

**INDIANA UNIVERSITY EAST  
2007-08 FACULTY SENATE  
April 1, 2008  
Whitewater Hall Room 132  
11:00 AM**

**Presiding:** Markus Pomper, Faculty Senate President

*Present:* Armstead, S.; Barton, G.; Battraw, J.; Baumann, P.; Beck, V.; Bergen, M.; Bingaman, R.; Blakefield, M.; Bow, C.; Braxton-Brown, G.; Buckner, B.; Bullock, D.; Cooksey, A.; Curry, M.; Dempsey, K.; Dhawale, K.; Fell, M.; Felton, K.; Folkerth, M.; Frantz, D.; Harper, J.; Helton, E.; Henderson, T.; Humphries, P.; Jayasuriya, K.; Kunshek, R.; Lafuze, J.; Lundy, D.; Maurer, J.; McFadden, S.; Morse, M.; Nishihara, L.; Passet, J.; Paydar, N.; Peacock, F.; Pomper, M.; Ramsey, R.; Richards, L.; Rao, V.; Rivard, T.; Roswell, R.; Sabine, N.; Scane, M.; Seddighin, M.; Simon, J.; Slattery, E.; Stolle, C.; Thomas-Evans, M.; Watkins, M.; Wilde, J.; Williamson, M.; Winburn, E. Winton, K.

*Absent:* Baker, D; Baldwin, L.; Beach, D; Branstrator, P; Breymer, T.; Chang, W.; Clapp-Itnyre, A; Clark, K; Desantis, K.; Dulemba, L.; Fitzgerald, E.; Huffman, E.; Kirk, B.; Knuths, J.; Kriese, P.; Ludlum Foos, C.; Mahaffey, J.; McFadden, B.; Osgood, T.; Rankin, S.; Roberts, M.; Scales, T.; Scott, W.; Shapiro, S.; Shyan-Norwalt, Stanforth, D.; Thomas, T.; Tolley, R.; Weber, G; Whitt, P.;

*Purdue:* Alenskis, B.

*Guests:* Dennis Hicks, *Registrar*

**Call to order**

Quorum was reached and the meeting was called to order at 11:03am by Markus Pomper, Faculty Senate President.

**I. Approval of Minutes**

A motion to accept the minutes for the March 4, 2008 meeting was made. The minutes were approved as presented.

**II. President's Report**

UFC business –

President McRobbie has appointed a chancellor search committee; he has decided to reappoint most of the members of the old committee. Faculty members are: Cathy Foos, Cheryl Stolle, Sherry Rankin (replacing Ben Young), Kumara Jayasuriya, David Frantz, and TJ Rivard. The committee is chaired by Chancellor Ruth Person from Kokomo. Other members of the committee: one student and two representatives from the community.

Intellectual Property Policy – the administration has made a few substantial changes on the distribution formula for proceeds from inventions. It is unclear how the document will proceed.

Promotion and Tenure Policy –The Faculty Affairs Committee of the UFC has been meeting and will be making recommendations. The joint faculty/administration committee on the P&T policy has been appointed to look at the same issues. The appointed members will be the Chief Academic Officer of each campus and the Faculty Affairs representative on the UFC Faculty Affairs committee. The contingents from IU East will be Larry Richards and Markus Pomper.

**III. Standing Committees**

**A. Nominating Committee – Greg Barton**

The following committees were selected by ballot. Additional nominees were requested from the floor but none were made. Results will be announced via email or at the next Senate meeting.

Nominating Committee: Members were instructed to select two candidates.

P&T Committee: Members were reminded there must be at least 3 academic schools represented on the committee and were instructed to vote for 2 candidates.

Senior LLTCC: Members were instructed to vote for 3 candidates including at least one Senior Lecturer. Members were reminded at least 3 academic schools should be represented on the committee.

The proposed list for the 2008-2009 Standing Committees was distributed.

