

**Indiana University East
Budgetary Affairs Committee
2011-2012 Year-End Report**

Members of the Committee

2011-2012 Members (Numbers in parentheses indicate year term ends.)

- Judy Batdraw (EDUC, '12)
- Anita Morgan (short term--BUSE, '12)
- Diana Stanforth (NURS, '12)
- Lora Baldwin (LIB, '13)
- Edwina Helton (Chair, HSS, '13)
- Hitesh Kathuria (NSM, '13)

Meeting Dates

- September 15, 2011 10:00am met with Chancellor Paydar
- November 16, 2012 email discussion: Health Care premiums
- December 6, 2011 presentation of RCM report at Faculty Senate meeting
- January 26, 2012 email discussion: Merit Policy
- February 1, 2012 email discussion: Executive retirement policy (from UFC)
- February 22, 2012 10:30am met with Chancellor Paydar
- February 22, 2012 email discussion: meeting main points

Original Charges to the Committee (with responses of committee activity)

- *Meet with the Chancellor and the Vice Chancellor for Administration and Finance, and report to Schools and units.*
- *Arrange for presentation of the 2010-2011 BAC's Responsibility Centered Management (RCM) document.*
- *New BAC members should educate themselves about the budget and RCM in consultation with continuing or former members.*
- *Review the recommended charges to BAC in BAC's year-end report for 2010-2011. Determine a productive course of action with the recommended charges.*

Report of the Committee's Activities

- Met two times with Chancellor Nasser Paydar and Vice Chancellor for Administration and Finance Dan Dooley, who reviewed current and future budgets with BAC.
- Renewed practice of inviting the Executive Vice Chancellor of Academic Affairs to meetings.
- Raised issue of salary compression among faculty positions at meeting with Chancellor.
- Initiated practice of BAC Chair preparing document with main points from meetings with Chancellor. Main points shared with committee members to solicit revision

suggestions. BAC Chair finalized main points and distributed to BAC committee members to share at School meetings where the main points are presented with members being available at the meeting and throughout the year for individual contacts. The majority of Deans also sent out the BAC meeting main points to Schools through email prior to the School meetings.

- Arranged presentation of RCM report from 2010-11 Committee at Senate meeting.
- Held various electronic discussions to generate questions and feedback about early retirement, communication with Schools, and Benefits Advisory Committee.
- The committee continues to recommend allocation RCM funding for additional temporary faculty from academic unit surpluses in light of increasing workload demands on full-time faculty.

Recommended Charges for 2012-2013

- Include budget incentives for securing outside grants (carry-over from 2011-12).
- Prepare a recommendation report as appropriate after determining the extent to which salary compression may be occurring among faculty.
- Formalize practice of Dan Dooley attending School meetings annually when desirable to educate faculty on RCM and take questions on budgetary issues, especially in light of a high number of new faculty coming into the Schools in 2012-13.

BAC's 2010-2011 Report on RCM (Circular E57-12) has been posted on the Senate website.

Respectfully Submitted by Edwina Helton