

IU EAST FACULTY SENATE
Meeting Minutes
December 3, 2019 ● 11:00am-12:15am
Whitewater Hall 132

Presiding: Laverne Nishihara, Faculty Senate President

Present: R. Aldrich, P. Baumann, M. Bennett, M. Blakefield, M. Blankenship, L. Blanton, K. Blewett, F. Bose, B. Brodeur, R. Brunk, J. Buffington-Adams, D. Bullock, S. Burns, A. Carmack, J. Carroll, H. Chen, O. Cheung, S. Clamme, A. Clapp-Itnyre, A. Cooksey, K. Cruz-Uribe, G. Dam, G. Dixon, L. Dulemba, C. Evans, D. Halliwell, J. Harper, E. Helton, J. Horn, C. Judd, R. Karki, P. Khurana, A. Kim, D. Kim, N. Kong, A. Kraha, C. LaForge, E. Lee, C. Longley, E. Loshek, KT Lowe, D. Lundy, M. Malott, S. McFadden, C. Mier, A. Mironko, D. Money Penny, C. Nemcik, L. Nishihara, D. Olson, M. Parker, T. Perkins, A. Quenette, J. Raposo, K. Rees, J. Renfro, TJ Rivard, R. Roswell, N. Rybas, N. Sabine, W. Scott, D. Smith, S. Song, E. South, M. Thomas Evans, J. Tolbert, B. Trammell, K. Wadsworth, S. Whitehead, J. Wilde, F. Yates, Y. You

Guests and Visiting Faculty Present: F. Burgos (visiting), M. Freeland (visiting), M. Pomper (visiting), J. Schweitzer (visiting), D. Hicks (guest), E. George (guest), C. Reisner (guest)

Absent: L. Adams, S. Armstead, J. Barbre, B. Bogenschneider, G. Braxton-Brown, K. Clark, R. Clemons, J. Combs, D. Dues, E. Fitzgerald, S. Fowler, W. Goo, A. Hall, R. D. Honaker, M. Jance, K. Johnson, H. Kathuria, J. Lafuze, J. Lamb, K. Laswell, Y. Liu, C. Messer, D. Miller, W. Mohamad, R. Mulligan, R. Ramsey, J. Rivas, J. Rosser, T. Scales, K. Schwartzel, L. Simpson, S. Smith, D. Snider, L. Steiner, W. Tobin, L. Zhong

Sabbatical/Leave: R. Itnyre, Y. Law, J. Simon

Faculty Senate Secretary: Judy Ford

- I. **Approval of Minutes** – Faculty Senate Meeting of November 5, 2019
 - A. Approved
- II. **Chancellor’s Report** – Chancellor Kathy Cruz-Uribe
 - A. The IU Board of Trustees will be on campus December 5th & 6th (they come every 3 years to each regional campus). When they are on campus, the Chancellor gives a “Campus Update.” Faculty and staff are welcome to attend. The update focus will be Online Teaching, especially focusing on interactivity, using a video we made in 2013 which is still very relevant and features a number of faculty. The update is scheduled for December 5th during the Student Relations Committee at 12:30 pm in the IUE Student Events Center. Elizabeth George will follow giving the SGA update at 1:00 pm in the Student Events Center. Faculty reports from the three UFC co-chairs (Joe Wert from IUSE represents the Regional Campuses) will be during the Business Meeting on Friday, December 6th, at 12:30-1:30.
 - B. Chancellor’s Medallion Dinner/Awards was held November 15th in WZ lobby.
Chancellor’s Medallion recognizes community leaders who have helped our campus. Recognized this year was:
Rick Boston – an attorney and partnering manager with Boston Bever Klinge Cross & Chidester; very involved with the arts; will be donating his collection to IU East.
Ginger Gray – philanthropist and event planner; plans all our big events like the Chancellor’s Medallion, chancellor installations, fundraising events. She also announced

that she and her husband are gifting \$250K for the “Ginger Gray Spirit of Philanthropy Fund” that will provide opportunities for students and student clubs to apply for funding that supports philanthropic efforts on and off campus.

Tom Williams – president of the NAACP Richmond Chapter; has worked to develop collaborative events between IU East, Ivy Tech and Richmond High School to help encourage more first-generation students and under-served students to seek secondary education opportunities. Williams was also instrumental in bringing the IU Soul Revue to campus in spring 2019.

Alumni Hall of Fame recognizes alumni who have brought credit to the campus through their personal and professional accomplishments. Inducted this year were:

Lora Baldwin (Business degrees) – in addition to working in the library at IU East for over 35 years, was also the founding charter secretary of the IU East Alumni Association;

Michael Day (Education degree) – teaches and coaches at Centerville Junior and Senior High Schools;

James R. White (Criminal Justice degree) – long career in law enforcement in Indiana; also served in the military, and was a lecturer at IUPUI.

- C. Purdue Polytechnic Institute (PPI) campuses are definitely splitting from IU. Our PPI is looking at off-campus space, but will be here through the end of this academic year. We still welcome PPI students to take elective courses from IU campuses. I communicate regularly with PPI Director Mike Swain to ensure a smooth transition.

