

FACULTY SENATE
INDIANA UNIVERSITY EAST
February 2, 2016
11:00 AM – 12:15 PM
WHITEWATER HALL 132

Presiding: Ange Cooksey, Faculty Senate President

Present: *R.Aldrich, R.Alexander, S.Armstead, L. Baldwin, J.Barbre, P.Baumann, J.Beal, M.Blakefield, M. Blankenship, C.Bow, G.Breitenbach, T.Breymier, B.Brodeur, J.Buffington-Adams, D.Bullock, A.Carmack, S.Clamme, A.Clapp-Itnyre, K.Clark, R.Crane, R.Clemons, J.Combs, E. Cruz-Uribe, G.Dam, K.DeSantis, L.Dilworth, G.Dixon, L.Dulemba, C.Faris, M.Folkerth, S.Fowler, W.Goo, J.Harper, S.Harris, E.Helton, D.Hicks, R.Itnyre, M.Jance, R.Karki, R.Kaufmann, H. Kathuria, P.Khurana, A. Kim, J.Kim, A.Kraha, C.Laforge, J.Lafuze, Y. Law, C. Longley, E.Loshek, S.McFadden, C.Messer, C.Miller, K.Miller Wolf, W.Mohamed, D.Moneypenny, C.Nemcik, L.Nishihara, D.Olson, M.Parker, T.Perkins, S.Petersheim, S.Rankin, J.Raposo, K.Rees, R.Roswell, N.Rybas, N.Sabine, T.Scales, W.Scott, J.Simon, D.Stanforth, L.Steiner, M.Thomas-Evans, W.Tobin, G.Weber, T.Weyermann, S.Whitehead, J.Wilde, M.Williamson, F.Yates, Y. Young, L. Zhong, C.Evans, L.Miller*

Absent: *D.Baker, G.Braxton-Brown, S.Brudvig, B.Buckner, S.Burns, J.Carroll, T.Chavis, O.Cheung, D.Dalmer, K.Dempsey, C.Farris, E.Fitzgerald, D.Frantz, R.Holcomb, K. Johnson, P.Nelson, E.Piard, R.Ramsey, A.Savoy, M.Seddighin, L.Simpson, J.Tolbert, B.Trammell, D.Williams*

On sabbatical: D. Lundy

Faculty Senate Secretary: N. Schlichte

Call to Order by Ange Cooksey, Faculty Senate President

- I. Approval of Minutes** – Faculty Senate meeting from 12/1/ 2015
 - a. Add name to attendance list.
 - b. Minutes approved as amended.
- II. Chancellor’s Report** – Kathy Cruz-Uribe
 - a. She is the Chair of the Chamber of Commerce.
 - b. We have hired the new Executive Vice Chancellor of Academic Affairs, Michelle Malott, Ph.D. The start date will be July 1, 2016.
 1. Thank you again to the search committee led by Dan Dooley
 - c. **President McRobbie’s campus visit**
 1. It was a great day
 2. Students gave presentations to President McRobbie that demonstrated the diversity of IU East.
 - i. Special thanks to all who participated – it was truly wonderful.
 - d. **Grand Challenge Update**
 1. IU Initiative is part of the Bicentennial Plan
 2. The Grand Challenges proposals are down to the five final proposals and these are being refined.
 3. The focus is on real problems that affect the community
 4. Take a look at the Grand Challenges website to review those five key proposals
 5. The decision will be made to choose one or two that will be funded initially.
 6. Regional Campus Faculty can participate as well

