

**INDIANA UNIVERSITY EAST  
2007-08 FACULTY SENATE  
March 4, 2008  
Whitewater Hall Room 132  
11:00 AM**

**Presiding:** Markus Pomper, Faculty Senate President

*Present:* Baker, D.; Barton, G.; Baumann, P.; Beach, D.; Beck, V.; Bergen, M.; Blakefield, M.; Bingaman, R.; Branstrator, P.; Braxton-Brown, G.; Bullock, D.; Clapp-Itnyre, A.; Clark, K.; Cooksey, A.; Curry, M.; Dempsey, K.; Dhawale, K.; Dulemba, L.; Fell, M.; Felton, K.; Folkerth, M.; Harper, J.; Henderson, T.; Jayasuriya, K.; Kirk, B.; Kunshek, R.; Lafuze, J.; Maurer, J.; Morse, M.; Nishihara, L.; Passet, J.; Paydar, N.; Peacock, F.; Pomper, M.; Ramsey, R.; Richards, L.; Rivard, T.; Roswell, R.; Sabine, N.; Scane, M.; Scott, W.; Simon, J.; Stanforth, D.; Thomas-Evans, M.; Tolley, R.; Watkins, M.; Weber, G.; Williamson, M.; Winburn, E.

*Absent:* Armstead, S.; Baldwin, L.; Battraw, J.; Bow, C.; Breymier, T.; Buckner, B.; Chang, W.; Desantis, K.; Fitzgerald, E.; Frantz, D.; Helton, E.; Huffman, E.; Humphries, P.; Knuths, J.; Kriese, P.; Ludlum Foose, C.; Lundy, D.; Mahaffey, J.; McFadden, B.; McFadden, S.; Osgood, T.; Rankin, S.; Rao, V.; Roberts, M.; Scales, T.; Seddighin, M.; Shapiro, S.; Shyan-Norwalt, M.; Slattey, E.; Stolle, C.; Thomas, T.; Whitt, P.; Wilde, J.; Winton, K.

*Purdue:* Alenskis, B.

*Guests:* Dennis Hicks, *Registrar*; Dan Dooley, *Director of Finance & Physical Facilities*; Jamie Shuler, *future Faculty Senate Secretary*

**Call to order**

Quorum was reached and the meeting was called to order at 11:07am by Markus Pomper, Faculty Senate President.

**I. Approval of Minutes**

A motion to accept the minutes for the February 5, 2008 meeting was made. The minutes were approved as presented.

**II. President's Report**

UFC business –

A UFC committee has been created to look at the P&T document from David Malik's office. The committee is charged with reviewing the document and deciding what is faculty matter and what is not. The committee has met once.

The President has also created a committee to do the same thing. He seems to see P&T as being a joint administrative and faculty item.

The UFC Student Affairs Committee is reviewing the Student Code of Conduct. Duane Lundy has agreed to be our representative on the committee.

We have not received an update on the Chancellor Search. Markus hopes to hear something later today.

**III. Standing Committees**

**A. Nominating Committee** – Greg Barton

Slate selection was done for three standing committees: Nominating Committee, P&T Committee and Lecturer Long Term Contract Review Committee (LLTCRC).

Nominating Committee – three names were stricken from the slate selection: Mike Foos, Alisa Clapp-Itnyre and Mary Ann Morse. Members were instructed to select two candidates. Ballots will be issued at the next meeting.

LLTCRC – three names were stricken from the slate selection: Mike Foos, Mary Ann Morse and Greg Weber. Members were instructed to select three candidates. Ballots will be issued at the next meeting.

P & T – three names were stricken from the slate selection: Mike Foos, Greg Weber and TJ Rivard. Members were instructed to select five candidates. Ballots will be issued at the next meeting.

Discussion: It was asked whether we have considered doing elections via Oncourse. Markus is unsure whether it would work with the new system and if it would prove beneficial but he will look in to it.

#### **B. Faculty Affairs Committee – Laverne Nishihara**

Two voting items were presented: Changes to the Constitution and changes to the By-laws. The proposed changes were taken to the Divisions for review and feedback. Prior notice for both items was given to members via email last week.

Changes to the Constitution as presented in Circular E18-08 came moved and seconded by the Faculty Affairs Committee.

Discussion: Clarification was requested regarding the changes to **Section 3.2-President**. It was verified these “changes” were strictly cosmetic in an attempt to “clean up” the outline.

The motion to approve the changes to the constitution as presented in circular E18-08 passed without opposition.

Changes to the By-laws as presented in Circular E19-08 came moved and seconded by the Faculty Affairs Committee.

Discussion: None.

