

FACULTY SENATE
INDIANA UNIVERSITY EAST

March 4, 2014

11-12:15pm

132 Whitewater Hall

Presiding: Jay Barbre, Faculty Senate President

Present: *R. Aldrich, R. Alexander, S. Armstead, L. Baldwin, S. Banga, P. Baumann, M. Blakefield, C. Bow, T. Breymier, C. Britt, S. Brudvig, D. Bullock, J. Carroll, T. Chavis, O. Cheung, K. Clark, J. Combs, R. Crane, E. Cruz-Uribe, K. Dempsey, L. Dillworth, G. Dixon, C. Farris, M. Folkerth, K. Frank, D. Frantz, J. Harper, S. Harris, E. Helton, R. Itnyre, M. Jance, F. Joyner, H. Kathuria, P. Khurana, A. Kim, J. Kim, P. Kriese, C. LaForge, Y. Law, C. Longley, D. Lundy, S. McFadden, W. Mohamed, D. Money Penny, L. Nishihara, D. Olson, M. Parker, T. Perkins, S. Petersheim, M. Pomper, A. Prater, S. Rankin, J. Raposo, L. Richards, N. Sabine, A. Savoy, T. Scales, M. Scane, W. Scott, S. Shapiro, S. Stoten, M. Thomas-Evans, R. Tolley, B. Trammell, M. Watkins, S. Whitehead, J. Wilde, F. Yates, Y. You, L. Zhong*

Guests: *D. Hicks, J. Lamb*

Absent: *D. Baker, G. Braxton-Brown, G. Breitenbach, B. Buckner, T. Chavis, A. Cooksey, K. DeSantis, D. Doerger, L. Dulemba, E. Fitzgerald, M. Gabston, M. Harrison, R. Holcomb, K. Johnson, J. Lafuze, C. Ludlum Foos, H. Ma, C. Messer, P. Nelson, C. Nemcik, E. Piard, R. Ramsey, R. Roswell, N. Rybas, M. Seddghin, L. Simpson, D. Stanforth, L. Steiner, E. Thornburg, G. Weber, T. Weyerman, A. Widmer, D. Williams, M. Williamson, M. Wills, B. Armstrong, J. Buffington-Adams, C. Greenwell, M. McGranahan, J. Lamb, C. Rogan, E. O'Brien, M. Stanek,*

On sabbatical: *A. Clapp-Itnyre, J. Simon.*

Faculty Senate Secretary: N. Schlichte

Call to Order

Quorum was reached and the meeting was called to order at 11:00 am by Jay Barbre, Faculty Senate President.

I. **Approval of Minutes** – Faculty Senate meeting of February 4, 2014.

Discussion:

- a. No discussion. Minutes approved.

II. **Chancellor Remarks:**

1. Good morning.
2. Updates:
 - i. Reminder – the campus campaign has kicked off now through the end of March. The theme is community impact. You will receive an email that went out regarding this. If you did the multi-year pledge, you are already counted. You will still receive a form and if you choose, you are welcome to contribute to any additional account.
 - ii. The Chancellor's choice this year is in keeping with Internships. This is an important experience for our students to translate into future work opportunities. This fund is being set up to pay for registration for summer internships; this will cover the credit hours.
 - iii. We are encouraging 100% participation, we are not focused on the amount, but would like participation and showing of support for our campus. Please watch the video that was in the email as several of our faculty participated in this.
 - iv. Strategic Plan Process Update:
 1. We have been working every week and have draft vision, values and identity statements. We are making our way through all the schools and departments to get feedback and share these statements.

III. Curriculum Committee: Maureen Scane

i. Information Item

1. Course Activations:
 - a. Foundation & Principles of Physical Health HPER-P 140 (Cir. E44-14)
 - b. Saxophone MUS-W 350 (Cir. E45-14)
 - c. Career Planning for Psychology Majors PSY-P 199 (Cir. E46-14)
2. No Discussion. All Approved.

IV. AAA Committee: Lora Baldwin

1. There was 1 grade appeal. Appeal was denied.

V. Faculty Affairs Committee: Sue McFadden

1. There was a need to change the By-Laws so that the reporting information was correct – changes are in attached circular. First wording listed is the original wording, showing strike-through changes. Proposed wording is listed on bottom half of page with the changes highlighted.
 1. Voting Item:
 - a. Amendment to By-Laws (Cir. E47-14)
 - b. Voting results: 95% approved. Motion was carried.

VI. Graduate Affairs Committee: Jerry Wilde

1. Course Activation:
 - a. English Literature ENG-L 641 (Cir. E48-14)

VII. Nominating Committee: Ron Itnyre

1. Slate Selection/Voting Items:
 - a. **Nominating Committee** – Instructions given to vote for 2 individuals
 - b. **Promotion and Tenure Committee** – Instructions given to vote for 3 individuals. (please strike David Frantz from slate)
 - c. **Lecturer Long Term Contract Review**: doing something slightly different, normally we vote for 3 individuals, but since we will have vacancy coming in the Fall, please vote for 4 individuals, one must have Sr. Lecturer, and 2 from non-HSS schools (please strike Margaret Thomas-Evans from ballot)
 - d. **Athletics Committee** – Reminder that the committee will be working on putting together ballot/nominations and will be held at next Faculty Senate Meeting in April.

