

Indiana University East
Budgetary Affairs Committee

2013-2014 Year-End Report

2013-2014 Members (Final year of term is indicated in parentheses)

- Paula Baumann (Chair, NURS, '14)
- Dan Doerger (EDUC, '14)
- Litao Zhong (BUSE '15)
- Lora Baldwin (LIB, '15)
- Mort Seddighin (NSM, '15)
- Margaret Thomas Evans (HSS, '15)

Meeting Dates

September 10, 2013: Meeting with Chancellor, VCAA and VC for Administration and Finance

September 11, 2013: Email discussion to select BAC chair

February 19, 2014: Chair attended meeting with University HR to discuss benefits, health care, and current issues

April 8, 2014: Meeting with Chancellor and VC for Administration and Finance to review current and pro forma operating budget. Chair reported on HR meeting with all IU campuses.

April 16, 2014: Chair attended meeting with University HR to discuss retirement and benefit savings for the campus and to review the report presented to the Board of Trustees.

Charge:

1. After each BAC meeting with the Chancellor and the VC for Administration and Finance, members of BAC will report to their Schools and bring questions from their Schools back to BAC.
2. The faculty representative on the University wide UFC Benefits Advisory Committee should be invited to BAC meetings to report on the Benefits Advisory Committee meetings.
3. BAC should consult with the Chancellor and VC for Administration and Finance to determine the extent to which salary compression may be occurring among faculty and the extent to which salary compression can be addressed.
4. According to the IU East Constitution, campus administrative officials should consult with faculty concerning decisions regarding:
 - a. University's existing or prospective physical resources allocations of the University's resources among competing demands, including campus facilities and budgets.
 - b. Because BAC is the Senate standing committee concerned with budget and finances, members should prepare to be consulted as faculty as described in the IU East Constitution.

Work Completed:

1. BAC members took information from the meetings and presented the information to their respective schools. Any questions were either addressed by the BAC member or additional information was sought from the committee.

2. The chair of Budgetary Affairs was the faculty representative on the University wide UFC Benefits Advisory Committee. Information from the meetings was shared with committee members and then with the schools.
3. Two meetings were held with the Chancellor and the VC for Administration and Finance. Information about the campus budget, salary increases, and allocation of resources and upcoming campus projects were discussed. Although some areas of salary compression have been identified looking at the CUPA data, the East campus must work within the Indiana University guidelines on salary.
4. Consultation by campus administration with the BAC has been present and meetings each semester allowed for committee members to ask questions and gain information about the current financial state of the campus.

Respectfully submitted by Paula Baumann, BAC Chair