Dennis Hicks: Purdue courses that were already on the Fall 2020 schedule have been removed.

- D. New Chief Diversity Officer/Special Assistant to the Chancellor is Yemi Mahoney. She started November 18th. Please welcome her.

III. Committees

- A. Admissions and Academic Affairs Committee – Melissa Blankenship

- i. Information Item

- 1. IU East Admissions Policy – UFC voted in November to change all-IU policy to allow IU campuses to adopt a test-optional framework in their admissions policy. AAA has been charged with examining the ramifications of this for our campus, including updating other aspects of our admissions policy, which dates back to 2007. AAA has been actively involved in gathering data this semester. While preliminary data suggests that GPA is significant for IUE’s student success (retention and persistence to graduation), some data suggests that the interaction of SAT/ACT scores with incoming GPA for incoming H.S. students warrants further evaluation. In January, AAA expects to send relevant data and findings to the schools for discussion of possible changes to the IU East admissions policy. Testing requirements will be maintained for schools with specific requirements. AAA’s plan is to put forward a new admissions policy and testing optional policy before Senate by the end of this academic year.

- B. Curriculum Committee – Sue McFadden

- i. Discussion Item

- 1. Undergraduate Learning Outcomes Cir. E43.20
TJ Rivard: Three reasons for needing changes are:
 - a. The mission of the campus changed to include community engagement, which needs to be aligned with student learning outcomes.

- b. We are also attempting to become a Carnegie Engaged Campus, which means learning outcomes need to include community engagement.
- c. HLC requires that we have co-curricular assessment tied to our student learning outcomes.

The Institutional Effectiveness Committee chose to take this opportunity to look at revising our undergraduate learning outcomes along with adding community engagement. The IEC then recommended a set of outcomes to the Curriculum Committee who revised them to what you are discussing in your schools now.

Edwina Helton: How will this tie to general education outcomes? Will we see changes there?

TJ Rivard: There is a possibility. One thing we discovered in the past three months is the statewide general education outcomes are not the outcomes we have to have for general education on the campus.

Sue McFadden and Committee: Why we have gone to the four outcomes:

- a. More relevant for students to understand;
- b. Reflect need;
- c. Frame three ideas with a base language;
- d. Engage all stakeholders;
- e. Create a common language among faculty members to allow for more effective collaboration and create different platforms;
- f. Allow students to take ownership of what we want them to become as they come to graduation.

Sue McFadden: I will send an email to faculty with a link to the most recent language where you can comment. We are hoping this set of outcomes can work towards doing program assessment, co-curricular assessment, and Gen Ed assessment in some way. Would like to vote on undergraduate learning outcomes in February.

Dianne Moneypenny: Is there going to be a direct measurement of the learning outcomes and who will do it?

Committee: Yes, not faculty.

Denise Bullock: Is #4 assessed in the programs or in the co-curricular?

Committee: Co-curricular

Alisa Clapp-Itnyre: Would you consider changing some of the verbiage (i.e. from “engage” with others to “communicate” with others and “contribute to community” to “engage with community”)?

Committee: Yes

Edwina Helton: Are these being endorsed by the Institutional Effectiveness Committee?

Response: Yes

ii. Information Items

1. *Program Changes*

- a. Bachelor of General Studies Cir. E44-20
 - Changing to minimum C in capstone requirement
- b. Communication Studies Cir. E45-20
 - Changing to minimum C in capstone requirement
- c. Communication Studies Cir. E46-20

- Changing maximum number of times a student can take a special topics course
 - d. Technical and Professional Writing Cir. E47-20
 - Change in concentration
 - e. Technical and Professional Writing Cir. E48-20
 - Change in minor – removing W231 and changing it to W234
 - C. Faculty Affairs Committee – Chera LaForge
 - i. Information Item
 - a. Open Meetings: Proposed Revisions to Promotion and Tenure Policy Cir. E49-20
 - recommended language changes; will offer drop-in meetings and schedule school meetings; email to go out after New Year before next Faculty Senate meeting
 - ii. Discussion Items
 - 1. Proposed Revisions to Deans’ Review Policy
 - a. Cover Page Explanation Cir. E50-20
 - b. Proposed Revisions to Deans’ Review Policy Cir. E51-20
 - Recommending tenured faculty review Deans
 - Targeted for January 14th agenda

Dianne Moneypenny: Are the tenured faculty members outside of the school?

Chera LaForge: Yes, to prevent potential retribution. They actually just review the survey that goes out to the school’s faculty and handle the logistics.

Rosalee Aldrich: How many faculty on the committee?

Chera LaForge: 11 or 14 from different departments with the potential of at least one more.