- e. Regional Campuses – Bill McKinney held a regional Grand Challenges Summit on Jan 14th
 - 1. The Chancellor, Mary Blakefield, and other faculty who attended included Karen Clark, Renee Kaufmann, Parul Khurana, Jamie Buffington-Adams, and Tim Scales
 - 2. First discussion was about regional campuses as being stewards of place
 - 3. Identified areas to pursue: making Indiana healthier (health disparities), and making Indiana smarter
 - 4. The focus would be on Pre-school, all the way through college and working towards educational attainment and success.
 - 5. The Chancellors will come back to discuss at our next regional Chancellor’s meeting this Thursday (Feb 4th), there will most likely be a call for proposals.
 - 6. Another idea discussed was to try to expand the network of scholars across the regional campuses. There was a summit in Kokomo a year and a half ago regarding different research collaborations. You may see more information upcoming.
- f. Construction Update – The Student Events Center construction is still working towards late Spring, and an open time when we can look at progress.
- g. Sidewalk Update – this is a collaborative project with Ivy Tech in three phases. Dan Dooley is in communication with Ivy Tech to determine the phases.
 - 1. Phase I – Chester Blvd to Whitewater circle
 - 2. Phase II – Continuation to the Annex Path
 - 3. Phase III – Continuation to Johnson Hall
- h. The HSS folks have been working on the Kiln/Arts Annex
- i. Met last week with the architects on the lobby renovation to make lobby more energy efficient, wanting to make sure we have good student space, as well as ceiling repair
- j. Finishing up security camera installation and updated the call phones in the parking lots
- k. Bicentennial Campaign and the Annual Fund – to clarify what each fund is and what is the priority.
 - 1. Campus Campaign (a form of annual giving) – which takes place in the spring helps fund campus priorities like scholarships, internships, and also priorities within the schools.
 - 2. Major gifts are outside of this campaign and are defined as gifts of \$25,000 or more, they may be gifts now, or they may also be “planned gifts” which are given after a person’s life time from their will. These are both key, and important. We do have some very generous donors we will be thanking soon.
 - 3. Question: When giving money to the IU Foundation, does this money go to IU East? The answer is “Yes.”
- l. Reminder: Eva Kor will be here this evening to speak. This should be a very moving and powerful presentation, so please attend if you are able.

III. Standing Committees

- a. **AAA Committee – Lora Baldwin**
 - 1. Held appeal cases in December and January
 - i. December – heard 8 appeals, 5 reinstatements, 3 denials
 - ii. January – heard 11 appeals, 6 reinstatements, 5 denials
- b. **Athletics Committee- Gene Cruz-Uribe (Cir. E36-16)**
 - 1. Annual Report of the Athletic 2014-15 Budget and Retention
 - 2. Retention rates – persistence for athletes is the same as the regular student body.
 - 3. The 6 year graduation rate/retention (2008-2014) - the first year reporting this data, showed athletes had a graduation rate of 50% versus 26% of the regular student body.
- c. **Budgetary Affairs Committee – Paula Baumann**
 - 1. Met with the Chancellor and Dan Dooley in December to discuss the budget
 - i. We are in an anticipated surplus.

- ii. Discussed banded tuition and how this will affect program fees attached to credit hours.
- iii. Distance education fee is currently \$30, will be going up to \$50. We will only get \$20, and the other \$30 will go to online proceeds.
- iv. Summer discount going away, however, they will be offering some summer scholarships for select Indiana students so they can progress on track.
- v. In order to keep the budget strong, we need to work on capturing new beginning students, and focus on retaining the current freshman class.
- vi. Projects discussed: upgrade to heating/cooling plan for Whitewater and Hayes – this is a capital appropriation; the main drive – we are collaborating with Ivy Tech to complete this project, and finally, as the Student Events Center is completed, they anticipate the return of 60-80 parking spots.

d. Curriculum Committee – Yu Kay Law & Sarah Harris

1. Voting Items – New Programs

- i. BA in Global Studies (Cir. E37-16)
 - a. No discussion
 - b. Vote taken, 91% approved
- ii. Minor in English as a New Language (Cir. E38-16)
 - a. Discussion on verbiage on pg. 65 of senate packet, section V paragraph
 - b. Verbiage amended to read as follows: “This English as a New Language minor will be available to all degree-seeking undergraduates. Developing cultural competence in students will help them learn to build relationships with people from other cultures. This will have a positive effect on their behaviors, attitudes, and the ability to work in organizations that are becoming increasingly more diverse.”
 - c. 1st vote was taken to amend language – verbally agreed.
 - d. 2nd vote was taken verbally to approve revised language.
 - i. Amended language approved.

