

FACULTY SENATE  
INDIANA UNIVERSITY EAST  
AUGUST 20, 2015  
10:30-11:45 AM  
VIVIAN ROOM, WHITEWATER HALL

**Presiding:** Ange Cooksey, Faculty Senate President

**Present:** R.Aldrich, R. Alexander, S.Armstead, L.Baldwin, S.Banga, J.Barbre, P.Baumann, J. Beal, M.Blakefield, G.Breitenbach, T.Breymeier, B.Brodeur, S.Brudvig, B.Buckner, J.Buffington-Adams, D.Bullock, S.Burns, A.Carmack, T.Chavis, O.Cheung, S.Clamme, A.Clapp-Itnyre, K.Clark, R.Clemons, J.Combs, R.Crane, E.Cruz-Uribe, K.Cruz-Uribe, K.Dempsey, K.DeSantis, L.Dilworth, G.Dixon, L.Dulemba, C.Evans, C.Farris, E.Fitzgerald, M.Folkerth, S.Fowler, D.Frantz, W.Goo, J.Harper, S.Harris, E.Helton, R.Holcomb, R.Itnyre, K.Johnson, F.Joyner, R.Karki, R.Kaufmann, H.Kathuria, P.Khurana, C.Kirby, A.Kim, A.Kraha, C.LaForge, J.Lafuze, Y.Law, C.Longley, E.Loshek, D.Lundy, S.McFadden, C.Messer, C.Miller, K.Miller, W.Mohammed, D.Moneypenny, C. Nencik, L.Nishihara, D.Olson, M.Parker, T.Perkins, S.Petersheim, A. Prater-Richwine, R.Ramsey, J.Raposo, R.Roswell, N.Rybas, N.Sabine, A.Savoy, T.Scales, W.Scott, M.Seddighin, J.Simon, L.Simpson, D.Stanforth, L.Steiner, M.Thomas-Evans, E.Thornburg, W.Tobin, J.Tolbert, B.Trammell, G.Weber, T.Weyermann, S.Whitehead, J.Wilde, D.Williams, M.Williamson, F.Yates, Y.You, L.Zhong, P.Kriese, M.Blankenship, D.Hicks, J.Kim, K.Rees, E.Miller(SGA Rep)

**Absent:** D.Baker, C.Bow, G. Braxton-Brown, J.Carroll, G.Dam, D.Dallmer, J.Lamb, P.Nelson, E.Piard, S.Rankin,

**On sabbatical:** Marsha Jance

**Faculty Senate Secretary:** N. Schlichte

**Call to Order**

Quorum was reached and the meeting was called to order by Ange Cooksey, Faculty Senate President.

**I. Executive Session**

- a. Voting Item: Approval of August Graduates (confid. Cir. E01-16)
- b. Those who are not voting members stepped out of room for this approval.
- c. List of graduates approved.

**II. Nominating Committee – Ron Itnyre**

- a. Voting Item/Slate Selection
  1. By-Election for one (1) member of Promotion & Tenure committee due to member stepping down.
    - a. Term is for 2015-2017
    - b. Ballots were counted, elected – Jerry Wilde
  2. By-Election Faculty Board of Review Committee – (2) vacancies -must have tenure and no Deans are to be included.
  3. Faculty Board of Review Committee Slate Selection
    - a. These ballots will create a selection for next year (2016-2017)
  4. Review Board for Misconduct and Grievances Committee
    - a. Please select across disciplines
    - b. Please remove the following names: Greg Braxton-Brown, Oi Lin Cheung, Mary Folkerth, David Frantz, Ross Alexander, Mengie Parker, Joan Lafuze, Jessica Raposo, April Savoy, Greg Weber, Natalia Rybas, Roger Crane, Li Zhong, Denise Bullock
    - c. Ballots collected.

**III. Approval of Minutes - from Faculty Senate meeting of April 28, 2015**

- a. Corrections/Edits provided
- b. Minutes approved with corrections.

