

**INDIANA UNIVERSITY EAST
2005-2006 FACULTY SENATE
MINUTES**

October 4, 2005

Whitewater Hall - 132

11:00 AM

Presiding: Cathy Ludlum Foos, Faculty Senate President

Present: Armstead, S.; Baker, D.; Baldwin, L.; Batraw, J.; Baumann, P.; Beck, V.; Bergen, M.; Blakefield, M.; Boys, S.; Branstrator, P.; Braxton-Brown, G.; Bullock, D.; Chang, W.; Clark, K.; Connerly, P.; Cooksey, A.; Cowling, J.; Dempsey, K.; Desantis, K.; Dhawale, K.; Doerger, D.; Englert, L.; Ette, E.; Fell, M.; Felton, K.; Fitzgerald, E.; Folkerth, M.; Foos, M.; Fulton, D.; Harper, J.; Huffman, E.; Humphries, P.; Jayasuriya, K.; Jerzak, P.; Kirk, B.; Kriese, P.; Lafuze, J.; Ludlum Foos, C.; McFadden, S.; Meadow, L.; Naaeke, A.; Nishihara, L.; Peacock, F.; Pomper, M.; Powell, M.; Ramsey, R.; Rankin, S.; Rao, V.; Richards, L.; Rivard, T.; Roswell, R.; Sabine, N.; Scott, W.; Seddighin, M.; Shapiro, S.; Slattery, E.; Stanforth, D.; Stolle, C.; Szopa, A.; Tolley, R.; Wagor, W.; Weber, G.; Wilde, J.; Williamson, M.; Winburn, E.

Absent: Barton, G.; Bingaman, R.; Bow, C.; Breymer, T.; Buckner, D.; Clapp-Itnyre, A.; Curry, M.; Dulemba, S.; Frantz, D.; Helton, E.; Henderson, T.; Knuths, J.; Kreamelmeyer, K.; Lemming, E.; Mahaffey, J.; McFadden, B.; Morse, M.; Osgood, T.; Passet, J.; Roberts, M.; Roman-Royer, J.; Scales, T.; Thomas, T.; Thomas-Evans, M.; Watkins, M.

Call to order

The meeting was called to order at 11:05AM by Cathy Ludlum Foos, Faculty Senate President.

I. Approval of Minutes

A motion to accept the minutes for the August 25, 2005 meeting was presented. The minutes were approved as presented.

II. President's Report

- Anyone who would like to volunteer to host a "Pre-Senate Gathering" let Cathy know. Otherwise, it has been discontinued due to low attendance.
- One of the President's goals for the Faculty Senate this year is to make it more accessible. Part of that process is making sure faculty know where to find information. The Senate has a website: http://www.iue.edu/Departments/Faculty_Senate/index.shtml. Cathy is working to have a link added that will take you to a secure portion of the IUE Intranet where you can find the minutes from the Standing Committee meetings.
- CD-ROMs were given out at the Faculty Senate Retreat with the IU East Handbook, including both Administrative and Senate Policies. If you don't have one, let Cathy know.
- Parliamentary Procedure Information Sheet was distributed for members' information.
- The AAA Committee has sent out a Quiz about how to use non-passing grades of "I" & "W". Please be sure to complete and return to the committee.

III. Standing Committees

A. Nominating Committee – Beth Slattery

Election of new members for the Faculty Board of Review - Ballots were distributed by Beth Slattery and Neil Sabine. Members voted for three candidates to begin service in January 2006.

New Members: TJ Rivard, Laverne Nishihara, and Kumara Jayasuriya

Continuing Members: Jerry Wilde and Mary Blakefield

B. Standing Committee Year-End Reports – Cir. E4-06 comes moved and seconded by the Agenda Committee. The Promotion and Tenure Committee did not submit a year-end report. The 2004-2005 IU East Faculty Senate Year-End Report was approved as presented.

IV. Representative Senate

Preliminary Discussion facilitated by Lora Baldwin – the proposal (Cir. E7-06) has been moved and seconded.

Suggested format for discussion: 1) Questions about the proposal, 2) Strengths of the proposal, 3) Concerns about the proposal, 4) Suggestions to improve the proposal.

A. Questions

Q – Would you explain the concept of members at large?

A – Members at large are selected from the General Faculty Assembly by the General Faculty Assembly.

Q – Will there be an opportunity to vote against the proposal all together?

A – When we vote on the proposal you will be able to vote it up or down, or it can be amended.

Q – What is the rationale for this proposal?

A – There are a variety of reasons: 1) Quorum issues 2) Allows faculty the opportunity to choose whether they want to participate

Q – #5 last page: *50% from any division must be tenured.* In Nursing there is only one tenured faculty member.

A – The proposal goes on to say, *The nominating committee may grant exceptions in cases where a division does not have enough tenure track faculty members to meet this quota.*

Q – Can your Division Chair be your only tenured faculty member?

A – There is no indication that a Chair cannot serve.

Q – Based on II – 2, 60% of the members must be tenured or tenure track. How will this be accomplished?

A – It would likely be dealt with the same way as P&T – someone with fewer votes may be elected to keep the diversity.

Q – We are hiring more lecturers and adopting a policy that would marginalize them more than they already feel they are; this is troublesome.

