

Indiana University East – Faculty Senate 2011/12
Faculty Affairs Committee

Minutes

Date: January 17, 2012
Time: 11:00-12:30 pm
Place: 265 Whitewater Hall
Present: Greg Weber, Jean Harper, Frances Yates, Markus Pomper (chair)
Absent: Hitesh Kathuria, Michele Curry

1. The minutes of the meeting of December 13, 2011 were approved.
2. Following a request from the Faculty Senate President, the committee agreed that the EVCAA review document should include a comment box for “General Comments” at the end of the survey.
3. The committee discussed proposed changes to the P&T policy.
Participating vs voting on a case: The committee agreed that any person should participate in the discussion on any P&T case only once. It was felt that even if a person does not vote, he/she can exert significant influence on any case simply by discussing the dossier.
For school P&T statements, the words “must be consistent with campus and university standards for Promotion and Tenure” are inserted at the description of the committee’s written evaluation.
The document will be finalized; a coversheet outlining the changes will be made and sent to schools for discussion.
4. The committee began deliberations on the Evaluation and Salary policies (formerly Merit and Salary).
The committee decided to make the terminology throughout the document consistent, using “annual review”. A separate paragraph will be added to explain the review process.
5. Next meeting: Tuesday, January 24, 11:00-12:15.

The meeting adjourned at 12:05 pm.