2. Voting Item – Program Change

- i. BSN Program (Cir. E39-16)
 - a. Discussion around questions regarding being able to get needed credit hours: 120 credit hours are related to the discipline, and 6 credit hours have to fall within the general education framework and must meet campus diversity.
 - b. This program has been implemented at IU-Bloomington, IUPUI, IU- Columbus, and IU-Kokomo.
 - c. Because of the more technical nature of healthcare today, we need to more thoroughly prepare in the discipline for our students to be successful and able to pass the NCLEX exam, and be able to practice within the environment that we see today.
 - d. There are choices and the electives are listed on page 77, and are included in the general ed. framework.
 - e. First Year seminar and Honor’s Seminar are built into the curriculum design.
 - f. Question regarding diversity courses: The students have to choose from the electives, and will need to fall within diversity. The advisors are aware of this change.
 - g. Would like this to become effective as of the Fall 2016 cohort, however, that is dependent upon approval from the Indiana State

Board of Nursing, and then we have to give four months advanced notice to the Accrediting Association, so more likely will be implemented in the 2017 Fall cohort.

- h. No further discussion or questions
- i. Vote taken – 86% approved

3. Voting Item – Course Creation

- i. MATH-S 122: College Algebra 1 (Cir. E40-16)
- ii. MATH-S 123: College Algebra 2 (Cir. E41-16)
 - a. Clarification: both classes are two credit hours and will work in tandem with general chemistry.
 - b. As a result of this change, it is unlikely Math-S 122 or 123 will be offered by itself – the NSM advisor has been fully advised of this change.
 - c. This will be offered in a block section.
 - d. No further discussion or questions
 - e. **One vote** was taken to approve both courses (MATH-S 122 & MATH-S 123)
 - f. Voting results – 96% approved
 - g. **FYI** – Yu Kay Law will be presenting about this program at the FACET, immediately following senate today.

4. Information Item – Program Change

- i. B.S. in Sociology
 - a. (Degree Concentration/Advanced Anthropology Track) (Cir. E42-16)
 - b. No questions/discussion

5. Information Item – Course Activations

- i. BIOL-Z 460: Animal Behavior (Cir. E43-16)
 - a. No questions/discussion
- ii. POLS-Y 382: Modern Political Thought (Cir. E44-16)
 - a. No questions/discussion

e. Faculty Affairs Committee – Laverne Nishihara

1. Thank you to all faculty for contributing responses to questions regarding “faculty presence” that we were asking about for the Faculty Regional Caucus.
 - i. All feedback was compiled, and a report was sent to President Cooksey.
2. Within the schools, there have been some questions, comments and suggestions regarding revisions to the P & T Policy and Procedures.
 - i. FAC continues to work on these revisions to the P&T Policy and Procedures.
3. Yesterday, you received an email sent to faculty senate for three open meetings being hosted by FAC members. These meetings will be held during the week for anyone who has questions or suggestions. Tue., 2/9, Wed., 2/10, Thur., 2/11.
4. Please refer to the email for time and locations. The most recent revision of this document will be sent to members of the faculty senate.
5. No further discussion or questions.

f. Faculty Board of Review – Laverne Nishihara

1. The FBR Year End Report (Cir. E45-16)
 - i. During school year 2015, the FBR received one complaint, which became a case concerning “salary adjustment and other grievances concerning the nature and conditions of work.”

g. Nominating Committee – Ron Itnyre

1. Election for the 2016-2017 school year Faculty Senate President

- i. Names on ballot: Ange Cooksey, Hitesh Kathuria
 - ii. No further nominations from the floor.
 - iii. Ballots filled out and collected.
2. Election for University Faculty Council Representative
- i. No volunteers, a call for nominations was requested
 - ii. Nominations from floor: Amanda Kraha, Chera LaForge
 - iii. No further nominations from the floor.
 - iv. Ballots filled out and collected.