Discussion: Clarification was requested as to why Budgetary Affairs Committee was not on the list. Members of BAC are selected by individual schools. It was confirmed if a member has cycled off a committee they can be nominated again. It was also confirmed a member must be present to be added to the ballot/list. Members on sabbatical are not automatically removed from committees; he/she would need to resign him/herself. (Being on Sabbatical does not remove you from Faculty Senate either. Members continue to have full rights as faculty members including committee service.)

AAA: continuing members (term ending 2009) – Lora Baldwin (LIB), David Frantz (BUSE), Julien Simon (HSS), Cheryl Stolle (EDUC); proposed members (term ending 2010) – Michelle Curry (NURS), Kathleen Felton (HSS), Pamela Whitt (EDUC).

Nominations from the floor were requested; none were given. The motion to accept the committee members as presented passed without opposition.

Athletics Committee: continuing members (term ending 2009) – Curtis Bow (NURS), Cheryl Stolle (EDUC), Dennis Hicks (ex officio), Mark Hester (ex officio), Cory Herman (student), Amy Stultz (student); proposed members (term ending 2010) – Neil Sabine (NSM), Sheila Armstead (SWK). Nominations from the floor were requested; none were given. The motion to accept the committee as presented passed without opposition.

Curriculum Committee: continuing members (term ending 2009) – Brenda Buckner (EDUC), Jean Harper (HSS), Suzi Shapiro (HSS); proposed members (term ending 2010) – Jerome Mahaffey (HSS), Ron Bingaman (NSM), Mort Seddighin (NSM), Bob Ramsey (HSS), Maureen Scane (EDUC – 1 year appointment – ending 2009). Nominations were requested from the floor: Teresa Henderson (HSS) requested her name be added to the proposed members list. The committee has five open spots. There are six proposed members. Senate members were asked to use the proposed list as a ballot. Members were asked to vote by striking two names off the list. Results will be announced via email or at the next meeting.

Faculty Affairs Committee: continuing members (term ending 2009) – Laverne Nishihara (HSS), Denise Bullock (HSS), Mary Fell (HSS), Emily Winburn (LIB), Cathy Foos (ex officio); proposed members (term ending 2010) – Kumara Jayasuriya (NSM), Marilyn Watkins (EDUC). Nominations were requested from the floor; none were given. The motion to accept the committee passed without opposition.

**B. AAA Committee – Michelle Curry**

The committee considered two grade appeals and denied both. The committee is also looking at a policy for administrative withdraws. The next student appeals meeting is scheduled for April 15<sup>th</sup> at 10:00a.m.

**C. Curriculum Committee – Bob Ramsey**

**Two voting items were presented:**

Bachelor of Arts in Communication Studies - A Resolution to change the name of the *Bachelor of Arts in Communications* degree to *Bachelor of Arts in Communication Studies* was presented (Cir E21-08). The motion came moved and seconded by the Curriculum Committee.

The motion to approve the change of name as presented in Circular E21-08 passed without opposition.

Certificate of Hispanic Studies – Proposed changes to the *Certificate of Hispanic Studies* were presented in Circular E22-08. The proposal increases the number of required credit hours from 18 to 23. The proposal comes moved and seconded by the Curriculum Committee.

Discussion: Clarification was requested regarding some of the requirements and the difference in credit hours between first year and second year courses.

The motion to approve the changes for the *Certificate of Hispanic Studies* as presented in Circular E22-08 passed without opposition.

#### **IV. Chancellor's Report – Interim Chancellor Paydar**

Three items:

Budget – The budget for next year looks good. The money has been divided as promised for RCM. We want to go as high as possible for raises. We are currently looking at an average of 4% for faculty (among the highest at IU). In addition 27 other faculty will receive raises based on promotions given in the last few years (as reported at the last Senate meeting). This brings the total for faculty to 5.12-5.13%. As we discussed at the last meeting we need to offer more than 4% raises. We have begun the process of putting money aside. Each school has been given a reserve of approximately 1% of the total budget (equals about 1.5% of the budget for each school). Schools will add to this amount allowing us to make the jump we need to make.