VIII. President's Report- Jay Barbre

1. UFC – the House Joint Resolution 3 is not going away. Herb Terry, President of the UFC stated if to be voted on in 2016. This mostly had to do with the language of the 2nd statement. This will partly depend on what courts across the country are doing. A different approach will be required if this matter is still before the legislature in the future.
2. Intellectual Property Policy has been updated. Section 1.C.2 has updates regarding recordings made by faculty members – the faculty would retain ownership of these recordings. If the instrument is necessary to coursework or other offerings by the university, then it would be co-owned. The new policy will be distributed so that faculty can review the finer points of it and see the changes.
3. Common Calendar – Ongoing discussion between campuses. Jay has sent email, regions are wanting to have a common calendar across the entire IU system, so to have common start and end dates. The idea is that different campuses will have the ability to finesse the calendar on a semester-by-semester basis. If you have any comments from Jay's email, please send to Jay and he will present to the UFC.
4. On campus, we will have an ad hoc committee appointed and Dennis Hicks will be involved with this process.
5. Open Access movement is for items if a scholar submits work for publication, some of the journals remain ownership for the work. A concern is that some of these journals sell the publications – the owner retains ownership of content, but the journals own the formatting. Herb Terry recommended that IU get involved in this, but IU Bloomington is not involved just yet.
6. The public safety and emergency response was discussed at UFC. Each campus is required to have a plan. IU East has one, if you have any questions, please contact Dan Dooley.

7. Jay attended a faculty leadership conference – In the coming days, there is different legislation pending in the house and he will disseminate this information out to everyone.

IX. Academic Affairs Report – Executive Vice Chancellor Larry Richards

2. Student Loan default rate discussion

- a. Current loan load is about \$20 million dollars. Large portion of this goes to the student.
- b. Loan default rate is calculated over 3 year periods from students who have left campus during repayment.
- c. If a student does not keep up during that period, he is considered in default.
- d. To decrease default rates, we now delay loan disbursement for 30 days – this helps to curb this issue.
- e. Our loan default rate is now at 20%.
- f. If we go to a default rate of 30%, we will essentially lose all financial aid and potentially cause campus closure.
- g. Comments from Chancellor:
 1. We all need to work to keep from being in this situation and need to keep it down percentage-wise. She attended a workshop along with Mary Blakefield and Sarah Soper on this topic since we qualified. Essentially the committee at this workshop said that we admitted the students – they are our problem.
- h. On our list for this past year for the 20% rate of those students in default – only one has actually graduated. There seems to be a direct correlation to this issue. If a student has attended multiple institutions, they will be in default at those institutions as well.
- i. IU is very concerned about this – we are not the only ones in potential difficulty. We are using financial literacy training as an approach and we will need to have a very deliberate and direct program for all new students on financial literacy to make sure they fully understand their financial well-being. We are going to try to talk them out of taking loans they do not need. We do not have the ability to determine if students need loans or not. However, we can make the process more cumbersome.
- j. We may need to change based on academic criteria, or we can continue to education students on how to be more financially fit.
- k. There is a movement within IU to raise admission standards – per Larry, we are resisting this. However, there will be students who might struggle who would be good risks. This can affect enrollment if we are looking at transfer students to see if we can be more discriminating with some students who might be floating around. Please be aware of this concern.
- l. Comments from Chancellor: In addition, the Department of Education was very clear – we admitted them because we think they will be successful, we need to somehow get to through to them that there is no reason for a student to go into default. There are many programs available for them if help is needed such as: forbearance and payment arrangements). We need to be sure to communicate this to the students – there are options available especially if they get into financial trouble or cannot find a job.
- m. Per Larry – trying to contact students after they have left IU if very difficult. We lose contact information. When Sara has been in contact with the former students, they did not even know they had options.
- n. Beth Trammell: Do you know what the numbers are at other universities? Can you give us a perspective?
 1. Chancellor commented – There were actually 12 location that were actually getting cut off (in the country), in theory the Dept. of Education does not want this to happen. There were about 100 that were close – but still ok. Based on the past – we, IU look to be closely approaching the scary rate. There was a regional study for campuses workshop – a lot of regional campuses were seeing an increase. It is what it is and we will be working on this.
- o. We currently have 180 in default and only one of these has graduated.

- p. Could the trend be looking at transfer students – we are trying to make sure they have enough financial aid to finish over the lifetime, if not, they will drop out and then they are likely to default.
- q. There is a limit to financial aid over lifetime.
- r. While the Chancellor was at this workshop, the attendees were asked to discuss their story about themselves finishing college. The older attendees tended to be debt-free but most finished in 4 or 5 years. The younger attendees had more debt from student loans. This kind of tells a story.

X. Old Business

No old business

XI. New Business

Aimee Prater – March 28th there will be training from 1pm-4pm in conjunction with the Transgender speaker.

Wazir Mohamed has put up a flyer for speaker coming on March 26th for Faces of Humanity.

Dianne Money Penny – She and Neil Sabine are presenting in the community room about studying abroad.

Meeting was adjourned at 11:44am