

Faculty Affairs Committee Minutes: **Tuesday, 10-13-15**
11:00 a.m. – 12:15 p.m., Whitewater 120

Present: Justin Carroll, Daron Olson (UFC Rep.), Edwina Helton, Tonya Breymier, Laverne Nishihara (Chair), Sue McFadden, Lori Dilworth (Recorder for this meeting)
Minutes for meeting of 9-22-15 (attached to email)

On sabbatical Fall 2015: Hitesh Kathuria

The meeting began at 11:00 a.m.

Taking Minutes

Daren Olson and Tonya Breymier agreed to swap minute taking responsibilities due to UFC conflict. That change has been reflected at the end of the minutes.

Minutes of 9-8-15 meeting

These minutes were reviewed and approved by the committee.

Updates

Skipped (see below).

Discussion: Bylaws Revision: Dean Procedures

No Schools have commented with questions or concerns regarding the revisions of the dean procedures, or the Bylaws revisions. The committee wishes to send these revisions to the floor of the senate, moved (Laverne Nishihara) and seconded (Sue McFadden) by the committee. If parliamentarians have a change, the committee will be notified.

Discussion: Dean Procedures with proposed revisions

After the Bylaw revision change has been accepted, we will then ask to seek Senate approval for the revisions to the dean procedures. The committee wishes to send these revisions to the floor of the senate, moved (Laverne Nishihara) and seconded (Sue McFadden) by the committee.

FAC Bylaws Discussion

The bylaws state that the FAC has oversight responsibility of the Deans Review. The CAO should report at the beginning of each academic year the status of the reviews. The Deans of each school need to be reviewed every 3 years. FAC should remind the CAO of announcing dean reviews at the first Senate meeting of each academic year.

NEW CHARGE TO FAC

A charge was issued to FAC by committee members to go through the bylaws to change EVCAA to CAO.

Updates

The Agenda Committee met with John Applegate. In that meeting Laverne asked about the all-campus post tenure review because of a charge that has been extended to FAC. John Applegate indicated that an all-campus post tenure review is not a priority. Campuses' post tenure reviews have been collected mainly to make sure all campuses have them. IUB had an issue with lack of

distinction between “misconduct” and “incompetence” in its post-tenure review policy. John Applegate indicated that the post tenure review from IUPUI would be a good model. Laverne reported that she was also assured that the review of neutral faculty by peers is not in danger of being lost.

Sue McFadden stated she will post the library P&T policy with AA.

Continued Discussion: Promotion and Tenure Policy Revisions

Laverne has created a word document that incorporates the changes from the PDF form. All page numbers from today’s minutes will reflect that word document.

Discussion opened with the last paragraph on p 10 and continued through p 17. All agreed upon changes are reflected in the word document. Of note, the committee discussed the levels of review policy (p. 10), the formatting of subcomponents and components in the teaching section including the use of a definition instead of subcomponent (p. 14), and the narrative length (pp. 17, 21, 25).

The discussion surrounding the idea of changing the subcomponents to definitions was rather lengthy and ended with Laverne stating that she would type something up to address this issue to be looked at by the committee at our next meeting (10-27-15).

Other

The next meeting is scheduled for Tues., 10-27-15.

The meeting adjourned by 12:15 p.m.

Respectfully submitted by Lori Dilworth

Minutes for 2015-16

FAC members signed up to take minutes during Fall 2015 as follows:

~~Tues., 9-22-15: Sue McFadden~~

~~Tues., 10-13-15: Lori Dilworth~~

Tues., 10-27-15: Tonya Breymier

Tues., 11-10-15: Daron Olson

Tues., 12-8-15: Justin Carroll