

**INDIANA UNIVERSITY EAST
2007-08 FACULTY SENATE
November 6, 2007
Whitewater Hall Room 132
11:00 AM**

Presiding: Markus Pomper, Faculty Senate President

Present: Baker, D.; Baldwin, L.; Battraw, J.; Baumann, P.; Beach, D.; Bingaman, R.; Blakefield, M.; Bow, C.; Braxton-Brown, G.; Breymer, T.; Buckner, B.; Bullock, D.; Clapp-Itnyre, A.; Clark, K.; Curry, M.; Dempsey, K.; Dulemba, L.; Fell, M.; Felton, K.; Folkerth, M.; Frantz, D.; Harper, J.; Helton, E.; Henderson, T.; Humphries, P.; Jayasuriya, K.; Kirk, B.; Kriese, P.; Kunshek, R.; Lafuze, J.; Ludlum Foos, C.; Lundy, D.; Maurer, J.; McFadden, S.; Morse, M.; Nishihara, L.; Passet, J.; Paydar, N.; Peacock, F.; Pomper, M.; Ramsey, R.; Rankin, S.; Rao, V.; Richards, L.; Rivard, T.; Roswell, R.; Sabine, N.; Scales, T.; Scane, M.; Scott, W.; Shapiro, S.; Shyan-Norwalt, M.; Slattery, E.; Stanforth, D.; Stolle, C.; Thomas-Evans, M.; Watkins, M.; Whitt, P.; Wilde, J.; Williamson, M.; Winburn, E.

Absent: Armstead, S.; Barton, G.; Beck, V.; Bergen, M.; Branstrator, P.; Chang, W.; Cooksey, A.; Desantis, K.; Dhawale, K.; Fitzgerald, E.; Foos, M.; Huffman, E.; Knuths, J.; Mahaffey, J.; McFadden, B.; Osgood, T.; Roberts, M.; Seddighin, M.; Simon, J.; Thomas, T.; Tolley, R.; Weber, G.; Winton, K.

Guests: Dennis Hicks, *Registrar*; Molly Vanderpool, *Director of Admissions*

Call to order

The meeting was called to order at 11am by Markus Pomper, Faculty Senate President.

I. Approval of Minutes

A motion to accept the minutes for the October 2, 2007 meeting was made. The minutes were approved as presented.

II. President's Report

Markus attended the Presidential Inauguration of Michael McRobbie. In his mention of regional campuses he stated he wants us to focus on increasing graduation rates. 5% of budget needs to be allocated to the retention and graduation initiative.

UFC will consider a proposal to limit transfer credits from community colleges. The Board of Trustees would like to see the Family Leave Policy extended at some point if it is financially feasible. The P&T guidelines are still being reviewed.

Noel Levitz has been contracted for consultation on retention. The consultant would like to work with faculty on retention issues. If you are interested in working with this team please let Markus know.

III. Standing Committees

A. AAA Committee – Michele Curry

The Admissions Policy as presented in Cir E12-08 comes moved and seconded by the committee.

Discussion: There appears to be more emphasis on high school performance. Does this mean the admissions office now has veto power to deny a student based on placement tests? Executive Vice Chancellor Richards indicated the opposite is true. The admissions office will have the power to admit a student if their high school record is promising. Clarification was requested regarding placement testing for courses other than math and English that use the same mechanism. Faculty will be involved in placing students in appropriate courses according to the test scores regardless of the subject.

Placement and admissions is being separated. The placement policy is still under review. We are voting today on the admissions policy.

The motion to approve the admissions policy as presented in Circular E12-08 was approved as presented without opposition.

B. Athletics Committee – Neil Sabine

The Policy for Approved Absences of Student Athletes as presented in Cir E11-08 comes moved and seconded by the committee.

Discussion: Does this policy include the team manager? No athletes only. It was suggested the committee consider including the manager as his/her attendance is required at games.

What if attendance plays a role in a student's grade? The committee is asking for a best faith effort from the faculty.

Concern was expressed that the policy does not have clear boundaries and may be headed for disaster. The role of the student athlete is as a student first – the student will have to make a choice. This policy is for games only.

The need to keep policy and procedure separate was expressed.

It is incumbent upon the student to pick non-conflicting courses. The policy doesn't seem to cover online courses and it needs to. It was suggested student athletes notify instructors the first week of classes to work out any conflicts. It was also suggested the coach send a memo to faculty with the game schedules. Concern was expressed that the schedule of classes does not offer enough choices to accommodate athletes' schedules.

