

Faculty Affairs Committee
2009/10

September 28, 2009, 3:00 pm – 4:15 pm.

Minutes

Present:

Markus Pomper, Hitesh Kathuria, TJ Rivard, Marilyn Watkins, Denise Bullock, Kelly Dempsey

1. Approval of Minutes. The minutes of September 8, 2009 were approved as presented.
2. Discussion of Search and Screen Policy

The committee discussed the school's recommendations for the draft of the Search and Screen Policy. It was agreed to replace the words "ranked list of candidates" with "annotated list of candidates". This allows the committee to rank the candidates implicitly, but provide additional information to the Dean.

The committee also agreed to include the words "consult on the venue of publication of the job advertisement".

The committee decided not to consider the following suggestions:

Exceptions for Visiting Faculty: Emergency hires are covered in an all-IU policy. All other hires should be conducted with a search.

Creation of the search committee before the ad is placed: This was considered not feasible.

Rationale as to why rejected candidates are undesirable or unqualified: This may not be feasible in searches with large numbers of applicants. In any case, the committee must collaborate with the dean in finding a suitable candidate.

3. The committee discussed the review policy for the VCAA.
Two possible strategies were presented – either amending the existing policy for review of Vice Chancellors (1999) or using the abandoned review policy for chancellors (UFC 2005-2006) as a starting point. The committee decided to use the more detailed UFC policy. The rough outline of a Vice Chancellor policy was discussed and Markus was charged with creating a first draft based on the discussion.