A – UFC guidelines mandate that 60% of the faculty governance body must be tenured or tenure track. If ½ the reps from a division fall in this category the deficiency would be made up in by at-large members.

Note: This policy can be amended.

Q - Is this a done deal?

A - No.

Q - Are the Chancellor and Vice Chancellors voting members of the senate at this time?

A - Yes.

Q - Why do we want to change that? What is the rationale for II - 7?

A - The Chancellor and Vice Chancellor roles are more administrative, and the committee felt the representative senate should be a faculty assembly.

Q - The document is already out of date. II - 1: HFA has 20 full-time faculty members.

A - That is why there is an "etc" at the end of the sentence. This allows for the pattern to be extended out based on the number of FT faculty in each division. (1 Rep for every 6 FT faculty)

Q - Have we looked at how other IU campuses have set up their senates? If so, are you able to provide this information to the members for their review?

A - We did look at what the other campuses are doing though it has been a while. The Committee will direct Cathy Ludlum Foos to the information on the various campus websites. Cathy will make the links available to the members.

Q - In looking at the information from the other campuses did you come across references to the "advantages" or "disadvantages" of a representative senate?

A - The committee did not look at the history of the other senates. We just looked at their constitutions and what they have going on now.

Q - What would constitute a quorum? How does that compare to what the quorum is now?

A - Quorum would be 50% of the voting members, same as the current policy.

Q - If elected members are on leave or unable to attend can someone come in their place?

A - Lora would expect so. The meetings will be open to all full-time faculty. By-laws often contain details about proxy votes.

Q - Can only elected members vote?

A - Yes, only elected members would be able to vote.

Q - When we count for quorum do we take into account emeritus members and faculty on sabbatical?

A - Not at this time. We would have to amend our constitution to do that.

Q - Clarification is needed about the election of at-large members as they are being used to balance the tenured/untentured ratio of the entire body. There seem to be inconsistencies throughout the proposal with the language used.

A - No response was given.

Q - How will information be relayed from the Standing Committees?

A - For someone to be chair of a standing committee they would have to be a member of the representative senate. Also, information can be relayed through division meetings. All members of the General Assembly would get copies of the agendas, minutes, etc.

Q - We will need to look at elections of standing committees and the process used. At this point three of the Senate Meetings require attendance of the General Assembly to conduct elections. If we are having trouble with quorum now what makes us think we won't then?

Q – II – 1: Individuals elected by the divisions will be representing the academic divisions. Is that intended to mean that as elected members vote and discuss they are representing the opinion of their divisions? Who do the at-large members represent? Some voting special interest? Some not?

A – It would be expected that at large members would be listening to the pulse of the general faculty.

Q – Are the divisional representatives going to be representing the adjunct faculty from their divisions?

A – Yes, divisional reps will represent adjuncts as well.

Note: The part of our bylaws that indicates adjunct faculty participates in faculty governance is in violation of UFC policy.

Q – Has it been considered whether the current election schedule will be revised?

A – We do not have to do a face-to-face meeting to select a slate. We should have face-to-face meetings for approving graduates and for retreats.

B. Strengths

- Like that we won't have to go to a meeting every month.
- Pushes us toward trusting one another and a more efficient senate.
- Allows faculty to invest their time according to their own gifts. (i.e. faculty governance or something else)
- Like the potential for reconsidering how we do things now. (e.g., electronic slate selection)
- It might open and improve communication among faculty members
- Like that the proposal includes the opportunity to try for a while to see if it works.
- It is difficult to complain about workload as long as we insist on being a part of everything.

C. Concerns

- II - 5 is concerning because if reps are truly representative of a division they should be chosen by a means the divisions deems appropriate not by rules stipulated through someone else.
- Though you are moving toward trust – that doesn't mean the trust is there now.
- “A committee *may* grant” also indicates that “a committee may not grant” does not “feel good” to divisions in that position.
- II – 6 “At Large Members”: There is not anything to indicate that all the at-large members could not come from the same division.
- Based on current numbers it may disallow people who want to participate to officially participate. Membership seems to be divisive.
- As things are this is the one time faculty can get together as a whole.

- Concerned about the perception of the loss of power.
- Promotes dis-involvement.
- The current set-up gives new faculty the opportunity to hear perspectives from other divisions.
- Concerned about centralized power.
- Concentrating power in the hands of the few.
- If we begin adding to division meetings reports from Senate, announcements from the reps, and debate of senate issues the meetings at the divisional levels will become even more overloaded than they already are.
- Sometimes as a new faculty member an uninformed vote has been made.

Discussion of the proposal was halted due to time constraints. Cathy Ludlum Foos, Faculty Senate President, will continue the discussion forum on the listserv.

V. Academic Affairs Report – Larry Richards, Vice Chancellor for Academic Affairs

Chancellor Fulton asked the Vice Chancellor to encourage everyone to participate in the SMP process in looking at “student success” this year. The committee will be working with all areas of campus to improve our focus on “student success”.

The General Education Review ad hoc committee has met. Walter Wagor gave an update on the progress of the committee.

VI. New Business

None.

Meeting adjourned at 12:10 PM.

Note: If you would like to review the discussion from the October 4, 2005 IUE Faculty Senate meeting the recording of the meeting is available.