

Faculty Affairs Committee Minutes: Tuesday, Dec. 8th, 2015
11:00 a.m.-12:15 p.m., Whitewater 120

Present: Laverne Nishihara (Chair), Daron Olson (Recorder for this meeting), Edwina Helton, Sue McFadden, Lori Dilworth, Justin Carroll

On sabbatical Fall 2015: Hitesh Kathuria

The meeting began at 11:00 a.m.

Minutes for the meeting of November 10th, 2015

The minutes for November 10th, 2015 were approved.

Sign up: minutes for Spring 2016

Laverne passed around a sign-up sheet for taking minutes in Spring 2016.

Acknowledgements of Fall 2015 FAC service

Laverne will send email confirming service to FAC for documentation in the faculty annual report. She asked if anyone else needed more than an email, such as a letter.

Updates: PT Revisions from HSS; Faculty responses so far

Laverne suggested FAC postpone revisions until comments are received from all the schools. Laverne asked Edy if she had heard back yet from Social Work about scheduling a meeting about PT revisions. Answer was no.

HSS made suggestions at the HSS meeting. Two faculty sent additional suggestions via email. Laverne noted FAC needs to check suggested changes with all-IU policies and procedures. For very specific comments, a list format will work. For repeated comments, we should type into the PT revision document and boldface it to indicate widespread school support. Color coding should be used.

Laverne suggested to copy and paste these comments into the document as it continues to receive feedback.

Lori suggested using a superscript format for large comments, noting the comments in a separate section. Laverne favored keeping the comments at the appropriate place in the document.

Laverne noted that one HSS critique would add significant revision to the P and T: learner-centered criteria in the teaching section. Laverne noted this would take more time and would require measurements.

Edy: everything in the current process is learner-centered.

Laverne: Comment at HSS was that criteria were teacher-centered, not learner centered.

Laverne will speak with Tonya Breymer about what format to utilize.

Requested format of records from School and unit meetings: PT Revisions, Faculty Presence questions

Laverne noted that HSS had no comments so far on collegiality or community of scholars sections.

Open Meetings:

Laverne observed that having open FAC meetings for faculty to discuss proposed changes would be advisable.

They have to happen after January 26th since that is when the last of the school meetings will have occurred.

Before the open meetings, FAC will need to have an updated document containing suggested revisions.

Committee agreed to have open meetings in February or March in order for the revisions to come up for a vote in Senate by April.

Edy suggested having them in the block of time right before Faculty Senate.

Other times suggested were late Tuesday or Thursday afternoons.

Brief forecasts:

Faculty Presence Report due February 1, 2016

--Laverne noted not a lot of time for discussion of the faculty presence questions in HSS. Might need to look to electronic comments.

IU East's Post-Tenure Review Policy (attached to email for information only)

--This was last revised in 2001. Updates are necessary. There is an IU-wide problem in distinguishing between misconduct and incompetence in post-tenure review policies.

--Is the language inclusive enough to cover long-term lecturers?

--Laverne hopes to have obvious revisions for January meeting. She will work on document.

IU East's Lecturer Policy (attached to email for information only)

--Laverne: it would be better not to propose revisions until proposed revisions to the P and T policy have been approved. FAC can start looking at it this year.

New Charge: Freedom of Expression policy or statement (from University Faculty Council)

--There is a new charge, which came from UFC: To review campus Freedom of Expression policy or statement. Origins: the hate speech scandal in Missouri.

--Laverne: IU East does not have an official policy. We are supposed to respond by the next UFC meeting, which is in February.

--Laverne will pull up Bloomington's policy as a starting point.

-- Sue asked if UFC had a policy. Laverne: no.

Sue mentioned the *Code of Student Rights, Responsibilities, and Conduct*.

Laverne replied that proposed changes are due to changes in the sexual misconduct policy.

--Laverne will propose to UFC representatives to reconsider the scheduling of the UFC meetings, especially scheduling the final meeting for February. It places many campuses in a crunch mode. She will suggest moving the final meeting to April.

Other

Education and NSM will be having their P and T and Faculty Presence meetings in January.

The meeting adjourned at 11:32 p.m.