

IU EAST FACULTY SENATE
Meeting Minutes
October 1, 2019 ● 11:00am-12:15am
Whitewater Hall 132

Presiding: Laverne Nishihara, Faculty Senate President

Present: R. Aldrich, J. Barbre, P. Baumann, M. Bennett, M. Blakefield, M. Blankenship, L. Blanton, K. Blewett, B. Brodeur, R. Brunk, J. Buffington-Adams, D. Bullock, S. Burns, A. Carmack, J. Carroll, H. Chen, O. Cheung, A. Clapp-Itnyre, K. Clark, R. Clemons, A. Cooksey, K. Cruz-Uribe, G. Dam, G. Dixon, L. Dulemba, C. Evans, D. Halliwell, J. Harper, E. Helton, J. Horn, M. Jance, C. Judd, P. Khurana, D. Kim, N. Kong, A. Kraha, E. Lee, C. Longley, E. Loshek, KT Lowe, D. Lundy, M. Malott, S. McFadden, C. Mier, D. Miller, A. Mironko, W. Mohamad, D. Money Penny, L. Nishihara, D. Olson, M. Parker, T. Perkins, A. Quenette, J. Raposo, K. Rees, TJ Rivard, J. Rosser, N. Rybas, K. Schwartzel, W. Scott, D. Smith, S. Song, E. South, M. Thomas Evans, W. Tobin, J. Tolbert, K. Wadsworth, S. Whitehead, J. Wilde, F. Yates, Y. You

Guests and Visiting Faculty Present: F. Burgos (visiting), K. Candlish (guest), M. Freeland (visiting), N. Froebe (visiting), M. Pomper (visiting), J. Schweitzer (visiting), D. Hicks (guest), E. George (guest), C. Reisner (guest)

Absent: L. Adams, S. Armstead, B. Bogenschneider, F. Bose, G. Braxton-Brown, A. Brown, S. Clamme, J. Combs, M. Curry, D. Dues, E. Fitzgerald, S. Fowler, W. Goo, A. Hall, R. Holcomb, D. Honaker, K. Johnson, R. Karki, H. Kathuria, A. Kim, C. LaForge, J. Lafuze, J. Lamb, K. Laswell, Y. Liu, C. Messer, R. Mulligan, C. Nemcik, R. Ramsey, J. Renfro, J. Rivas, G. Romans, R. Roswell, N. Sabine, T. Scales, L. Simpson, S. Smith, D. Snider, L. Steiner, B. Trammell, P. Webster, L. Zhong

Sabbatical/Leave: R. Itnyre, Y. Law, J. Simon

Faculty Senate Secretary: Judy Ford

- I. **Approval of Minutes** – Faculty Senate Meeting of August 22, 2019
 - A. Approved with corrections
 - i. Change Carrie Longley as present.
 - ii. Attendance rosters are returned to the front table following the meeting. If you missed signing the roster, please sign at the front before you leave.
- II. **Chancellor's Report** – Chancellor Kathy Cruz-Uribe
 - A. Faculty appointments to the Review Board for Misconduct and Grievances have been made. This board considers cases of student grievances against faculty members and administrators and any appeals of academic misconduct and accusations of personal misconduct. Committee consists of three faculty members: Mary Blakefield (tenured), Lee Ann Adams, Greg Dam, and two students from SGA.
 - B. Chancellor's Summit, September 5th & 6th, was the third to be held at the beginning of the academic year across all the regional campuses; held at Kokomo last two years and attended by faculty and academic staff from all five campuses. Great attendance and a good time for some thoughtful discussion across the campuses. The major theme was the importance of retention. You could see clearly that the people from all campuses were aware of the importance of this and were very engaged in different ways of thinking about it.

- C. A big Bicentennial Celebration was held in Bloomington on Saturday. Nice ceremony with really good speakers. Sue Sciamme from Kokomo gave remarks from the regional campuses mentioning all the campuses and how important they are to the mission of IU. Karen Freeman Wilson, Mayor of Gary, talked about the importance of the Northwest Regional Campus to that community, discussing how important the regional campuses are. The best speaker was one of the stars of the movie *Crazy Rich Asians*, talking about why she chose Bloomington.

