

**Faculty Affairs Committee Agenda**  
**November 19, 2019**  
**11:00 a.m. – 12:15 p.m.**  
**Whitewater 120**

FAC Members: Stephanie Whitehead (HSS, ex officio as UFC Rep.), Vacant ('20), Wongun Goo (BUSE, '20), Christine Nemcik (HSS, '20), Jayne Rivas (BUSE, '20), Edwina Helton (HSS, '21), Chera LaForge (Chair, HSS, '21), Jerry Wilde (EDUC, '21)

Minute Taking Schedule

- a. November 19-Chera LaForge
- b. December 10-Jayne Rivas

- I. Minutes of 11/12/2019 Meeting (in Box Folder)
- II. Revisions of Promotion & Tenure Standards
  - a. **New Charge:** Data Security Criterion for Excellence in Research
    - i. Documents for Review
      - 1. Data Security Request (FAC\_DataSecurity.pdf)
  - b. **Discussion:** Promotion Criteria for Full Professor
    - i. Documents for Review
      - 1. Current P&T Policy (PandTPolicy170425.pdf)
      - 2. Working Copy of P&T Policy Edits (PandTPolicy\_1119.docx)
      - 3. Identifying Pathways for Excellence in Teaching
      - 4. Language on Promotion to Full Professor (FullProf\_Language.docx)
- III. Revisions to the Review of School Deans Policy and Instrument
  - a. **Charge:** Review and consider revising the Review of School Deans policy and procedures, and review the instrument (survey). Deemphasize the mode of the review instrument, not specifying whether it is paper copy or online, to allow for future modes of surveys. Consider the recently used procedure of not using two other deans as peer reviewers, but having the CAO communicate with faculty, gather comments, and communicate with the dean.
  - b. **Discussion:** Dean's Review Instrument and Policy
    - i. Documents for Review
      - 1. Review of School Deans Procedures (Review of School Deans 170130.docx)
      - 2. Dean's Review Instrument (DeansReviewInstrument090219.doc)