IV. Academic Affairs Report – Interim Exec. VCAA, Mary Blakefield

- a. Our headcount is up to 4,135, which is 3 percent increase from last year.
- b. Credit hours reached a record level at 36,902, this is an increase of 6 percent
- c. Degree-seeking students, we have 3,125. So the extra students we count on headcounts are actually high school students who do not pay tuition.
- d. The Fall 2015 freshman cohort consisted of 354 students to begin the year, and 305 have returned for this semester. (86.2% return rate)
- e. Of the 354 students, 94 students were on probation at end of the fall semester, which is a concern.
- f. Retention efforts – we are working on retention with the IU Regional Campuses who are part of an Ask-U Grant called Reimagining the First Year. Mary Blakefield, Ange Cooksey, Sarah Harris, and Carrie Reisner are going to Austin, Texas tomorrow to take part in a multi-day workshop to really look at the freshman year of college. We are very excited, and hopefully can move these retention numbers even further. An extended team also includes Lizzie Miller
- g. Important Announcements:
 - 1. Terri Crouch will be presenting a workshop about the All –University Teaching Awards on March 3rd, one workshop will be held at 11:30am, and a second one will be held at 2:30pm, both will be held in Springwood 202C.
 - i. IU East has been past recipients of these awards, however, last year we did not receive any. Let’s try to get back in this award pipeline.
 - ii. This is being organized by Edwina Helton
 - iii. Please plan to attend these meetings, more information forthcoming.
 - 2. After the next Faculty Senate meeting (March 1st), we have some representatives from IU Online coming to campus. This will likely be an open meeting for faculty. More information will be sent out prior to the meeting. Please tentatively hold your calendars for March 1st, directly following Faculty Senate.
 - 3. Update from Higher Learning Commission – we submitted an assurance argument at the end of October, and we have received feedback from this submission. Results or comments are as follows:
 - i. Mission – commission was fine
 - ii. Integrity – we are at the goal
 - iii. Resources – we are fine.
 - iv. Teaching and Learning – Criteria 3 (not fine) Teaching, Learning, quality, resources and support (commission not happy)
 - v. Teaching and Learning – Evaluation and Improvement (commission not happy)
 - vi. We did not make our case – it is on us. We now will be doing two reports that are due in 2017 on items that we need to address:
 - a. Performance expectations for courses and programs
 - b. Differentiation of learning outcomes between bachelor level and master level

- c. General education
- d. Instructor credentials (these need to be posted on website)
- e. Course syllabi to be posted
- f. Posting of learning outcomes
- g. Work on faculty and staff professional development
- h. Demonstrate patterns of consistent multi-year collection analysis and use of institutional assessment information based on systematic improvement of performance.
- i. We need to have a regular practice of program review
- j. Evidence of course level student learning outcomes, achievement outcomes, and also evidence of equivalent experiences including dual credit.
- k. This is a lot of work to do, Jay Barbre has already started – he is putting some things in to practice.
- l. You will be hearing a lot more about this assessment; it is really going to ramp up because we do need to report. We do not have an in-person visit until 2021, unless the reports do not go well.