III. Committees

A. Curriculum Committee – Rebecca Clemons

i. Voting Items

- 1. *New Course*: SOC-S 347 Queer Identities and Communities Cir. E15-20
 - a. Approved 92%
- 2. *Course Change*: BIOL-N 120 Topics in Biology Cir. E16-20
 - a. Approved unanimously (voice vote)
- 3. *Course Change*: BUS-W 480 Professional Practice in Management Cir. E17-20
 - a. Approved 97%

ii. Information Items

- 1. Degree Change
 - a. Minor in Neuroscience Cir. E18-20
- 2. Course Activations

- a. HON-H 233 Great Authors, Composers, and Artists Cir. E19-20
 - Correction – Category ESI 4, first phrase, first sentence has been deleted
 - Denise Bullock*: Both this course and HON-H 303 are required courses for the Honors degree. Concern is adding required courses to the Honors degree. Both are Humanities and Fine Arts; for any other majors, it is likely to increase the time that a student would take to complete the degree. While great courses, making them required goes against some of the principles of why we created the H-options to begin with.

Ange Cooksey: H303 is variable and will not always be taught as a Humanities and Fine Arts class. Other requirements of the program are being adjusted. The number of required H-options are being reduced; culture requirements are being embedded in H100; modifications have been made to account for these new requirements. The new requirements came from an assessment concern, programmatic development concern, and a desire for the program to be more intrusively involved in the life of the Honors student, to create a closer relationship between the program and the student's academic progress through the years.

Melissa Blankenship: Because our campus is smaller and we realized we couldn't require students to take certain classes at certain times because of the difficulty of their schedules, the H-option template came in so that they could embed it in classes they are taking already. Keeping students together is great, but the drawback could be students trying to find time in their schedule to take more than one required class.

Ange Cooksey: There will be online options developed for the courses to attempt to accommodate every schedule.

Concern: What is the impact on the number of credit hours students will have to earn, especially in the more rigid curricula, and giving them an opportunity for an elective?

Ange Cooksey: I am working closely with Nursing, specifically Honors Program Planning Committee member Paula Baumann as Ombudsperson, to encourage Honors students to use H303 as their required HFA class. I am also working intrusively with Nursing and Education to integrate their H499 in work students are doing in their senior year. The new platform will address the concern of programmatic assessment.

Margaret Thomas Evans: Starting out, the program had about 10 Honors students and we could not have offered single courses; but the program has grown (51 freshmen this year) to the point where now it makes sense.

Dianne Moneypenny: The program as it is currently, is antiquated. And while we have a lot of students in the program, retention has been an issue, believed to be in part due to lack of cohort learning experiences beyond the first Honors class. This is an attempt to update our program and strengthen the retention in Honors.

Melissa Blankenship: Why aren't we developing a series of courses that are more discipline specific but relates to an Honors course so cohort can be present?

Ange Cooksey: Thank you.

Dianne Moneypenny: Step one.

- b. HON-H 303 Interdepartmental Colloquia Cir. E20-20

Ange Cooksey: Faculty will be invited to apply to teach this course with their most current research or publication. A stipend is attached to this course development that seeks enthusiastic researchers to use this port to develop a platform in which to disseminate their precious new knowledge.

- c. PHYS-X 498 Research Project Cir. E21-20

3. General Education Requests

- a. Add: BIOL-L 235 Neuroscience Laboratory Cir. E22-20

- b. Remove: Multiple Courses (*see circular*) Cir. E23-20

Correction: History H244 should be History B244

- c. Remove: SWK-S 251 Cir. E24-20

- d. Summary List of Removal Requests Cir. E25-20

B. Faculty Affairs Committee – Stephanie Whitehead

i. Information Item

- 1. Executive Vice President for University Academic Affairs John Applegate has tasked all campuses to conduct a review of campus promotion and tenure documents to ensure that the criteria for teaching excellence "are reliable...rigorous, well-documented, externally peer-reviewed, and use best practice standards" and report back to his office via a memo. This review fell under the purview of the Faculty Affairs Committee and we have finished our thorough comparison between the Identifying Pathways for Excellence in Teaching document produced by IU teaching center directors and our own P&T documents and found that our P&T documents do meet VP

Applegate's standards. School deans and directors have been contacted and our hope is to visit each School to report our findings, allow for faculty to review our memo, and suggest any changes before it is submitted on October 31st. Overall, we are only recommending minor changes to the P&T document based upon our review and those changes will follow the normal process of going out to faculty in open and school meetings, as well as an information item and, eventually, a voting item at Faculty Senate.

