

**Indiana University East  
Budgetary Affairs Committee  
2012-2013 Year-End Report**

**Members of the Committee**

2012-2013 Members (Numbers in parentheses indicate year term ends.)

- Edwina Helton (HSS, '13)
- Lora Baldwin (LIB, '15)
- Anita Morgan (BUSE, '14)
- Dan Doerger (EDUC, '14)
- Paula Baumann (NURS, '14)
- Hitesh Kathuria (Chair, NSM, '13)

**Meeting Dates**

October 15, 2012	Meeting with Chancellor, VCAA and VC for Administration and Finance
November 28, 2012	Email discussion – Salary equity
February 26, 2013	Email discussion – Summer term pay
March 14, 2013	Email discussion - Exigency Policy
March 20, 2013	Email discussion - Formalized practice of inviting VC for Administration and Finance
April 22, 2013	Meeting with Chancellor, VCAA and VC for Administration and Finance

**Charges to the Committee**

1. Formalize the practice of asking VC for Administration and Finance Dan Dooley to attend School meetings annually when desirable to educate faculty on Responsibility Center Management (RCM) and take questions on budgetary issues.
2. Prepare a recommendation report as appropriate after determining the extent to which salary compression may be occurring among faculty.
3. If needed, examine a financial exigency policy for IU East.

**Report of the Committee's Activities**

1. BAC was charged with formalizing the practice of asking the VC for Administration and Finance to attend School meetings annually when desirable to educate faculty on Responsibility Center Management (RCM) and take questions on budgetary issues, especially in light of a high number of new faculty coming into the Schools. VC for Administration and Finance Dan Dooley has agreed to visit all the schools. The School

Deans will invite the VC for Administration and Finance during their regular School meetings and he will educate the faculty about RCM and other budget related issues.

2. The second charge to BAC was to review salary compression. The committee reviewed the CUPA report that was kindly provided by VC for Administration and Finance Dan Dooley. The Chancellor's office and the VC for Administration and Finance's office review salary equity annually.
3. The third charge to BAC was to examine a financial exigency report, if needed. Upon discussion with VC for Administration and Finance Dan Dooley, the committee learned that IU East falls under the same policy as IU Bloomington. After reviewing the policy, the committee decided that there was no need for a separate policy for IU East.

### **Recommendation of Charges for 2013-2014**

1. After each BAC meeting with the Chancellor and the VC for Administration and Finance, members of BAC will report to their Schools and bring questions from their Schools back to BAC.
2. The faculty representative on the University-wide UFC Benefits Advisory Committee should be invited to BAC meetings to report on the Benefits Advisory Committee meetings.
3. BAC should consult with the Chancellor and VC for Administration and Finance to determine the extent to which salary compression may be occurring among faculty and the extent to which salary compression can be addressed.
4. According to the IU East Constitution, campus administrative officials should consult with faculty concerning decisions regarding-
  - A) University's existing or prospective physical resources
  - B) Allocations of the University's resources among competing demands, including campus facilities and budgets.Because BAC is the Senate standing committee concerned with budget and finances, members should prepare to be consulted as faculty as described in the IU East Constitution.

Respectfully submitted by Hitesh Kathuria