

**Indiana University East
Faculty Affairs Committee
2010/11**

October 27, 2010
11:00-12:00 am
Whitewater 200C

Minutes

Present: Frances Yates, Jay Barbre, Kelly Dempsey, Markus Pomper (chair).
Absent: Denise Bullock, Hitesh Kathuria, Greg Weber.

Revision of the Faculty Personnel Policies and Practices Responsibilities and Privileges

This policy was originally voted into existence when the academic handbook of 1995 was passed by the faculty senate. The original intent of this document was to provide faculty members with a summary of personnel policies and practices. Many of the statements in the documents are out of date, do not reflect current practice or are not a matter of faculty-legislative authority.

The committee decided to eliminate item 4 (Political meetings). The use of physical space is not a matter of faculty legislative purview.

Item 5. Outside Commitments: The committee decided to keep this item, with the exception of the phrase "In light of the increasing responsibilities placed on the faculty". Further, revise titles and names of units to reflect the current administrative structure.

Item 6. Conflict of Interest: Insert the sentence "Deans and unit heads will communicate the details of these policies to respective faculty."

Item 7 and 8. Move the paragraph "Faculty members may be reassigned from teaching activities to undertake special projects in areas of research, scholarly activity, innovative teaching development, community service or university service. [EFS 8/24/95]" from item 8 to item 7. Remove the remaining portions of item 8. Revise item 7 so that faculty in the schools have should be consulted in creating workload policies that are equitable and that further the campus' mission. Include a statement that FBR can be called to settle workload disputes. Remove all remaining portions of the paragraph and revise the title.

The revised paragraph now reads:

Faculty Workload Teaching Load

Faculty members may be reassigned from teaching activities to undertake special projects in areas of research, scholarly activity, innovative teaching development, community service or

university service. [EFS 8/24/95] Administrative reassignments are recognized as a special kind of university service that may also be made under special circumstances. Workload considerations may also include compensation for overload or travel and adjustments in teaching, research or service expectations. The Faculty Senate delegates to faculty of individual schools the responsibility of consulting with the Dean (or other unit head) in creating workload policies that are equitable and contribute to the mission of School and the campus. Request for review of workload decisions should first be addressed to the Dean (or other unit head), then to the executive Vice Chancellor for Academic Affairs, and may then become a complaint before the Faculty Board of Review.

The meeting adjourned at 11:45 am