Staff will also be receiving approximately 4%. (The base being 3% with those who IU considers “extremely low” receiving more.)

We have increased S&E in each school by 10%; travel by 10%; and increased slightly the adjunct faculty fund.

Office Locations – We are realigning campus offices. 90%-95% of the changes will be to staff offices versus faculty offices. We need to realign according to our priorities. Nasser will be sending a memo to the campus highlighting the details. One of the changes will be a gourmet coffee shop in Springwood. We need to showcase the areas that service students (Tutorial Services, Student Support Services, etc.) We are going to make sure the Arts & Sciences has a presence on this campus just as the professional schools. Nasser hopes the moves do not come as a shock to anyone. He personally guarantees if anyone has issues with the moves he will personally wash your car! Zones will be identified then it will be left up to the Deans and Schools who goes where within the zones.

Chancellor's Cabinet - In the Chancellor's Cabinet there is a position called *Senior Advisor to the Chancellor* (currently held by Wendy Chang). With Wendy moving back to the School of Business and Economics we want to keep the position active. We do not want to pull people from teaching, though it may include possible release time. We want to allow an opportunity for Faculty to have contact with the administration (able to provide feedback to the administration that is not otherwise possible). For those who want to do certain projects in certain areas you would have one year. Under RCM we would have to buy the person's time from the school. Nasser asked whether anyone saw any problems with moving forward with making this opportunity available. No argument was given. Nasser requested anyone who is interested in the position to talk with him during the month of April.

Discussion:

With the discussion of the office moves it was asked whether any decisions have been made regarding the advising center. Nasser indicated no decisions have been made but changes are being considered. He is aware we need to do more with advising and retention.

It was asked whether there has been any reporting on the base salary of new hires – what percentage it has gone up. Nasser doesn't have a number because it is based on the disciplines and areas of specialty. Compensation is the best way to show a Faculty member how much we value him/her. We are working on increase the base new hires are brought in by as well as increase the rates for existing members. Concern was expressed regarding the inequities in salaries. Nasser indicated we are looking at purchasing a database that will allow us to more effectively evaluate the details. We need to be fair, intentional and calculated yet practical. We need to plan for adequate pay scales.

**V. Academic Affairs Report** – Executive Vice Chancellor, Larry Richards

Our annual faculty recruiting process is an opportunity to see where the market is. It changes continually and affects all of us.

New “Dean” positions officially become effective July 1<sup>st</sup>, however feel free to refer to your leaders as “deans” once the announcement has been made.

We have an Assessment Academy day planned for this Friday. Dr. Richards encouraged faculty to attend especially the morning session (9:30a-noon). Our Assessment Academy mentor, Jennifer Fager, will be there to participate in discussion with attendees. It is important for her to see we're interested in this

We will not have an Honors Day as we have had in the past. We will have an Honors Convocation. It is scheduled for Thursday, April 17<sup>th</sup>. There will be a reception at 5:30p.m. and a ceremony at 6:15p.m. in Vivian Auditorium. Student Academic Awards as well as Staff and Faculty Awards will be presented.

Scott Evenbeck's presentation on the first year experience at the University College at IUPUI was very interesting. According to Scott, creating a first year experience is a complex thing to do. It requires major changes on campus. Larry encouraged those who attended to talk with others about what they heard. The results are positive for the retention of students. We are doing everything we can to have something in place by Fall 2009 and to do it right.

Brett Crowley (Assistant Director of Admissions) has agreed to be our *Director of Retention Programs* for the next year. He hasn't started yet as we are working on hiring his replacement in Admissions. Please treat him as a resource.

**VI. Old Business**

None.

**VII. New Business**

None.

Meeting adjourned at 11:58a.m.