

Faculty Affairs Committee 2006-2007 Year-End Report

Members of the Committee

Dan Doerger (recorder)
Ed Fitzgerald
David Frantz (ex-officio)
Sue McFadden (resigned Fall 2006)
Laverne Nishihara (chair)
Sherry Rankin
T. J. Rivard

Meeting Dates

The Faculty Affairs Committee (FAC) met on 9-12-06; 9-26-06; 10-24-06; 11-14-06; 11-28-06; 12-12-06; 1-30-07; 2-20-07; 2-27-07; 3-13-07; 3-27-07; 4-10-07; 4-24-07

Original Charges to the Committee

The following is a full quotation of the original charges to FAC for 2006-2007 as it appeared in Circular E02-07:

“Faculty Senate Membership Rules and Faculty Handbook

- *Amend membership rules so that emeriti are no longer members*
- *Evaluate whether membership can be changed so that faculty who are on leave (sabbatical, family, or professional) can be temporarily excluded from membership.*
- *Weed and prune the faculty handbook and bring it up-to-date for a revised version to be published in August 2007.*

Faculty Workload (in collaboration with Workload Committee)

- *Develop ways of accounting for recurring academic overload in P & T decisions.*
- *Consider the feasibility of different workload preferences for faculty.*
- *How could varied workload preferences be considered in P & T decisions?*

Academic Appointments

- *Draft procedures and policy for promotion among clinical rank faculty.*
- *Review lecturer policy, if needed.*
- *Revise the Academic Ranks Policy so that academic ranks and appointments at IU East are described consistent with UFC policy.”*

Additional Charges

FAC received the following charges and requests in the course of 2006-2007:

- FAC received the BUSE division’s proposal to convert to a School with a dean; FAC was asked by Faculty Senate President Markus Pomper to review the Constitutions of IU and IUE in relation to a possible conversion to Schools and/or

- Colleges, make recommendations, and examine possible repercussion of restructuring.
- FAC was asked to examine the Chair review instrument and to examine the By-laws regarding the Chair review.
 - FAC was asked to address the Faculty Senate President's summer stipend in relation to the By-laws.
 - FAC received the 2006-2007 Promotion & Tenure Committee's recommendations in April 2007; FAC is listing these among the charges for 2007-2008.
 - FAC was asked for feedback on the IU Research Misconduct Policy.

Report of the Committee's Activities

- FAC revised the Clinical Rank Appointments policy, adding procedures and policies for promotion and soliciting feedback from IUE clinical faculty and the affected divisions. Faculty Senate passed the revised policy.
- FAC revised the Lecturer Policy, soliciting feedback from the divisions. FAC also received feedback from the Lecturer Long-Term Contract Review Committee. Faculty Senate passed the revised policy.
- FAC reviewed the IU Research Misconduct Policy and gave its responses to the Faculty Senate President.
- FAC reviewed the IU and IUE Constitutions and asked VCAA Larry Richards to contact his counterparts on other IU regional campuses about their conversions to Schools or Colleges; their responses were forwarded to FAC. FAC presented a draft of recommendations/repercussions/benefits regarding a possible conversion to Schools/Colleges to Faculty Senate. The draft included statements about the definition of Schools in the Constitutions.
- FAC began to evaluate the Chair review instrument, and examined the By-laws' description of the Chair review.
- Throughout 2006-2007, FAC confirmed revisions to Faculty Senate policies that were approved by Faculty Senate, conveying these to the Faculty Senate President in order to update the academic handbook/faculty senate website. FAC agreed that it would consult approved Faculty Senate minutes to confirm the accuracy of revisions to the academic handbook.

Recommendation of Charges for 2007-2008

Possible Conversion to Schools/Colleges/Deans

As appropriate, address IUE's possible conversion to Schools/Colleges/Deans in consultation with IUE, other campuses and the Constitutions.

Promotion and Tenure Policy

- Address the recommendations from the 2006-2007 Promotion & Tenure Committee (dated 4-10-07), including: the role of the Chair; the size and organization of the dossier; clarification of the role of faculty annual reports. Revise the P & T policy as appropriate.
- If necessary, address the P & T directive sent to the campuses by the Office of the Executive Vice President in May 2007.

- Develop ways of accounting for recurring academic overload in P & T decisions.
- Consider the feasibility of different workload preferences for faculty.
- Address the question: How could varied workload preferences be considered in P & T decisions?

Academic Appointments

Revise the Academic Appointments Policy (<http://www.iue.edu/handbook/facgov/acadappoint/academpappointments95.pdf>) to include clinical ranks and specify ranks for Lecturers.

Changes to By-laws

- Evaluate the Chair review policy and propose changes as needed; evaluate and, as appropriate, revise the Chair review instrument. Consult Chairs, peer reviewers and divisions as part of this process.
- Make an adjustment to the Faculty Senate President summer stipend so that it is linked to average faculty pay increases.
- Include the Chair of the Athletics Committee in the Agenda Committee.

Faculty Senate Membership Rules and Faculty Handbook

- Amend membership rules so that emeriti are no longer members.
- Evaluate whether membership can be changed so that faculty who are on leave (sabbatical, family, or professional) can be temporarily excluded from membership.

Recurring Charge

Continue to monitor for accuracy any additions and deletions to Faculty Senate policies in the academic handbook/faculty senate website.

Respectfully submitted by: Laverne Nishihara