C. Graduate Affairs Committee/Council – Natalia Rybas

i. Voting Item

1. *New Course:* Cir. E26-20
BUEA-M 563 Operations and Supply Chain Management
a. Approved 92%

ii. Information Items

1. *Course Activation:* Cir. E27-20
NURS-Y 600 Clinical Reasoning and Diagnostic Processes in Advanced Practice Nursing
2. *Curriculum Change Request:* Cir. E28-20
IU Masters of Science in Nursing – Family Nurse Practitioner Program
a. Change listing course to Y600
3. Graduate Affairs Council (GAC) Charge and Roster (2019-20) Cir. E29-20
a. Please read and become familiar with the charge and who is serving on the committee.
4. Graduate Course Activation and Creation Cir. E30-20
a. Process is very similar to undergraduate courses; difference is you have to refer to the Principles of Graduate Education and create a syllabus.
b. Documents 3 and 4 will be posted to website www.iue.edu/graduate

D. Nominating Committee – Amanda Carmack

i. Voting Items

1. Faculty Board of Review Election
a. The FBR considers cases of faculty grievances and serves by the calendar year.
b. Three concurrent members will conclude their term on December 31, 2019. Newly elected members will serve January 1, 2020 through December 31, 2021.
c. One short-term member will start immediately and end December 31, 2020.

Alisa Clapp-Itnyre: May we be sitting on P&T School Committees?

Laverne Nishihara: I believe so, but if a case comes from your school, you have to recuse yourself anyway.

2. Faculty Affairs Committee Short-Term Vacancy Election

- a. A call was sent out to faculty members who may wish to serve on the Faculty Affairs Committee for the remainder of the academic year. There is a short-term vacancy and the committee chose to fill that vacancy, but no nominations were received. Currently there are seven active members, but they are allowed eight members due to having an ex-officio member, the UFC representative. No nominations were received from the floor. A response was received from Chera LaForge

that the committee was willing to conduct business this year without filling the eighth member vacancy.

ii. Information Item

1. Updated Committee Roster 2019-2020 Cir. E31-20
 - a. Roster includes vacancies that were filled at the last Senate meeting.
 - b. We are waiting on the Dean of Students to let us know who the student representatives are on the Athletics Committee.
 - c. Following the outcome of the FBR election, the FBR for 2020 will be asked to select its chair. The Nominating Committee can assist in anonymously selecting its chair.

IV. President's Report – Laverne Nishihara

- A. Faculty have legislative (voting) authority over such things as procedures for promotion and tenure (and FAC might be bringing proposed revisions to the campus policy up for a vote—approval or disapproval is up to the faculty); appointment and review of academic officers (there might be a minor revision to the all-IU policy for the provost and chancellors that will make it onto the agenda of UFC); and the curriculum.
- B. Faculty have recommending authority and administration should consult faculty over such things as physical resources; budgets; and campus facilities. This consultation of faculty can take place in a variety of ways, for example, through the Budgetary Affairs Committee. Also, some of you remember there was a resolution on sustainability at IU East at the final Senate meeting last year. That is part of the recommending authority of faculty. These types of recommendations can also be proposed at the all-IU level, through the Regional Campus Caucus, and through University Faculty Council.
- C. The all-IU faculty governance body is University Faculty Council. IU East has two voting members on UFC, the Senate president, and the UFC Representative.
- D. One upcoming voting item is a change to the all-IU Admissions policy which is related to the idea of test optional admissions. It's a proposed change from the sentence reading that IU campuses "shall" use admissions test scores, to campuses "may" use admissions test scores. The UFC Rep. and I will try to get a sense of what the IU East faculty wants before we cast our votes on issues such as this. I know that the EVCAA plans to include the topic of test optional admissions in her report today.

Alisa Clapp-Itnyre: When talking about tests, are you talking about ACT, SAT standardized tests?

Laverne Nishihara: Yes, Michelle will address it a little more in her report.

Comment: Why is "should" mandatory?

Laverne Nishihara: It should be "shall". IU Southeast has gone test optional and they are considered in violation of the current IU policy so that word change is necessary.

Alisa Clapp-Itnyre: When did we start requiring tests?

TJ Rivard: It was changed around 2006.

Arkadiusz Mironko: Is this topic only related to IU or is it part of a national debate?

Laverne Nishihara: It is a national debate, but IU needs to vote on the all IU level before the campuses can really change anything. Each campus will have a separate discussion and separate decision if the all IU policy is indeed changed.

Melissa Blankenship: This is on AAA's plate so they will be bringing it to you.

- E. Finally, let me know whether you prefer accessing Senate meeting documents through the temporary links in the agenda, or through the PDF packet.

