an item coming from the Assessment Committee - A proposal for three changes in the Learning Objectives which will be voted on at the April meeting. There was a question when technological (information) literacy would become one of the learning objectives. Walter Wagor said it was included under communication. He added that if faculty had wording changes they could pass them on to the Committee for inclusion and/or a vote.

#### UFC - Mike Foos

No report

#### XI. Announcements

- A. Walter Wagor announced that Honors Day will be Sunday, April 19, at 2:00 PM in Civic Hall. Faculty were encouraged attend. In addition to the campus teaching awards, Joan Lafuze will be honored as recipient of the Indiana University, Frederic Bachman Lieber Memorial Award.
- B. Paul Barton-Kriese said the Affirmative Action/Multicultural Affairs Committee has finalized a Guide for Search and Screen procedures for staff and also for academic positions.
- C. Sue McFadden said that a Gender Awareness Week Retreat will be Friday, March 27, from 11:00 until 2:00. The video "Oleanna" will be shown. T.J. Rivard will moderate discussion of the video to help clarify issues of ambiguity of language. Lunch will be provided.
- D. Dianne Chandler said a representative for the Indiana College Saving Plan would be at IU East on Monday, March 30, at 9:00 am and 1:00 PM in Whitewater 200 C, to answer questions.
- E. Anne Szopa announced that the Midwest Sociology Conference would be April 3 and 4 at IU East. The keynote speaker will be Frances Fox Piven who will speak on Social Compacts: Wealth and Poverty in America. This program will begin Friday, April 3, at 8:00 PM, in Vivian Auditorium. A reception will be held following the presentation.

#### XII. Adjournment

Ron Carter moved to adjourn the meeting. Variousy seconded. Meeting adjourned at 12:25 PM.