

IU East
Faculty Meeting with President Herbert
Whitewater Hall Room 132
December 12, 2006

President Herbert met with the IU East Faculty to discuss the budget and enrollment crisis.

- He acknowledged "this is a significant period for this campus community". He assured faculty that "IU is strongly committed to this region".
- Our current challenge is that Ivy Tech has siphoned off some of our enrollment. Our budget shortfall is approximately \$800K. If it's not handled next year it could be over \$1M.
- We need to assure two things: Academic Integrity and Fiscal Integrity.
- Chancellor Search suspended
- Get financial model in order
- First: address enrollment situation
 - Get answers to questions: why few students enroll: decrease in high school students from 1 in 5 Wayne County graduates to 1 in 10
 - Forming a task force to work with campus
 - VP assuming responsibility: Charlie Nelms
 - Ruth Persons
 - Bob Sandy from Charles Vance's office
 - University Budget Director
 - Vic Bordon
 - Hiring outside marketing firm: Nole-Levitz
- Second: Analyze business practices on campus
 - Bookstore, library, purchasing, payroll processing
 - Coordinate with Ivy Tech, Reid, off campus sites
 - Look for cooperation with others to lower costs
- Third: Administrative structure and overhead
 - Highest priority is academic delivery
 - We need to take an objective look at admin structure
 - Academic programs – prioritize academic offerings
 - May need financial assistance from community
 - Be creative – grounds operations provided by Reid, etc
- Need academic integrity and accountability
- Timeline: Task Force to complete work by May 1
- No void with regard to leadership: there will be an interim chancellor selected by President Herbert

Charlie Nelms

- Committed to a strong IU East
- Move expeditiously to take advantage of President Herbert's willingness to help
- Firm: Noel-Levitz is an Enrollment Services Management Firm
 - Contract in place by Christmas break
- Returning students and new students are the two most important factors

Questions

- Is there anything we'll definitely change in the next year?
 - More aggressive recruitment
 - Step up the marketing
 - Cut overhead on Administrative side
 - Freeze some positions
 - Increase enrollments
- Priorities and core strengths
 - Nursing, Education, Business
 - Look at things in administrative and business practices
 - Look at ways to provide services to campuses without hiring a large number of administration
 - Set up distance learning
 - Get outside help
 - Everyone's part of the marketing process
 - Faculty members talking with parents makes a major impact
- General picture of Task Force
 - Facilitate an analytic process and make recommendations
- Confirm deficit: \$800K – we were told a different number
 - Range is \$800K-1.2M. Spring enrollment is important
- What's the faculty role in selecting an interim chancellor?
 - President Herbert doesn't know. What he does know is that Chancellor Fulton is retiring, the search has been suspended, and an interim will be selected. He hasn't dealt with the timing or how long we'll have an interim. We need to make sure we're in the best possible position. This will happen before July 1st.

This is President Herbert's priority. We need to make it work. He needs help getting it done and encouraged faculty to be active.