

Faculty Affairs Committee Minutes: **Tuesday, 11-10-15**

11:00 a.m. – 12:15 p.m., Whitewater 120

Present: Tonya Breymier (Recorder for this meeting), Edwina Helton, Laverne Nishihara (Chair), Sue McFadden, Lori Dilworth, Daron Olson.

On sabbatical Fall 2015: Hitesh Kathuria

The meeting began at 11:00 a.m.

Housekeeping

Minutes:

Tues., 11-10-15: Tonya Breymier

Tues., 12-8-15: Daron Olson

Minutes of 10-27-15 meeting

These minutes were reviewed; no corrections noted; minutes approved as written.

Updates

School agendas to discuss P&T revisions:

NSM- Laverne is on the agenda for December 10th; January 14th is the alternate date

NURS- Tonya will be on December 14th agenda

BUSE- Sue will share information and visit the January 22nd meeting for feedback

LIB- electronic sharing

SWK- still waiting

HSS- Justin is on agenda for December 3rd

EDUC- Lori on agenda for December 10th

Give schools a week to review documents prior to the meeting. The FAC member attends for discussion, feedback and record-keeping.

Spring 2016 meetings:

Chair proposes we continue meeting schedule as we have in the fall:

January 12th

January 26th

February 9th

February 23rd

March 8th

March 22nd

April 12th

Times 11:00-12:15 PM

Lecturer Policy- P&T revisions will affect the Lecturer Policy. We will need to review the Lecturer Policy.

PT Revisions:

[Tonya Breymier typed detailed editing comments within the P & T Revisions document, and included them in the draft of her minutes for the 11-10-15 meeting. That section is saved in a document titled T Breymier PT Rev Record 151110. FAC editing comments of 11-10-15 are also saved within the document titled PTRRevisions151124.

The following major issues in the proposed P & T Revisions were discussed by FAC:

- Mary Blakefield forwarded emails from deans stating that they did not recall an official mandate that there be school p & t committees, just an understanding that there would be. Therefore, FAC decided to state in the proposed revision that schools “may” (not “should”) form p & t committees.
- FAC decided to include a quotation from the current Bylaws about how the p & t committee alternate is selected, placing the quotation immediately before the following proposed revision: “When all six members of the committee are present, only five may vote; any member may recuse him/herself for any reason.”
- FAC finalized a proposed shortened version of Section 5.a “Framework for judging the quality of teaching.” The six major criteria are included, each followed by the brief headings that describe and define the criteria.
- FAC agreed to repeat the proposed revision to the instructions for teaching (“Candidates should address each of the following six criteria”) in Section 6.a “Framework for judging the quality of Research and Creative Work.”
- FAC agreed to include the following proposed sentence in each of the three categories of teaching, research/scholarship and service: “Candidates should include and address disciplinary guidelines explaining expectations for [teaching] [research/scholarship] [service] in their fields when appropriate.”]

Regional Faculty Caucus and Executive Committee of University Faculty Council:

FAC has been asked to write a report on faculty presence due February 1 to the Regional Faculty Caucus and the Executive Committee of University Faculty Council. The charge was conveyed by Senate President M. Ange Cooksey:

Point 1 (Faculty Presence), Point 2 (Collegiality) and Point 3 (Community of Scholars) are all linked to faculty presence.

John Applegate reminds all that faculty presence is outlined in the *Blueprint for Student Success*. There is no plan to create a policy from the report that is expected from FAC by February 1, 2016.

Laverne recommends we move forward with the faculty presence issue and discuss the three points within FAC. Laverne would like FAC members to share the highlights with their respective schools, inquire if there is a current school policy for faculty presence, and what is the current perception regarding faculty presence, i.e. practices or activities in place now to enhance faculty presence. What is currently being done to foster a community of scholars? What do you think could be done to establish a community of scholars?

Laverne will write up a simplified form of the three questions posed and disseminate the questions to FAC members to take to the schools.

Meeting adjourned at 12:18 PM.