The motion to approve the changes to the By-laws as presented in circular E19-08 passed without opposition.

#### **C. Curriculum Committee – Bob Ramsey**

One informational item was presented: ENG G600 History of the English Language (Cir. E20-08) has been brought forward from the Master Course List. It will be taught concurrently with ENG G301 History of the English Language.

Discussion: None.

#### **IV. Chancellor's Report – Interim Chancellor Paydar**

We received an invitation from the President of the United States to be a part of Higher Education Community Service Honor. We are a part of a distinguished list of universities in the country for our service to the community. Lots of things contributed to this honor. In particular Ange Cooksey should be commended for her work with the community and for helping the Baxter Neighborhood Help Center. In the state of Indiana only five universities have been selected: DePaul, Franklin, St Mary's College, University of Notre Dame and IU East.

We are working toward increasing faculty salaries in appropriate ways. To be able to increase compensation we need to have the budget. We are planning on savings in our budget in future years to be able to raise base salaries. The Faculty Senate Agenda Committee has been asked to look at a joint policy where we will look at all the promotion cases since 2004. The new raises will be: Lecturer to Senior Lecturer –\$2000; Clinical and Tenure Track Assistant to Associate Professor - \$3000; Associate to Full

Professor - \$5000. This policy is being reviewed by the Budgetary Affairs Committee in hopes of approval.

We are also looking at the staff. We are starting a bonus program for up to 10% of the staff. This would be a one-time payment, and would not constitute a change in the base pay. The staff has also created a few new awards for staff members.

School restructuring is underway. We will continue to use "schools" and "divisions" synonymously until July 1, 2008. Dean appointments are important. The faculty have been asked for feedback and interested parties. We are not in the position to adjust base salaries for Deans. We will have supplemental salary negotiations at the appointment time.

If you have any questions be sure to talk with Nasser.

Discussion: It was recommended we look at adjunct pay. Nasser agreed and recommends it be looked at within the schools. It was asked whether Deans will hold a teaching load. Nasser indicated Deans will be on twelve month contracts. He also indicated that while it is customary for Deans not to teach he believes it would be good practice for administrators to teach (including the chancellor) and recommended we do not prohibit our Deans from teaching.

We signed an agreement between us and Indianapolis for our Nursing program. We are independent but will be able to utilize their resources and scholarship funds.

Reciprocity – The Commission for Higher Education and the Board of Regents from Ohio as well as Indiana attended a meeting here last week. While discussions are not complete the meeting went well. The problem is that we do not have enough Hoosiers attending Ohio schools and that some of the border schools in Ohio are receiving funds from another pocket of Indiana to hold seats for Indiana students. The legislature is being pressured to stop this practice so the reciprocity agreements will be valuable to both states. There is a good chance that this agreement will continue for another year or two. (Kentucky is not a part of this discussion.)

There will be a signing ceremony this afternoon at the Statehouse in Indianapolis. We will sign an agreement with Ivy Tech which details our shared commitment to providing seamless educational opportunities for citizens in east central Indiana. Presidents Michael McRobbie and Tom Snyder will also participate in the event. This agreement states we will collaborate with Ivy Tech's to enroll their graduates at our campus; we will share data; and we will jointly work on K-12 issues in the community.

Recruitment – there are hundreds of students excited about our programs. At this point for Fall 2006 we had 132 applicants, Fall 2007 we had 198 applicants, Fall 2008 we have 305 applicants. We have contracted with Hobsons to help with communicating with potential students. Nasser encouraged the faculty to utilize the system to test it out: the link is on the bottom left of the IUE homepage.

Discussion: Who will keep track of the data between Ivy Tech and IUE? At this point it is a general agreement. The highlights of the agreement are:

- we will work together to increase the number of students receiving associate degrees from Ivy Tech to transfer to IUE for bachelor degrees;
- we will package and develop a brand (Passport) to integrate IT and IUE programs, develop a website, share data;
- we will share institution data regarding programs;
- we will seek to reduce the overall costs of education through teaming services together;
- we work to support the community and work together to improve the K-12 programs.

Are we going to merge things like the bookstore? The idea is not to artificially merge areas that don't make sense. Security, etc makes sense but bookstore, registrar, etc. do not.

The focus of the document was to demonstrate good relations between the institutions.

**V. Academic Affairs Report** – Executive Vice Chancellor, Larry Richards

There is a team coming next week from the Higher Learning Commission to review our online programs. We are in the process of collecting materials to prepare for the review. We must actively work on assessment areas so we are prepared to report by our 10 year visit scheduled for the Spring 2012.

**VI. Old Business**

None.

**VII. New Business**

None.

Meeting adjourned at 12:02 p.m.