

Indiana University East – Faculty Senate 2011/12
Faculty Affairs Committee

Minutes

Date: November 8, 2011
Time: 11:00-12:30pm
Place: 200C Whitewater Hall
Present: Greg Weber (by Adobe Connect), Frances Yates, Michele Curry, TJ Rivard, Hitesh Kathuria, Markus Pomper (chair)
Absent: Jean Harper

1. The minutes of the meeting of October 18, 2011 were approved.
2. The committee finalized the EVCAA review document. The document will be shared with Laverne, Larry and Nasser for comment.
3. The committee discussed the various proposed changes to the P&T policy. In principle, we agreed on the following:
 - We will insert a statement referencing applicable IU policies on promotion, tenure and re-appointment during probationary period;
 - Notification requirements in case of negative recommendations will be made explicit;
 - A statement about the school P&T letter being sent to candidate will be included;
 - A clause about the role of school P&T criteria will be added;
 - School P&T committee size will be specified at no less than 3, with details being left to the schools;
 - The roles of review levels will be organized in a logical way; the responsibilities of the dean will be split into “Responsibilities when assembling the dossier” and “responsibilities when reviewing the dossier”;
 - The organization of the P&T dossier will be revised into Teaching – Research/Creative Activity – Service.

TJ will research other campuses count advising as part of Teaching or as part of Service.

The committee decided not to include the following proposals in the P&T guidelines:

- Mentoring of tenure-probationary faculty;
- Placement of unsolicited letters in P&T dossier;

- There will be no specific mention on the circumstances when additional documents can be submitted by the candidate after the dossier has been deposited with the EVCAA's office.

Markus will propose language for the P&T policy that reflects the points outlined above. The next meeting is on December 13.

The meeting adjourned at 12:15 pm.