**IV. Voting Item: Meeting dates for 2015-2016**

- a. No discussion, meeting dates approved.

(Cir. E04-16)

- V. **Faculty Roster** – Faculty Senate President asked everyone to look at their information, and to please send any corrections needed to be made to her and we would update.
- VI. **Curriculum Committee – Yu Kay Law**
- a. Information Item:
    1. SWK-S 372 Statistical Reasoning in Social Work (Cir. E05-16)
    - a. No discussion
- VII. **President’s Report for 2014-2015 – James Barbre** (Cir. E06-16)
- a. Major Senate action was highlighted
  - b. UFC Business – All items can be reviewed in circular, below items highlighted:
    1. UFC adopted new policy on Sexual Misconduct.
      - a. The section on “preponderance of evidence” is still being reviewed.
    2. UFC adopted a constitutional amendment creating a 3<sup>rd</sup> co-chair for the University Faculty Council to be represented by one of the regional campuses. (This year it is Charles Gallmeier of IU-Northwest)
    3. UFC adopted a policy on awarding college credit for service members in response to Senate Enrolled Act 331 by the Indiana State Assembly
    4. Comments regarding approval of Common Calendar
      - a. This common calendar pertains to Fall/Spring. This does not include the Summer terms. (Cir. E07-16)
- VIII. **Charges to Committees 2015-2016 – Ange Cooksey** (Cir. E07-16)
- a. Ange encouraged all Faculty to review the charges put forth by past Faculty Senate President, Jay Barbre, as well as the charges drafted per Ange.
  - b. Some highlights of goals and committee charges:
    1. AAA Committee – comes from Dr. Blakefield – that we review the Student Code, specifically the appeal procedures.
    2. Athletics Committee – A new charge has been added to investigate the feasibility of adding additional athletic teams in the future.
    3. Curriculum Committee – Continue your hard work on charges.
    4. Faculty Affairs Committee – Continue your hard work taking a look at policy and procedure this year.
    5. Budgetary Affairs Committee – Continue your hard work.
    6. Faculty Board of Review – Charges remain consistent with year’s past.
    7. Promotion and Tenure – Will be looking at P & T policies
    8. Long-Term Lecturer Contract Review Committee – Continue hard work for ongoing committee charges.
    9. Special thanks to all committee members as your hard work is greatly appreciated!
- IX. **Academic Affairs Report – Interim Executive Vice Chancellor-Mary Blakefield**
- a. We have increasing responsibilities responding to victims of sexual assault that require more outreach and education for students and faculty
    1. Emily Springston, IU Associate General Counsel – is guiding the process across IU requesting language to put in syllabus (Mary will send wording for you to cut/paste)
    2. There will be more programming and education regarding sexual assault. There is an upcoming program from Campus Life called “The Hook-Up” in September. Please encourage your students to attend this session, and you are welcome to attend as well.
  - b. Enrollment is a little lower than expected, however, numbers are fluid.
    1. Freshman class is short 50-60 students
    2. Stats for last year’s freshman class
      - a. Full time beginners of fall 2014 – 413 students
      - b. From FAFSA – Twenty-nine students did not file a FAFSA (some would self-pay or were undocumented, so they do not qualify)
      - c. About a fourth of this class (107 students) had an EFC (Expected Family Contribution) of zero. This means these are families in poverty and the expectation is they will not be able to contribute any money towards the student’s college.
      - d. One hundred and twenty-one students in last year’s class, have a family income of less than \$35,000. Many factors go into what is a “family”. These are students who are financially stressed.
      - e. From the 413, at the end of the Fall semester, we had:
        - a. 53 students on academic probation (GPA’s below 2.0)

