

## **Faculty Affairs Committee Charges 2009-10**

Examine IUE's Promotion & Tenure policy in light of the UFC p & t-related recommendations from Spring 2009. Address FAC's permanent charge of facilitating the faculty review of the EVCAA. Revisions to policies and procedures should result in manageable and productive practices.

- Examine IU East Promotion & Tenure policy and procedures and the composition of the Promotion & Tenure Committee as necessary to address the Spring 2009 recommendations from University Faculty Council. Review the policies and procedures as a whole, including the role of deans in assembling the dossiers, while remaining in line with IU policies. Propose revisions as necessary. Consult the "Principles for Promotion and Tenure Procedure" passed by UFC in April 2009, including executive review, composition of the IUE Promotion & Tenure Committee and possibly Lecturer Long-Term Contract Review Committee, and the restriction against double voting. Examine whether changes to the Lecturer and Clinical faculty policies and eligibility for committees are necessary. Bring any proposed revisions to the Schools prior to their presentation in Senate.
- Examine any existing policy and procedure for FAC's permanent charge of "facilitating the systematic faculty review of the Executive Vice Chancellor for Academic Affairs." Examine any existing instrument for the review. Recommend revisions as needed. As part of this charge, FAC should engage Schools and administration in discussion of what would be a productive policy, procedure and instrument.
- Investigate the possibility of revising the Bylaws to create greater School representation on the standing committees for which such representation would be valuable, especially AAA, the Curriculum Committee, and FAC. This may take the form of a strong recommendation. There are already School representation requirements for BAC, P & T, and LLTCRC.
- FAC should continue updating the Academic Handbook: examine the "Search, Screen and Hiring Procedures" to ensure faculty legislative and consultative authority. Also examine the "Merit Policy," and Sections 7 and 9 of "Academic Appointment: Responsibilities and Privileges" titled "Faculty Teaching Load" and "Procedure for Faculty Requested Reassigned Time." Sections 7 and 9 deal with faculty workload in connection with the eliminated Workload Committee. The 2008-2009 FAC's initial work on the revisions will be shared with the 2009-2010 FAC.