V. Academic Affairs Report – Executive Vice Chancellor Michelle Malott

- A. There is conversation that has been happening about test optional. There are a couple of documents that AAA has that are conversations or points of discussion from both IUB and IUPUI with research and other information. Essentially, about 1/3 of universities like ours in the U.S. are test optional. There are a lot of pros and also some cons that are being considered. Ball State was test optional this year and did see an increase in the number of applications, but didn't look to see if there was an increase in students they admitted as well. Key thing to remember is test optional is just that, optional. So changing the language from "shall", which means no option, to "may" means the institutions would have the option to decide in our own admissions policy, which is nested under the IU admissions policy, what we would like to do, at the campus-wide, at a school level, or even a programmatic level. Many institutions in the State of Indiana are considering this right now. If you would like to read more about it, contact Michelle or Melissa.
 - B. Shout out and thanks to the presenters at the Faculty Scholarship Showcase. It was a great event, truly a feel good event, all around fun, awesome. We will see if we can do it again.
 - C. All of the "It's On Us" stuff starts next week. Faculty attendance at other events that are ongoing is bordering on lacking. As we try to model student engagement, let's try to model our own engagement in these things. Strategize by picking one or two things a semester to get to.
 - D. We are moving to better formalize the Sustainability Council. The Council started three years ago with an internal grant proposal for innovation funds. I am working with the current director, Ron Itnyre, on a description for a charge for that council so there's an actual charge, who the members are by rule, and what the appointment term is for members. Same for the director, a description of what the director is and about, an appointment term for that director, and anything else that might go with that. The Sustainability Council will operate under the Office of Sustainability, which is an officeless office, but exists within the broad scope of Academic Affairs.
 - E. Kara Newman is moving into a new position, Director of Graduate Admissions Operations, which is our latest partnership with OOE. It is not only for our program, but for all collaborative programs. She will be moving to WZ 119.
 - F. The Higher Learning Commission's annual meeting is coming up next April. You are encouraged to take a look at their website to see if you are interested in any of the sessions. Registration is not open yet, but will be opening shortly and will fill quickly as will the hotel the conference takes place in and nearby hotels. If interested, see TJ or Michelle.
 - G. Collaborative online programs' approval process can be tracked from the OOE webpage under reports. You can click on a new tab that displays by campus. You can also look at enrollments and other information on the page.
- VI. Student Government Association – Elizabeth George, Vice President**
- A. SGA has 22 total members, about half being active members, meaning they are able to vote on items in meetings, but all members are welcome to come to meetings and participate. They are just not allowed to vote if inactive.
 - B. Prior to the semester starting, SGA hosted a team bonding event for SGA to enhance communication skills, leadership skills, and an opportunity to get to know one another better to work better as a Student Government Association and help students on campus.

- C. SGA has approved three funding proposals for clubs: Circle K International for an ice cream social, MAC Club for a call-out meeting, and Esports for a Super Smash Brothers event.
- D. The first "Get to Know SGA" event was held last week. Served \$200 worth of pizza. Not a lot of discussion with the officers, but students enjoyed the pizza. Discussing how this event can be improved for next year.
- E. Will be holding a semester giveaway of \$200 that includes tickets to a show (illusionist) and two Halloween themed gift baskets.
- F. SGA is attending a conference October 25th-27th. Elizabeth, two other students, and Rebekah Hester (advisor) will be attending. Report to follow at next meeting.
Dennis Hicks: I am the military liaison for the campus. One of the student organizations that used to exist was a Student Veteran's Organization, SGO. It was very active for a while, but the leadership graduated and the organization went dormant. We have almost 200 veteran students. That is a student organization I would like to see revived that you might want to bring up with the leadership of SGA.
Elizabeth George: There is an officers' meeting next Tuesday and I will bring that up.

VII. Old Business

None reported.

VIII. New Business

- A. *Stephanie Whitehead:* Center for Faculty Development is hosting a Tech Fair today in the Library's Community Engagement Commons.
- B. *Kelly Blewett:* There is a handout that goes along with the National Day of Writing drive. As the new Writing Program Administrator, my goal is to foster a culture of writing on our campus. Your responses to this handout, which will take less than 5 minutes, will be part of a presentation shown in Whitewater Lobby. I would love to have faculty across the disciplines represented on that day and we're also gathering student voices. May also email to faculty in an electronic form. Once completed, please return to Kelly before October 15th.
- C. *Shelly Burns:* Homecoming coming up on Wednesday, November 6th, called "Pride of the Pack" and the theme is "Pack to the Future". The message they want to send is that they want to join the campus together, not just for students, but for staff and faculty. Wolf Wednesday – Meet in Whitewater Lobby, wear your wolf wear, potato bar, group pictures, VR on IQ wall, Pate & Tate, flash box for photo booth pictures. More to come on a competition between schools. Sporting events will lead up to the 6th and a blood drive will be held the day after in Springwood Gym from 9-3. After that is a talent show.
Alisa Clapp-Itnyre: One of those days, not yet determined, will be Red Wolf Awareness sponsored by the Animal & Earth Club.

Adjourn 12:11pm

Group photo for READ taken following adjournment.