V. President’s Report – Ange Cooksey

- a. The UFC Executive Council met January 19, 2016 by phone. Also joining were President McRobbie and John Applegate for the second half of this meeting.
 - 1. There were concerns for the system-wide **Faculty Handbook**. There is no longer a printed version of the Faculty Handbook and it is unclear how updates to the university policies – system-wide, and particular campuses – are noted, and have been archived. What is, and should be the role of UFC (and its committees) in this transition, especially when educating new faculty?
 - i. IFC has a handbook committee, as well as a constitution and bylaws committee
 - ii. Letters of appointment are characterized as “not a contract,” yet they form a basis for tenure (and promotion); how workload is defined.
 - iii. Several new categories of faculty have been created that do not align with the definition of faculty in the Faculty Handbook (NTTF; “team” hires).
 - 2. **Policy and procedure for review of system-wide academic offices** (and officers) such as VP for Research (when searching for a replacement for the previous VPR, a reassessment of the VPR office was an important aspect of deciding against suggesting a candidate from the pool the search committee interviewed);
 - 3. **IU Online** – concerns about curricular integrity and quality
 - 4. **Banded Tuition** – this will be new to IUPUI and regional campuses with student populations very different from IUB, to how will the monitoring work to find out whether this ICHE-promoted approach is working?
 - 5. **UFC formally withdrawing its Policy on Visitors’ Access to Laboratories with Hazardous Materials or Laboratory Animals**. That policy has become redundant in the light of PS-EHS-02, which came out through UEHS, and went online in August of last year. Basically, the only thing which disappeared from our policy to theirs is Section 6, which required deans to submit the name and status of each visitor to the then Office of Risk Management, now the Office of Insurance, Loss Control & Claims. All the rest of what our policy mentions (and much more) now falls under what PS-EHS-02 covers, and that is overseen by UEHS.
 - 6. **Update on 10-month faculty salary pay**; in the report from the finance officers, there was no timeline; in the discussion, it was clear that the “costs” argument (\$400,000) is not persuasive since the report did not include the “savings” that would offset any administrative costs; whose responsibility is it to make the

argument that this “benefit” is one that should not only be measured in “administrative cost” terms.

b. The agenda for the next UFC Meeting will be held February 23, 2016. The agenda is as follows:

1. Report about prevention of sexual violence
 2. Dennis Groth, Rebecca Torstrick, and Kathy Johnson to give their presentation on New Directions in Academic Advising (they have it on their calendars for the UFC meeting on the 23rd)
 3. TJ Rivard has been contemplating some revisions to ACA-81, which is a University Faculty Council policy; a report on the AAC&U’s Faculty Collaboratives to the UFC
 4. Grand Challenges (VPR Cate)
- c. The UFC and the RFC will be meeting on February 23, 2016 on the IUPUI campus. Please let me know if you have concerns or issues you would like brought before the UFC or RFC at this next meeting.

VI. Student Government Association – Lizzie Miller

- a. There is a blood drive that will take place on Wednesday, February 24th, sponsored by SGA. To participate, you must register. Lizzie left a flyer at your seats with directions on how to participate. We had a successful year last year, but for this year, there is a twist, we are in competition with IU Kokomo to see who can have the most blood donors. If our campus wins, the IU Kokomo Chancellor has to wear IU East clothing and tweet about it, and if IU Kokomo wins, our Chancellor has to wear IU Kokomo clothing and tweet about it as well.
- b. Thank you to the Faculty Senate for everything you do for SGA, we are having an event this spring for faculty and staff appreciation, be looking for this information for the week of April 18th.

VII. Old Business - none

VIII. New Business- none

IX. Announcements

- a. **IRB** – Since the IRB procedures have been centralized, the Office of Research Compliance – Human Subjects Office from IUPUI is sending people over to do some training for submission of IRB proposals through their online portal.
 1. The first training will be held today at 1pm in WZ 208, they will be coming back later this spring for a second training. This training is approximately an hour. Jay will be verifying if the second training is a repetition of the first training, or whether it is a carry-over from the first training.
- b. Immediately following Senate, there is a FACET presentation on Gateway course initiatives. Dr. Menge Parker and Dr. Yu Kay Law will be presenting, lunch will be served. This was coordinated by Edwina Helton, so please join us after senate.
- c. Two announcements from the commencement committee.
 1. We appreciate that our faculty and adjuncts participate in commencement. However, due to limited seating for full-time faculty, we are unable to accommodate seating for associate and adjunct members. We do still encourage all our faculty associates and adjuncts to continue to attend the commencement. Please be watching for announcements on commencement items and ordering of regalia.
- d. One final Announcement
 1. Karen Clark – our junior students who went to Washington DC and New York City are doing presentations in the hall area as you leave, please stop and ask them about their experiences.