The use of "approved absence" is problematic. Students won't read this policy. It is not the intent of the policy to say athletics take precedence over academics. It was suggested we look at the policies of other institutions. It was asked whether there is a policy for the coaches in how they set practice times and games in accommodating the academic schedule? Concessions are needed on both sides. Concern was expressed that the policy puts restrictions on faculty but not on coaches. The committee tried to keep things simple. It was suggested the title of the policy be changed.

A motion to send the policy back to the committee was made and seconded. The motion passed with opposition.

The committee is asked to rewrite the guidelines and provide a clearer picture of faculty, student and coach responsibility.

C. Curriculum Committee – Bob Ramsey

Informational Item: MATH M415 has been brought forward from the Master Course Inventory as reflected in Cir E13-08.

D. Faculty Affairs Committee – Laverne Nishihara

Informational Item: October 18, 2007 the division of Humanities and Fine Arts along with the division of Behavioral and Social Sciences voted to merge in to one division. The new division is Humanities and Social Sciences (HSS). The Faculty Affairs Committee is presenting this as an informational item unless members of the Faculty Senate request it be made a voting item.

The IU East Faculty Senate approved the merger by unanimous consent upon recommendation by the Faculty Affairs Committee.

E. Nominating Committee – Neil Sabine

The new members of the Faculty Board of Review are Edwina Helton and Lora Baldwin.

IV. Chancellor's Report

We are continuing to streamline the processes of making sure our budget is in check. Chancellor Paydar has been working with the Budgetary Affairs Committee to cut expenses and increase revenues. He expects good progress to continue to be made during the Spring semester.

The Advisory Board structure has been rearranged to include the division Chairs and the Faculty Senate President.

We hosted the Dean of Informatics a few weeks ago. Several faculty were involved. A committee will be formed to look at the feasibility of creating a bachelorette degree in Informatics. Markus Pomper and Larry Richards are responsible for forming the committee. One of the topics was resources that will hopefully come our way at the appropriate time.

In the Fall semesters of 2003-2005 we had big drops in our head count. This means our graduating class will be smaller. Everyone is expecting a drop in our credit hours next fall including Noel Levitz. In order for us to combat this outcome we need to have the biggest fall enrollment we've ever had. We are putting a lot of emphasis on recruitment.

Tomorrow we will have 62 regional counselors on campus. We will offer \$2.4 million in scholarships at 9am in Vivian Auditorium. (250 students will receive certificates for scholarships)

We have a number of initiatives in recruitment in place. We need to focus on retention. We have contracted Noel Levitz for \$114,000 to assist us in evaluating our retention efforts. Bloomington will be providing the funding.

Graduation is on President's McRobbie's agenda. There are a number of programs he wants to start including \$1 million intercampus activities. The President has asked all the campuses to set aside 1% of their nonacademic budgets for scholarships and retention activities. We need to come up with approximately \$40,000 a year for five years.

Thank you for your help with all these discussions regarding our infrastructure. It is very important for us to consider the creation of schools on this campus. We are the only campus without schools.

Chancellor Paydar has been working with BAC to create a model for Responsibility Centered Management. RCM is the opposite of the budgeting system we have today. In the RCM model the money goes to the schools and administration has to make a case for funds to be allocated differently. For this to happen IU has to recognize the centers – this is why we must create the schools.

There are lots of great things happening at IU East and it's been a great month of October.

V. Academic Affairs Report – Executive Vice Chancellor Richards

Thank you for your work on the Admissions Policy. It will make a big difference for what Molly and her office can do. It will make a big difference for the students we attract here.

One change being made is the scholarship program. We will be offering four year scholarships to high ability students. They will have to maintain certain requirements to keep those for four years. We have 21st Century Scholars scholarships. We have scholarships for low income students. We are hoping to be able to guarantee tuition and fees for students below a certain income level.

Noel Levitz had their first visit here for the retention program. They want the Student Satisfaction Inventory to be done in class. It will take some time (approx 30 minutes) but Larry asks for your cooperation to do whatever you can to accommodate that. It's a major project for this campus. We will be hiring a Retention Coordinator out of the money the president's giving us for the next two years.

We have to find a way to accommodate athletics. There is a way to make this work. We need to find it. Athletics isn't just for fun it's an education. Please think about what you do for students who are sick.

VI. Old Business

None.

VII. New Business

None.

Adjourned 12:05pm.