Denise Bullock: Peer review is important; another option would be to get a couple of deans from other regional campuses.
 - c. Proposed Revisions to Deans’ Review Instrument Cir. E52-20
 - D. Graduate Affairs Council – Natalia Rybas
 - i. Information Item
 - 1. Curriculum Change Request
 - a. MS in Education Cir. E53-20
 - Changed from 36 credit hours to 30 credit hours
- IV. President’s Report – Laverne Nishihara**
- A. Review of Legislative Authority in the Constitution
 - i. What Faculty Senate has the authority to vote on:
 - a. Standards and procedures for admission of students to the institution
 - b. Conferral of degrees
 - c. Assign Grades
 - ii. Faculty Senate recommending authority:
 - a. Fiscal resources
 - b. Campus facilities
 - c. Budgets
 - B. Faculty Announcements in Senate – If you want to make an announcement in Senate, send a PowerPoint slide containing the announcement to Judy Ford by Thursday prior to

each Senate meeting. Time will not be allocated for oral announcements during Senate meetings. After the meetings, Judy will email the PP slide show to all faculty.

- C. Revisions to All IU Admissions Policy – University Faculty Council met November 12th where Stephanie Whitehead and Laverne Nishihara voted in favor of the changes to the policy to allow test-optional admissions, which were approved. It is now okay for each campus to consider test-optional admission. IU East’s AAA Committee is putting together data and information for consideration by the faculty. It is up to the faculty to say yes or no to test-optional admission. Individual schools can decide whether to keep admissions tests and/or have more rigorous standards than the rest of the campus if IU East decides to go test-optional.
 - D. Revised Sustainability Resolution – Plans to disseminate this revised resolution to other regional campuses has already begun because this campus, by itself, cannot make decisions like going carbon neutral, which is ultimately a decision made by the Board of Trustees. The original Sustainability Resolution passed in April had lots of footnotes and fine print, and it made it difficult for others to understand. The current resolution does not have the fine print or footnotes. There is more emphasis in making this a cooperative, collaborative effort between administration, faculty, staff and students.
- V. Academic Affairs Report – Executive Vice Chancellor Michelle Malott**
- A. Quality Matters – Paula Baumann recently had her course certified. Others who have courses certified include Chera LaForge (two courses), Stephanie Whitehead (two courses), and Jamie Buffington-Adams. We also have faculty participating in the QM Academy who will also be having courses QM certified.
 - B. Online Programs – We are currently involved in 13 collaborative programs including undergraduate degrees, master’s degrees, and undergraduate certificates. We have 10 collaborative programs at the HLC waiting for approval; two with the Indiana Commission for Higher Education; two at our campus approval stage; and eight that are in various planning stages. In cases where we are already offering courses online that will be a part of a collaborative degree, if we decide not to participate in a collaborative degree, the courses that we are already offering online, we can no longer offer in the OCC. We can still offer them online, but they have to be outside of the OCC.
 - C. Spring Enrollment – Looking positive overall; up 5.5% compared to last year (includes re-enrollment and new students). Re-enrollment of our FYU population/cohort for spring is typically a good indication of where we should be next fall and is ahead of where we were at this time last fall, both with campus cohort and online cohort. Remind students to enroll or schedule an appointment with their advisor.
- VI. Student Government Association – Elizabeth George, Vice President**
- A. She will be speaking at the Board of Trustees meeting on behalf of SGA student body.
 - B. SGA hopes to attend an OSGS Conference in Akron, Ohio on February 8th. A lot of information was gained from last year’s conference.
 - C. Concerns presented at the last meeting with the Chancellor:
 - i. New charging stations, especially in the computer lab in Hayes Hall – they have been ordered
 - ii. More paid internships
 - iii. Increase SI Leaders’ hours
 - iv. Credit/debit card use in The Den and Brewfus – survey to be sent out campus-wide to students and faculty

- D. SGA voted today to concur with the faculty's Sustainability Resolution to collaborate with administration, faculty, staff and students at IU East in pursuing the goal of becoming carbon neutral by 2040.

VII. Revised Sustainability Resolution – Alisa Clapp-Itnyre

A. Information Item

- i. Resolution Approved on April 23, 2019 Cir. E54-20

B. Voting Item

- i. Revised Sustainability Resolution Cir. E55-20

- 1. Motion and second made to adopt the resolution.

Denise Bullock: What is the climate of acceptance from the President's office and the Trustees in moving us towards a more sustainable campus?

Chancellor: As we have various discussions about any kind of renovations taking place on campuses all over, there is a very strong positive energy about trying to be more sustainable in moving forward.

Alisa Clapp-Itnyre: There has been talk with moving the campus to natural gas. Where are we with that because it will not be as sustainable as solar and resources like that? Are we supporting your push against that with this resolution?

Chancellor: They are not necessarily related. The idea is to move to hot water which can be heated by a variety of sources, including solar in the future when it becomes economically sustainable. Immediate plans from IU is to install hot water that would be heated by natural gas.

Concern: Is there anything in the resolution that addresses future changes?

Laverne: When the faculty does not have real authority with a vote, the recommendation goes forward on a certain date, and is then in the hands of the people who are making the decision in future, including anything that might change.

- 2. Approved 89%

VIII. Old Business

None reported.

IX. New Business

None reported.

Adjourn 12:15pm