- b. 30 of those students had zero GPA's (failed all their classes)
  - c. 5 total students withdrew
  - d. 18 students transferred out of IU system
  - e. 12 students had a balance of over \$200 that keeps them from registering for the Spring semester. These are probably students who had financial aid tied to their credit hours (ex. 21<sup>st</sup> Century Scholar – you are required to keep a certain credit hour load).
  - f. From the 413 Fall starters, only 341 registered for this past Spring semester. At end of Spring semester (May):
    - a. 25 students were academically dismissed
    - b. 54 students were on probation
    - c. 12 students moved to a different IU campus
    - d. 35 students moved out of the IU system
  - g. We do not know how many are coming back for their 3<sup>rd</sup> semester (Fall)
  - h. We are hoping to have 250 students back this Fall
  - i. This year we are looking at about 360 beginners for Fall instead of 413.
3. Retention of these students is critical for us – anything you can do to help retain these students, this is a challenge that each of us confront.
4. Last fall some of you were in a small pilot where we selected five, 100-level classes that had high rates of D/F/W's. We asked the faculty to give us a report of attendance after every class period for the first few weeks. And also asked faculty to do an early assessment so that the students will know earlier in semester how they are doing. The results were a bit mixed, but positive. The overall rates did decline, for the majority of the classes but Mary would like to ask if anyone would consider doing this same process for Fall by taking a few minutes after every class period, and reporting in Flags - who is not attending your class. If we don't know students are in trouble, we just assume all is well, but sometimes that is not the case. We need to actively reach out to the students and help them get connected with college, and with you. Carrie Reisner, Ex. Dir. of University College, sending out the semester reminder about the flag system directions. This will also include asking faculty if they would like to participate in this project. So those of you who have 100-level classes, please record this information in the flags system, as it does make a difference to us, and it really makes a difference to our students.

**X. Chancellor Address will be this afternoon at 1:30pm.**

**XI. Annual Reports 2014-2015**

- a. AAA Committee – Lora Baldwin (Cir. E08-16)
  - 1. Report was given from July 2015 meeting:
    - a. There were appeals in July, these included:
      - a. 18 student appeals, 13 of these were approved, 5 were denied
      - b. Of those denied, 3 were told to take the semester off and re-apply in the Spring, and 2 were not salvageable.
  - 2. Annual report highlights:
    - a. Received approval of revised Academic Grade Replacement Policy
    - b. The committee heard student appeals on four different dates throughout the academic year – statistics were:
      - a. 27 appeals, and granted reinstatement to 23 students
      - b. Head 1 grade appeal, and appeal was denied.
- b. Athletics Committee – Gene Cruz-Uribe (Cir. E09-16)
  - 1. Main highlight was the completed annual athletics survey
  - 2. Re-emphasis of encouragement for students to do homework
- c. Budgetary Committee – Paula Baumann (Cir. E10-16)
  - 1. Plan to meet once each semester with the Chancellor and the Vice Chancellor for Administration and Finance and report to schools and units.
- d. Curriculum Committee – Oi Lin Cheng/Yu Kay Law (Cir. E11-16)
  - 1. Will continue to work on new procedures and streamline
- e. Faculty Affairs Committee – Jean Harper (Cir. E12-16)
  - 1. Main highlight – to continue and complete P & T policy review and changes using consistency, clarity, and a standardized format.
  - 2. A survey was conducted of faculty to gauge interest for adopting an alternative senate model.

- f. Faculty Board of Review - \*report due in Spring 2016
- g. Graduate Affairs Committee – Jerry Wilde (Cir. E13-16)
  - 1. All is great!
  - 2. There were two program approvals: Graduate Certificate in Early Childhood Education & Masters of Arts in English Online Proposal
- h. Lecturer Long-Term Contract Review – Ange Cooksey (Cir. E14-16)
  - 1. The committee had no cases brought before it during this past academic year.
- i. Promotion & Tenure Committee – Alisa Clapp-Itnyre (Cir. E15-16)
  - 1. Main highlight – The committee considered two Promotion cases; three Promotion & Tenure cases; one Tenure case; and two Emeritus cases. They also began revisions to the P&T policy in tandem with the FAC.

Meeting adjourned: 11:45am